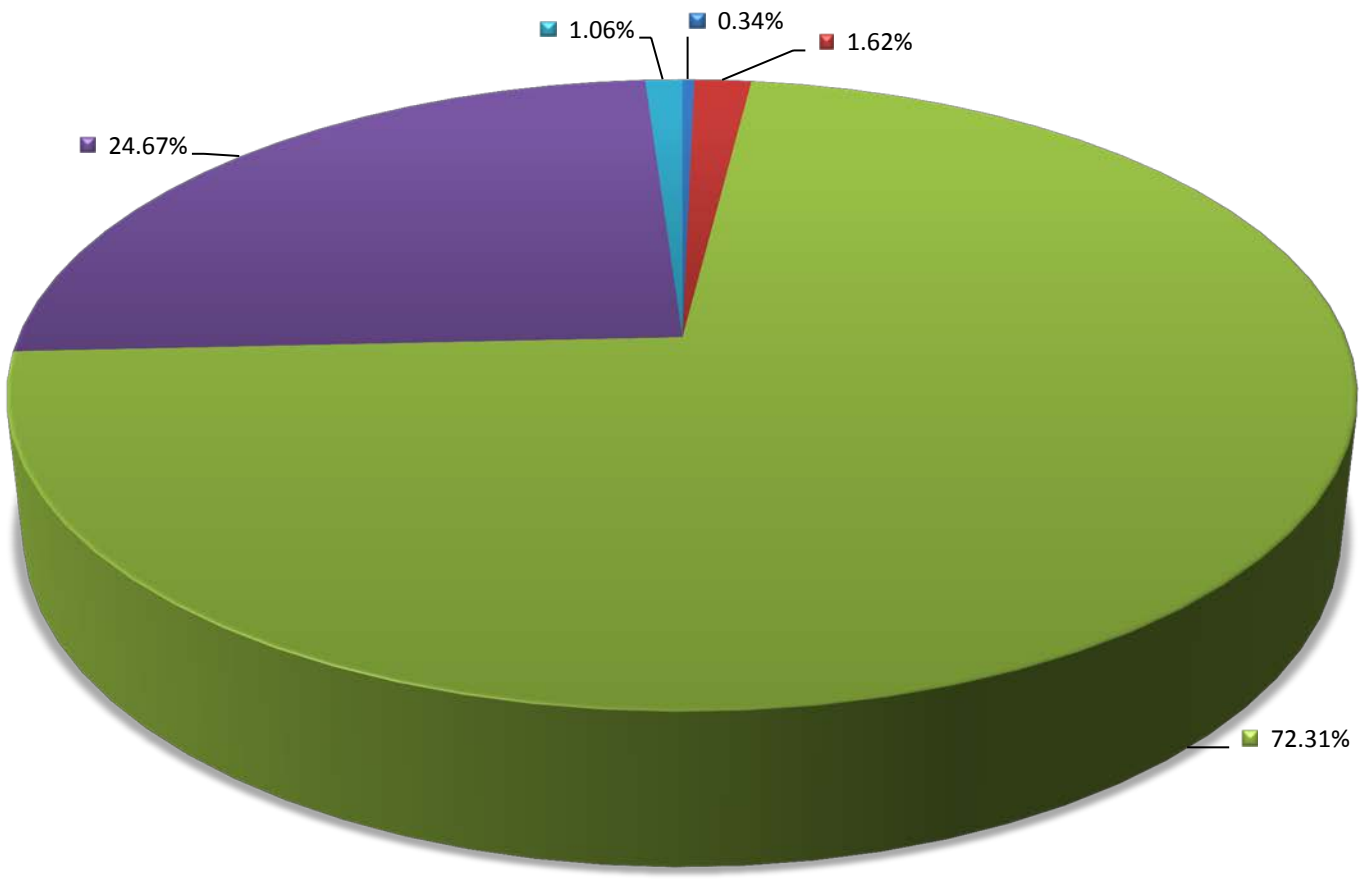


NWAS Equality & Diversity Data

Reporting Period

January to December 2014

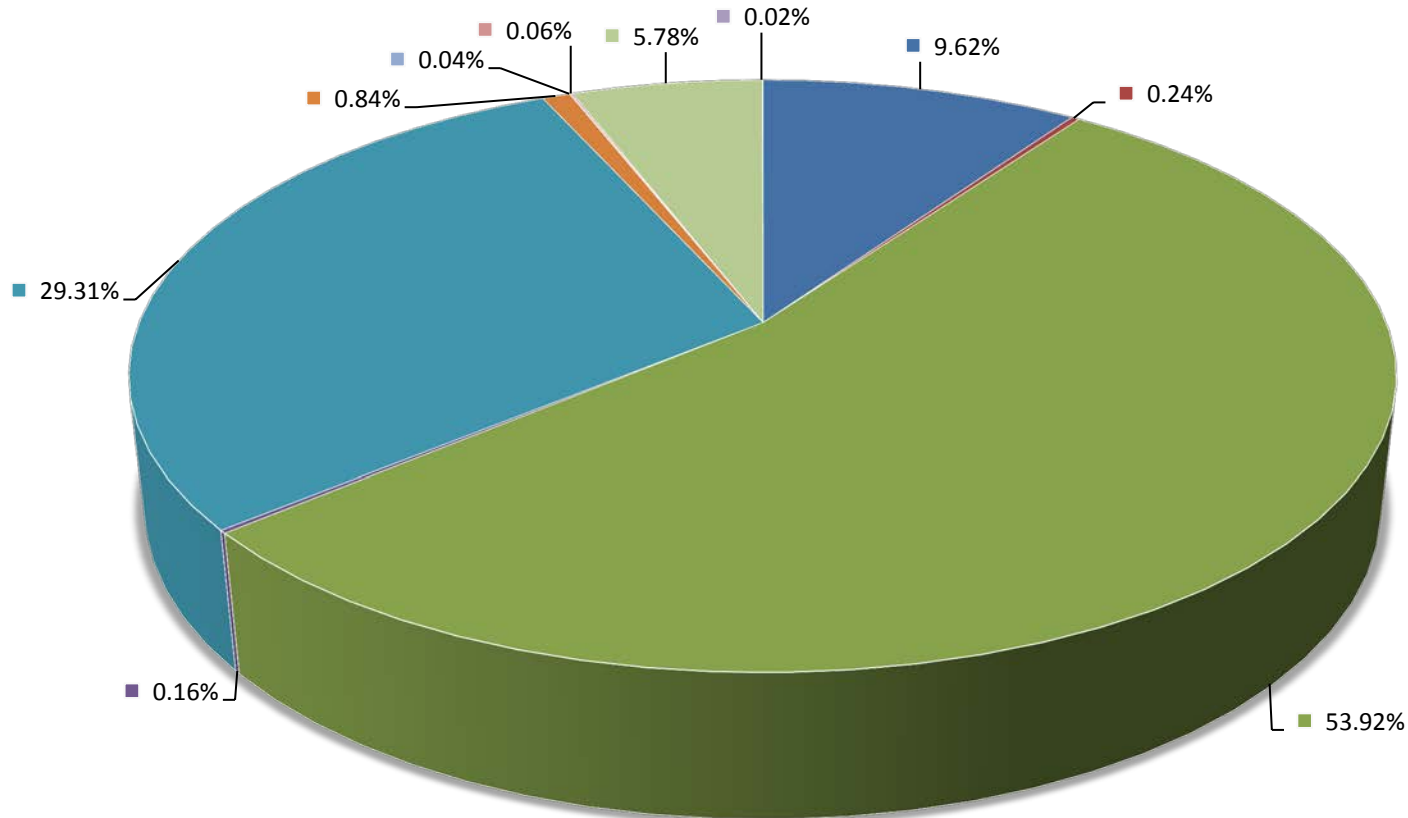
Current Staff: Sexual Orientation By %



■ Bisexual
 ■ Gay
 ■ Heterosexual
 ■ I do not wish to disclose my sexual orientation
 ■ Lesbian

	Bisexual	Gay	Heterosexual	I do not wish to disclose my sexual orientation / Undefined	Lesbian	Grand Total
Count	17	81	3614	1233	53	4998

