

Equality & Diversity Data Apr 2013
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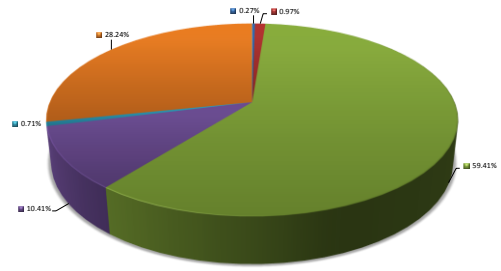
NWAS Equality & Diversity Data

Reporting Period
January to December 2012

Data Source: ESR as at
31st December 2012

Current Staff: Sexual Orientation By %

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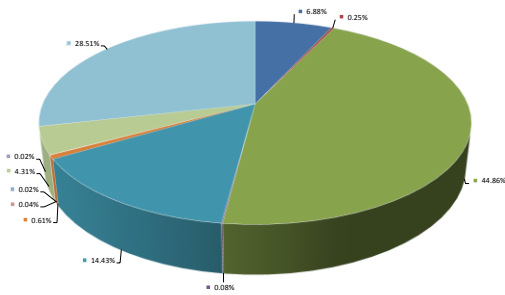


Data Table	Bisexual	Gay	Heterosexual	I do not wish to disclose my sexual orientation	Lesbian	Undefined	Grand Total
Count	14	51	3117	546	37	1482	5247

Data Source: ESR as at
31st December 2012

Current Staff: Religious Belief By %

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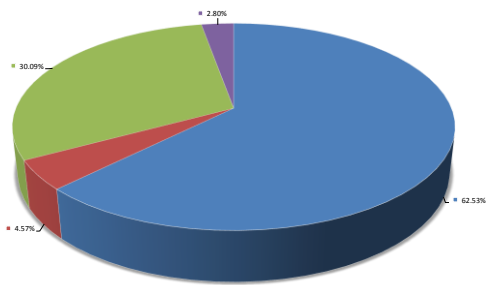


Data Table	Atheism	Buddhism	Christianity	Hinduism	I do not wish to disclose my religion/belief	Islam	Jainism	Judaism	Other	Sikhism	Undefined	Total
Count	361	13	2354	4	757	32	1	2	226	1	1496	5247

Data Source: ESR as at
31st December 2012

Current Staff: Disability By %

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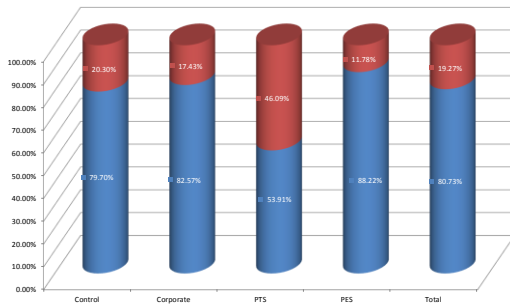


Data Table	No	Not Declared	Undefined	Yes	Total
Count	3281	240	1579	147	5247

Data Source: ESR as at
31st December 2012

Current Staff: Part Time/Full Time By Service Lines

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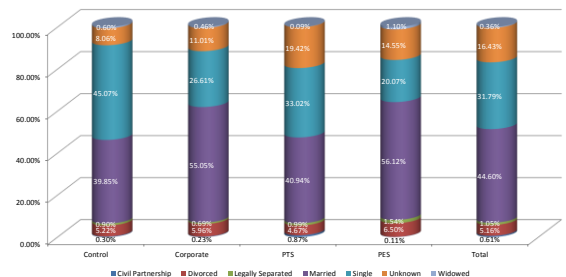


Data Table	Control	Corporate	PTS	PES	Total
Full Time	534	360	489	2853	4236
Part Time	136	76	418	381	1011
Grand Total	670	436	907	3234	5247