Current Staff: Religious Belief By %

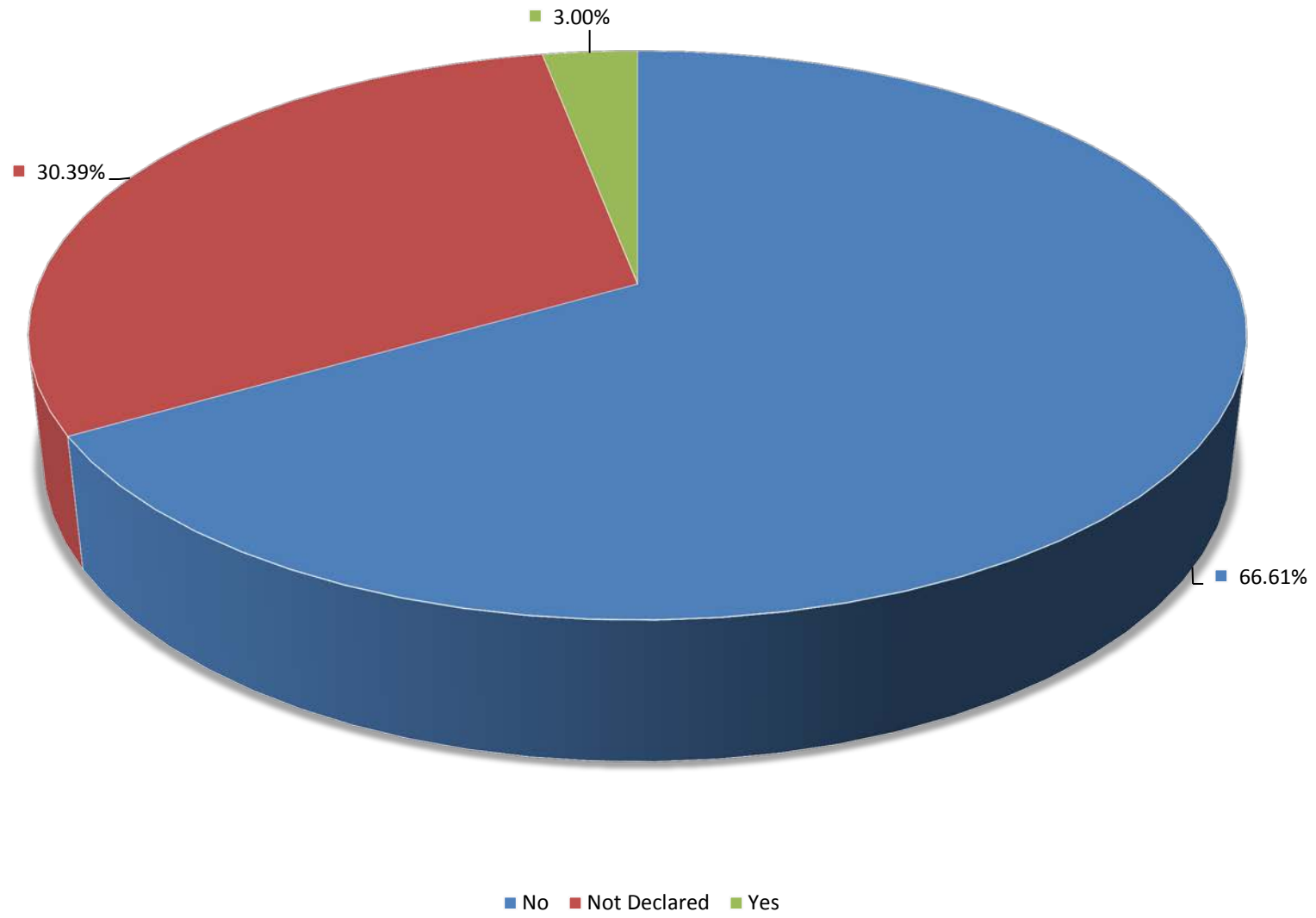


■ Atheism
 ■ Buddhism
 ■ Christianity
 ■ Hinduism
 ■ I do not wish to disclose my religion/belief
 ■ Islam
 ■ Jainism
 ■ Judaism
 ■ Other
 ■ Sikhism

Data Table

	Atheism	Buddhism	Christianity	Hinduism	I do not wish to disclose my religion/belief / Undefined	Islam	Jainism	Judaism	Other	Sikhism	Grand Total
Headcount	481	12	2695	8	1465	42	2	3	289	1	4998

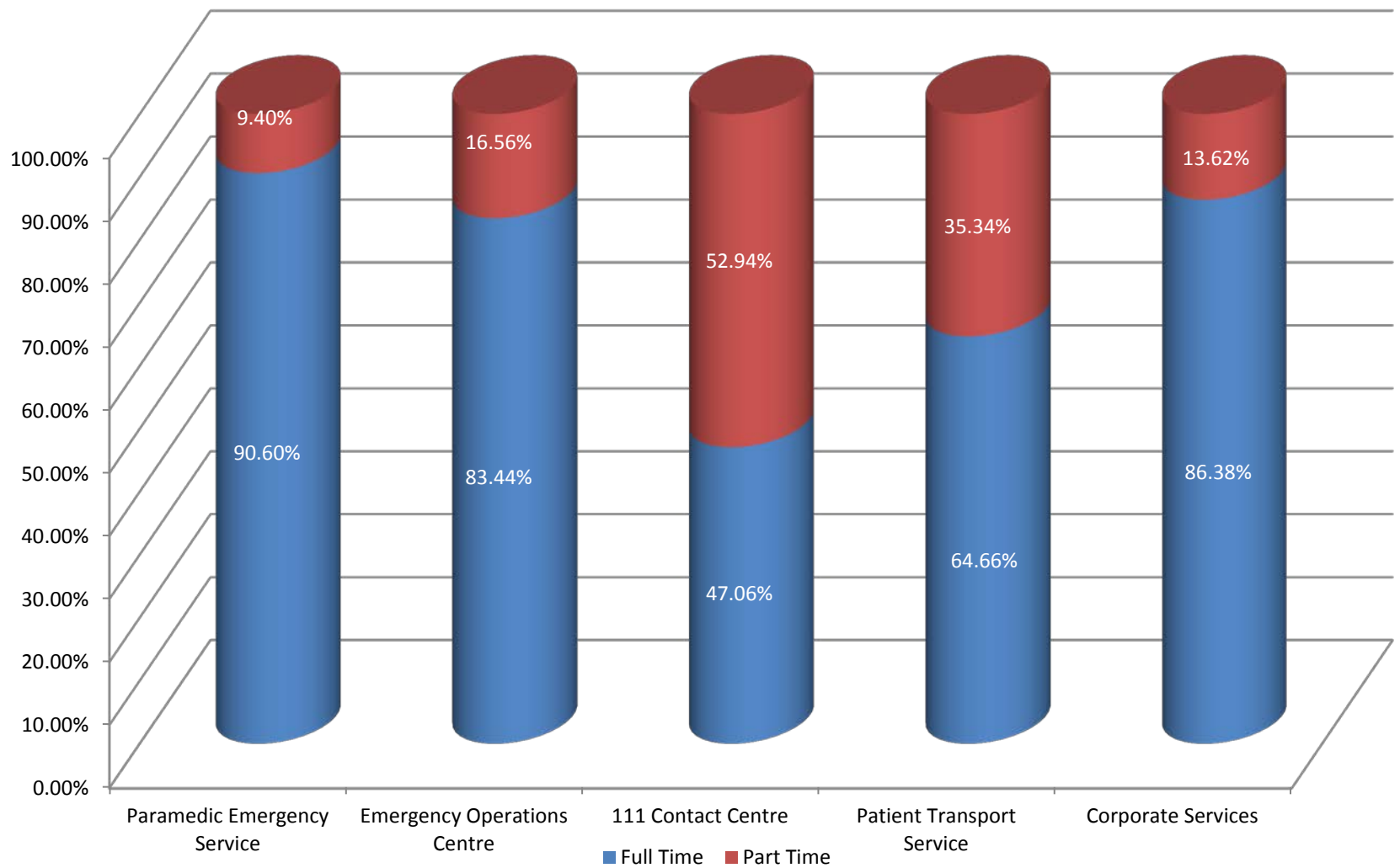
Current Staff: Disability By %



Data Table

	No	Not Declared / Undefined	Yes	Total