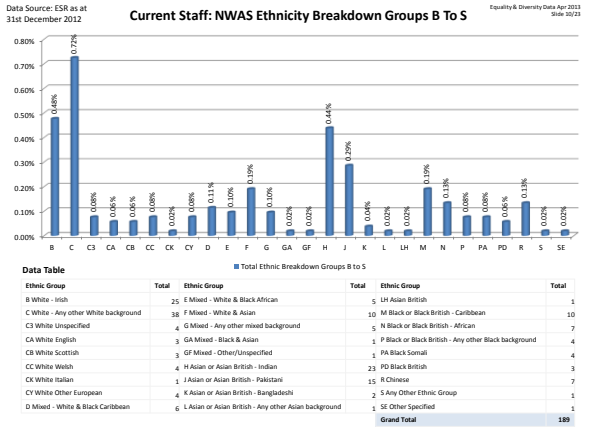
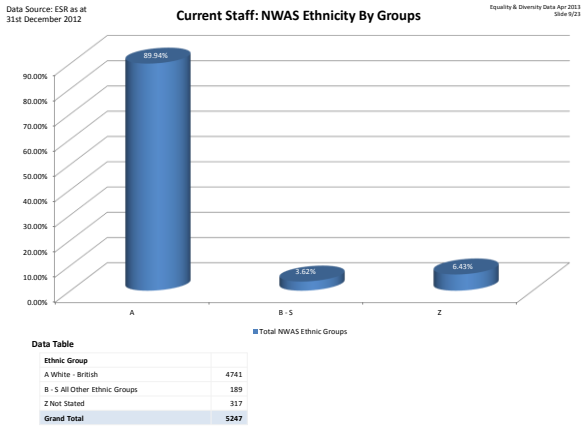
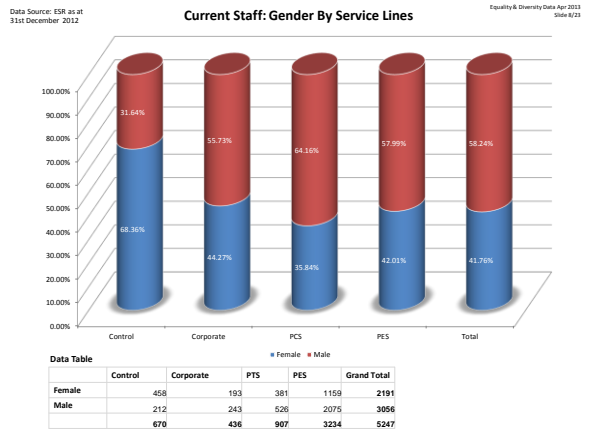
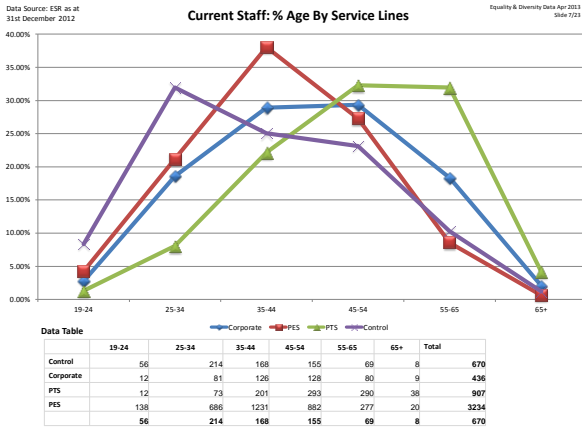
Data Source: ESR as at
31st December 2012

Current Staff: Martial Status By Service Lines

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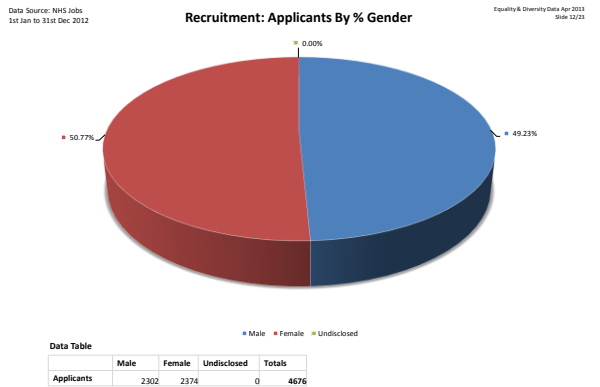