Headcount	3329	1519	150	4998

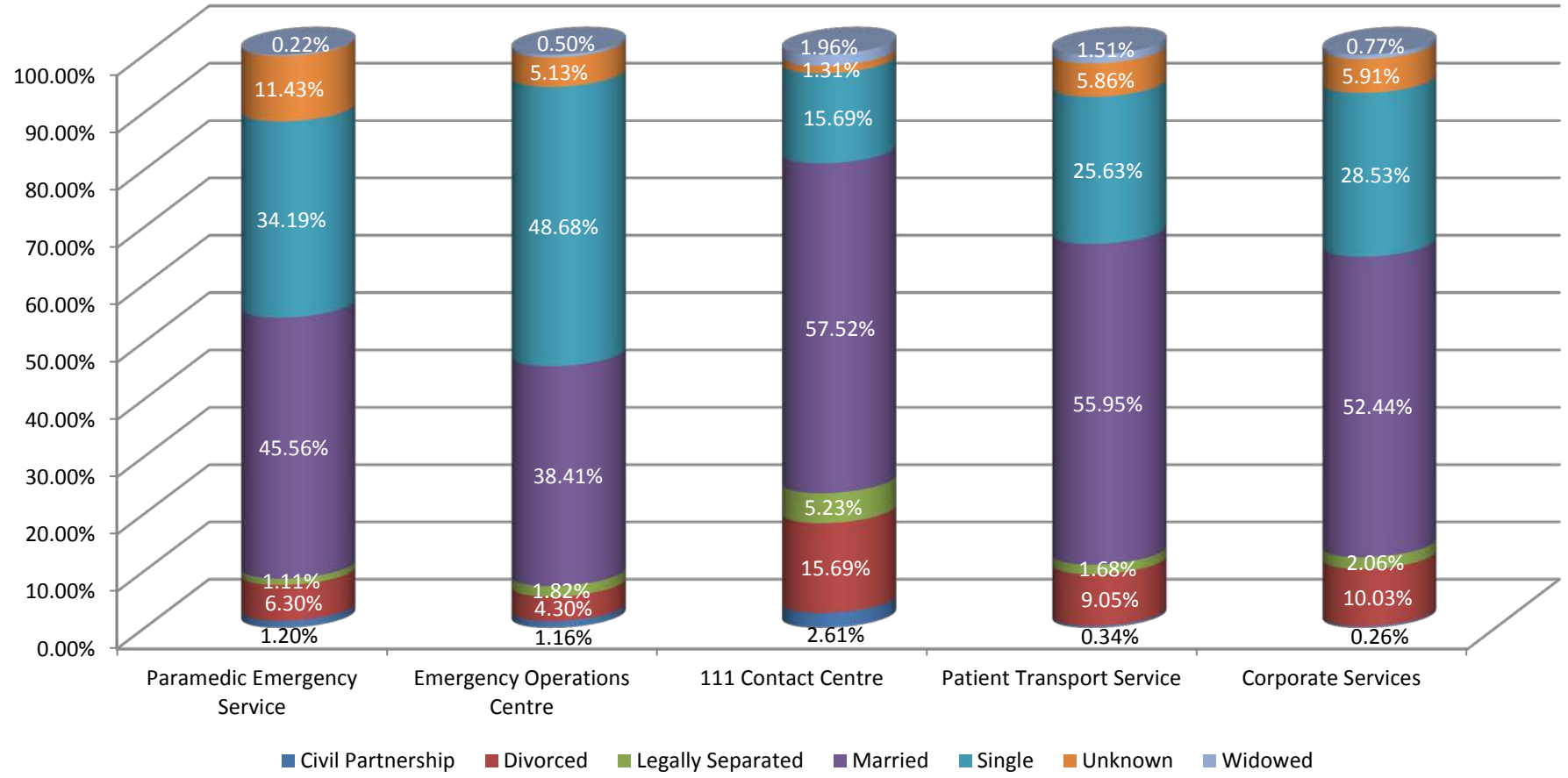
Current Staff: Part Time/Full Time By Service Lines