Data Table	Control	Corporate	PTS	PES	Total
Civil Partnership	2	1	1	28	32
Divorced	36	28	59	151	274
Legally Separated	6	3	14	32	55
Married	267	240	509	1304	2340
Single	25	7	28	65	125
Unknown	302	116	162	1069	1669
Widowed	29	41	104	563	737
Grand Total	4	2	10	3	19



Recruitment Equality & Diversity Data

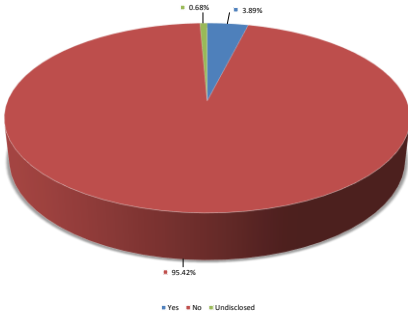
Reporting on Recruitment Activity between January and December 2012. Data includes Applicants; Shortlisted Candidates and New Starters in that period.



Data Source: NHS Jobs
1st Jan to 31st Dec 2012

Recruitment: Applicants By % Disability

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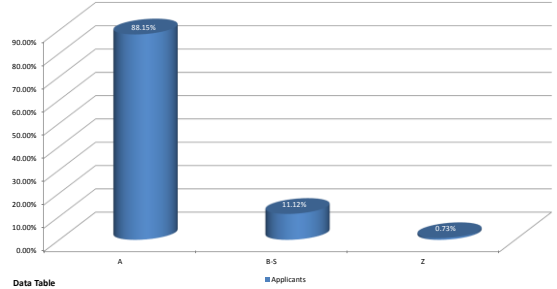


	Yes	No	Undisclosed	Total
Applicants	182	462	32	4676

Data Source: NHS Jobs
1st Jan to 31st Dec 2012

Recruitment: Applicants By Ethnicity

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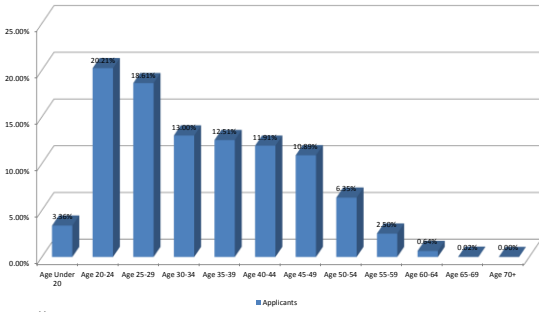


Ethnic Group	Total	Ethnic Group	Total	Ethnic Group	Total
A White - British	4122	G Mixed - Any other mixed background	16	N Black or Black British - African	87
B White - Irish	23	H Asian or Asian British - Indian	100	P Black or Black British - Any other Black background	6
C White - Any other White background	75	J Asian or Asian British - Pakistani	96	R Chinese	12
D Mixed - White & Black Caribbean	15	K Asian or Asian British - Bangladeshi	15	S Any Other Ethnic Group	15
E Mixed - White & Black African	8	L Asian or Asian British - Any other Asian background	16	Z Not Stated	34
F Mixed - White & Asian	16	M Black or Black British - Caribbean	20	Grand Total	4676

Data Source: NHS Jobs
1st Jan to 31st Dec 2012

Recruitment: Applicants % By Age

Equality & Diversity Data Apr 2013
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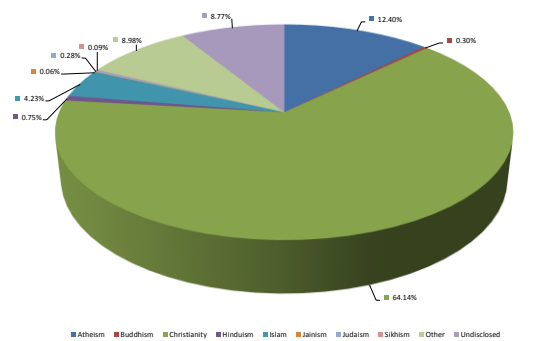