Data Table

	Paramedic Emergency Service	Emergency Operations Centre	111 Contact Centre	Patient Transport Service	Corporate Services
Full Time	2949	504	72	386	336
Part Time	306	100	81	211	53
Grand Total	3255	604	153	597	389

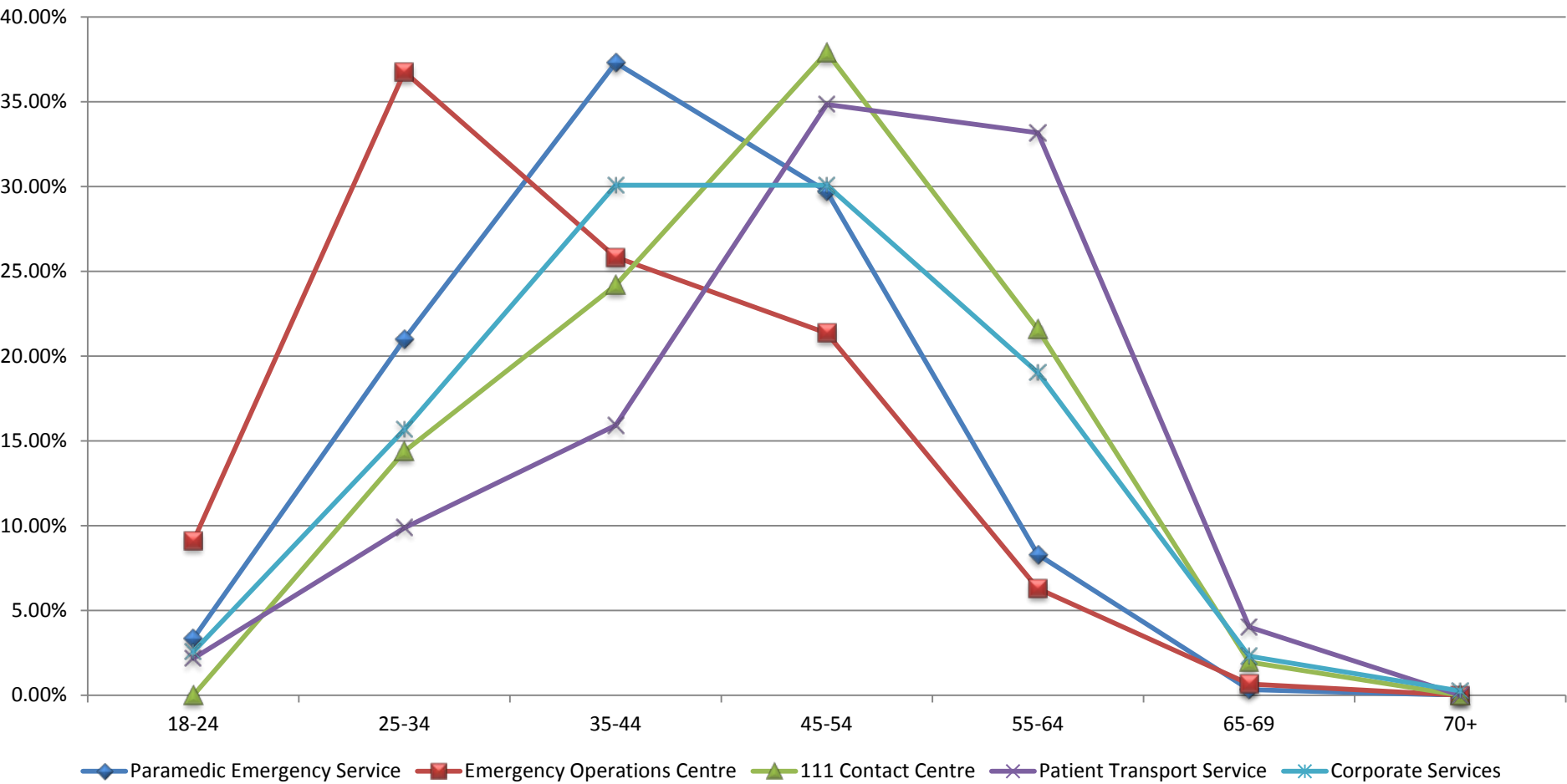
Current Staff: Martial Status By Service Lines



Data Table

	Paramedic Emergency Service	Emergency Operations Centre	111 Contact Centre	Patient Transport Service	Corporate Services
Civil Partnership	39	7	4	2	1
Divorced	205	26	24	54	39
Legally Separated	36	11	8	10	8
Married	1483	232	88	334	204
Single	1113	294	24	153	111
Unknown	372	31	2	35	23
Widowed	7	3	3	9	3
Grand Total	3255	604	153	597	389

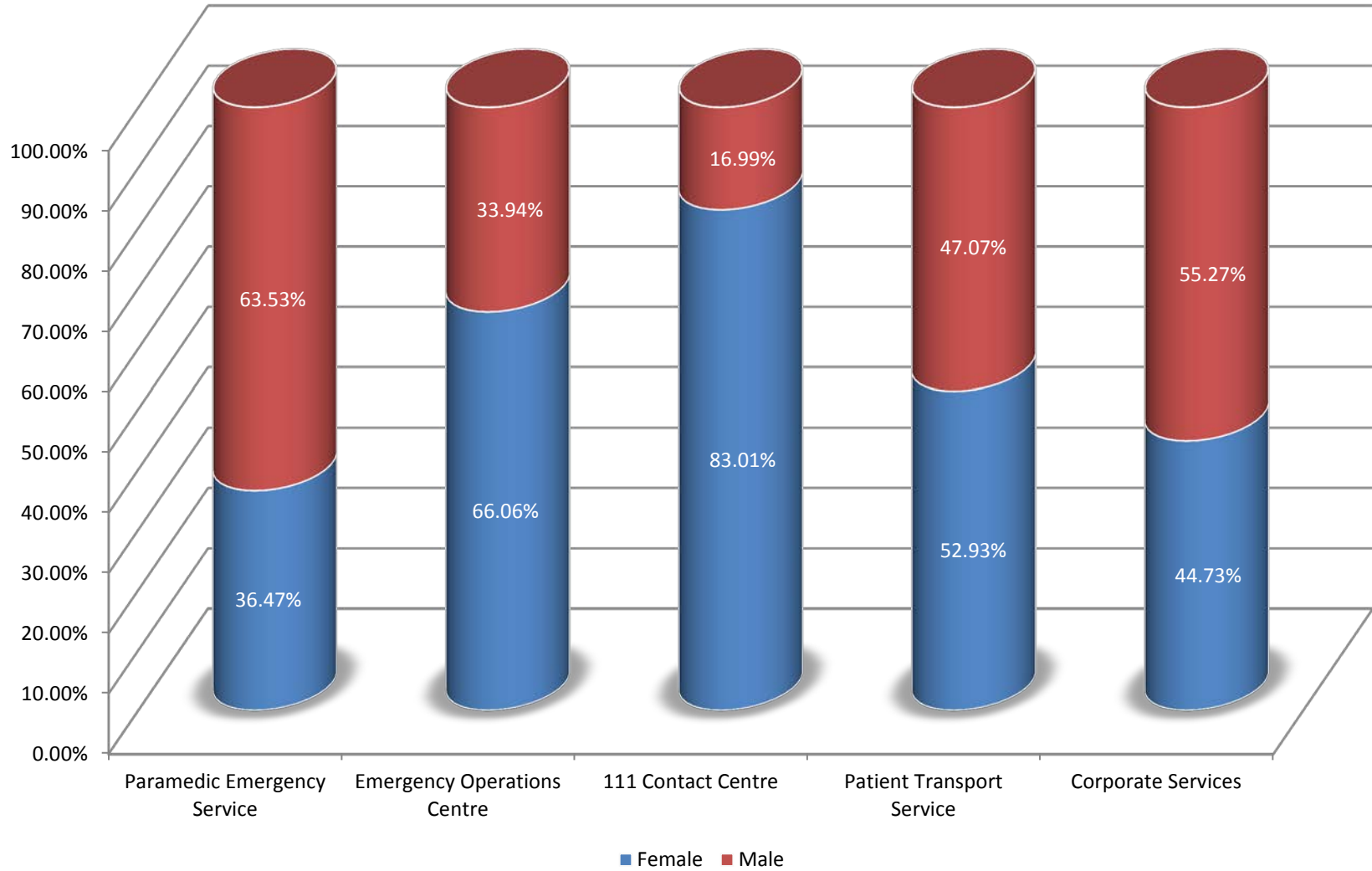
Current Staff: % Age By Service Lines



Data Table

	18-24	25-34	35-44	45-54	55-64	65-69	70+	
Paramedic Emergency Service		109	684	1214	967	270	11	0
Emergency Operations Centre		55	222	156	129	38	4	0
111 Contact Centre		0	22	37	58	33	3	0
Patient Transport Service		13	59	95	208	198	24	0
Corporate Services		10	61	117	117	74	9	1
Total	187	1048		1619	1479	613	51	1