Age Group	Applicants	Undisclosed	Total
Age Under 20	157		
Age 20-24	945		
Age 25-29	870		
Age 30-34	608		
Age 35-39	585		
Age 40-44	557		
Age 45-49	509		
Age 50-54	297		
Age 55-59	117		
Age 60-64	30		
Age 65-69	1		
Age 70+	0		
Undisclosed		0	4676

Data Source: NHS Jobs
1st Jan to 31st Dec 2012

Recruitment: Applicants % By Religious Belief

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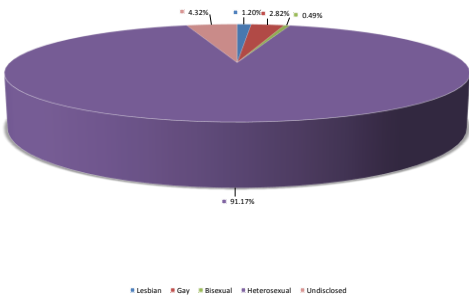


Religious Belief	Applicants	Undisclosed	Total
Atheism	580		
Buddhism	14		
Christianity	2999		
Hinduism	35		
Islam	198		
Jainism	3		
Judaism	13		
Sikhism	4		
Other	420		
Undisclosed		410	4676

Data Source: NHS Jobs
1st Jan to 31st Dec 2012

Recruitment: Applicants By % Sexual Orientation

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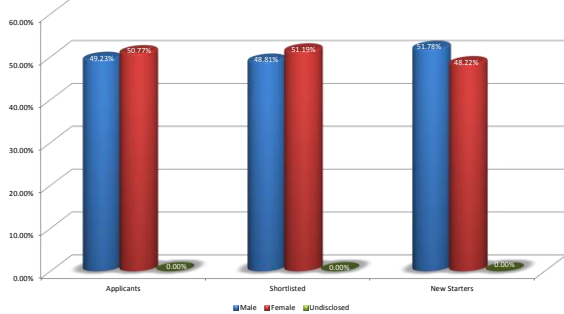


	Lesbian	Gay	Bisexual	Heterosexual	Undisclosed	Total
Applicants	56	132	23	4263	202	4676

Data Source: NHS Jobs
1st Jan to 31st Dec 2012

All Recruitment Activity: Gender

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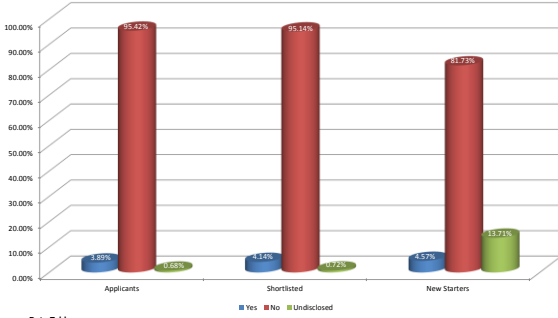


	Male	Female	Undisclosed	Total
Applicants	2302	2374	0	4676
Shortlisted	1084	1137	0	2221
New Starters	102	95	0	197

Data Source: NHS Jobs
1st Jan to 31st Dec 2012

All Recruitment Activity: Disability

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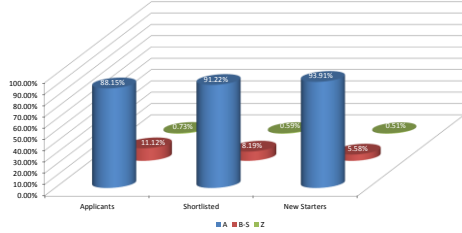
Data Table

	Yes	No	Undisclosed	Total
Applicants	182	4462	32	4676
Shortlisted	92	2113	16	2221
New Starters	9	161	27	197

Data Source: NHS Jobs

All Recruitment Activity: Ethnicity By Group

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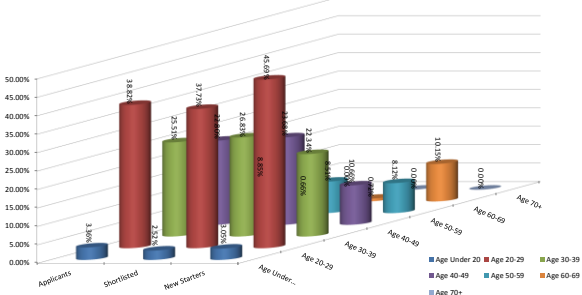
Data Table

A	6333	B - S	713	Z	48
A White - British	B White - Irish	K Asian or Asian British - Bangladeshi	Z Not Stated		
	C White - Any other White background	L Asian or Asian British - Any other Asian background			
	D Mixed - White & Black Caribbean	M Black or Black British - Caribbean			
	E Mixed - White & Black African	N Black or Black British - African			
	F Mixed - White & Asian	P Black or Black British - Any other Black background			
	G Mixed - Any other mixed background	R Chinese			
	H Asian or Asian British - Indian	S Any Other Ethnic Group			
	J Asian or Asian British - Pakistani				

Data Source: NHS Jobs

All Recruitment Activity: Age

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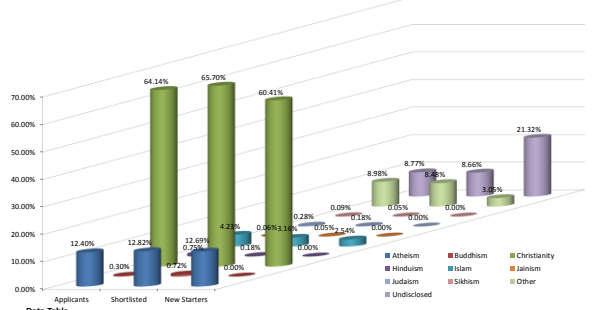
Data Table

	Age Under 20	Age 20-29	Age 30-39	Age 40-49	Age 50-59	Age 60-69	Age 70+	Undisclosed	Total
Applicants	157	1815	1193	1066	414	31	0	0	4676
Shortlisted	56	838	596	526	189	16	0	0	2221
New Starters	6	90	44	21	16	20	0	0	197

Data Source: NHS Jobs

All Recruitment Activity: Religious Belief

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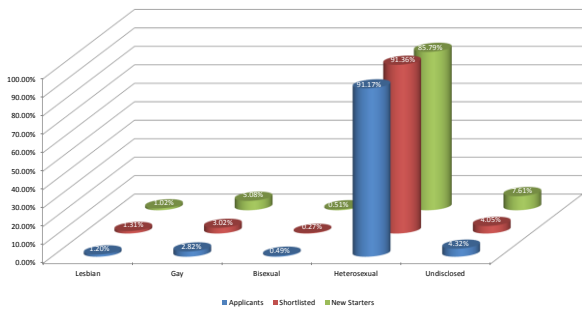
Data Table

	Atheism	Buddhism	Christianity	Hinduism	Islam	Jainism	Judaism	Sikhism	Other	Undisclosed	Total
Applicants	580	14	2999	35	198	13	4	4	420	410	4676
Shortlisted	284	16	1456	4	70	1	4	1	188	192	2236
New Starters	25	0	119	0	5	0	0	0	6	42	197

Data Source: NHS Jobs
1st Jan to 31st Dec 2012

All Recruitment Activity: Sexual Orientation

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Data Table

	Lesbian	Gay	Bisexual	Heterosexual	Undisclosed	Total
Applicants	56	132	23	4263	202	4676
Shortlisted	29	67	6	2029	90	2221
New Starters	2	10	1	169	15	197