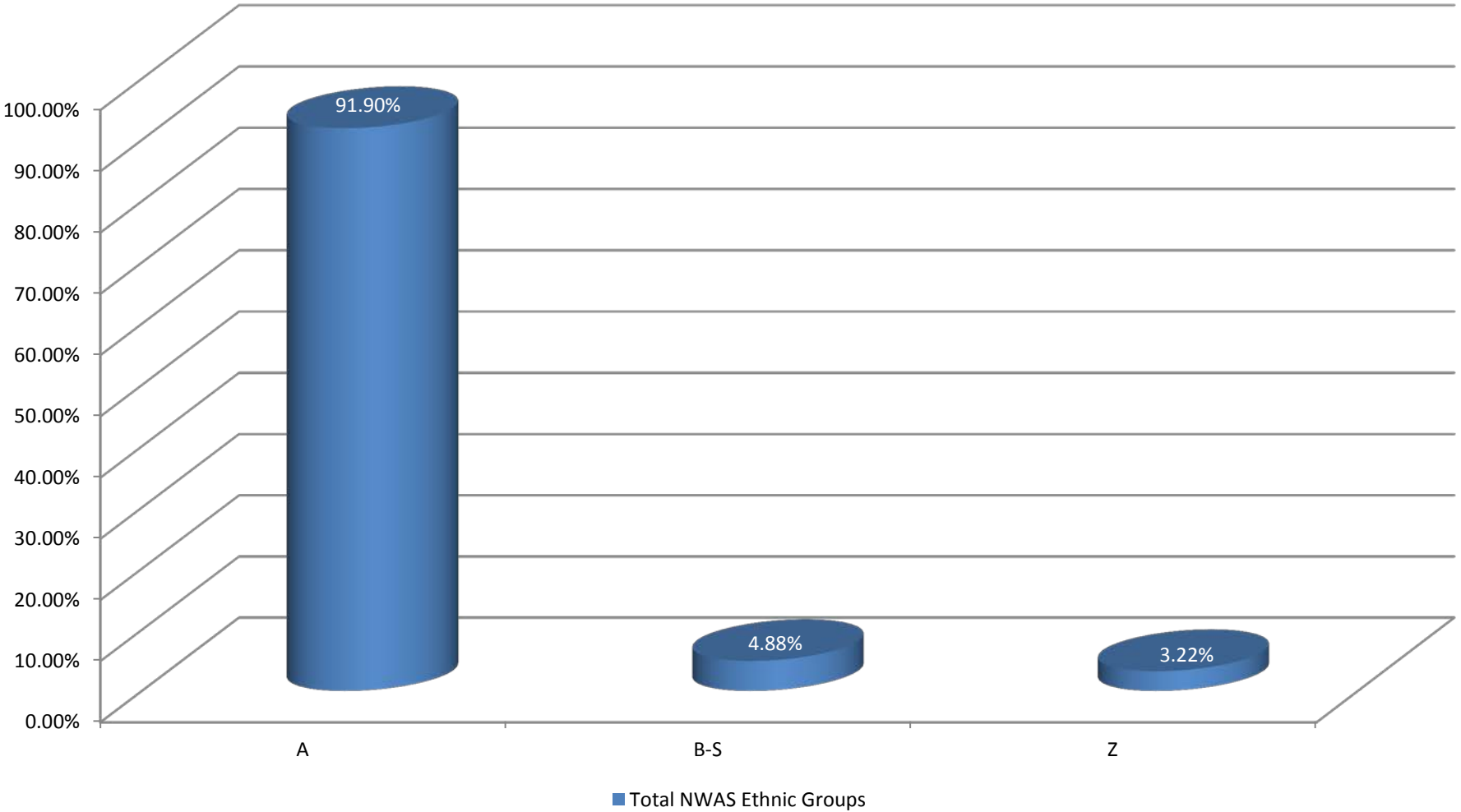
Current Staff: Gender By Service Lines



Data Table

	Paramedic Emergency Service	Emergency Operations Centre	111 Contact Centre	Patient Transport Service	Corporate Services	Grand Total
Female	1187	399	127	316	174	2203
Male	2068	205	26	281	215	2795
Total	3255	604	153	597	389	4998

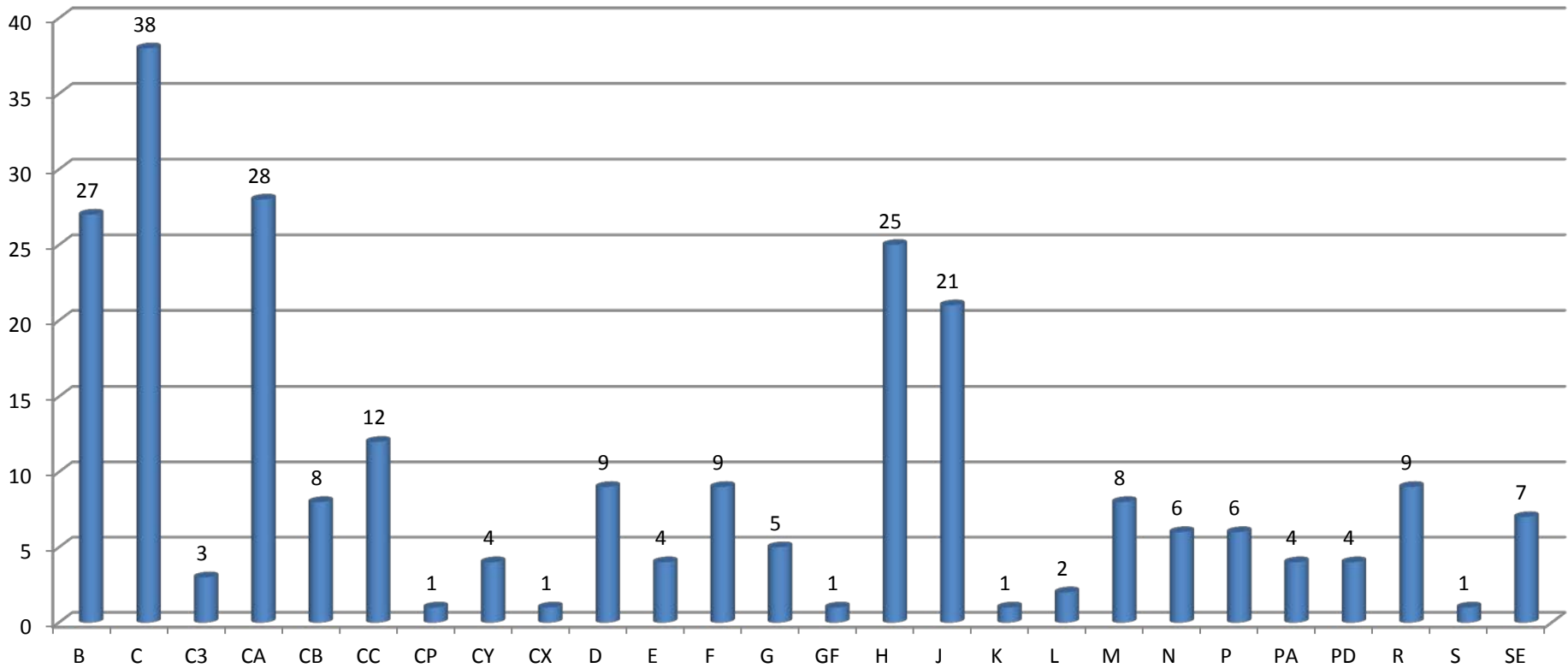
Current Staff: NWAS Ethnicity By Groups



Data Table

Ethnic Group	
A White - British	4593
B - S All Other Ethnic Groups	244
Z Not Stated	161
Grand Total	4998

Current Staff: NWS Ethnicity Breakdown Groups B To S



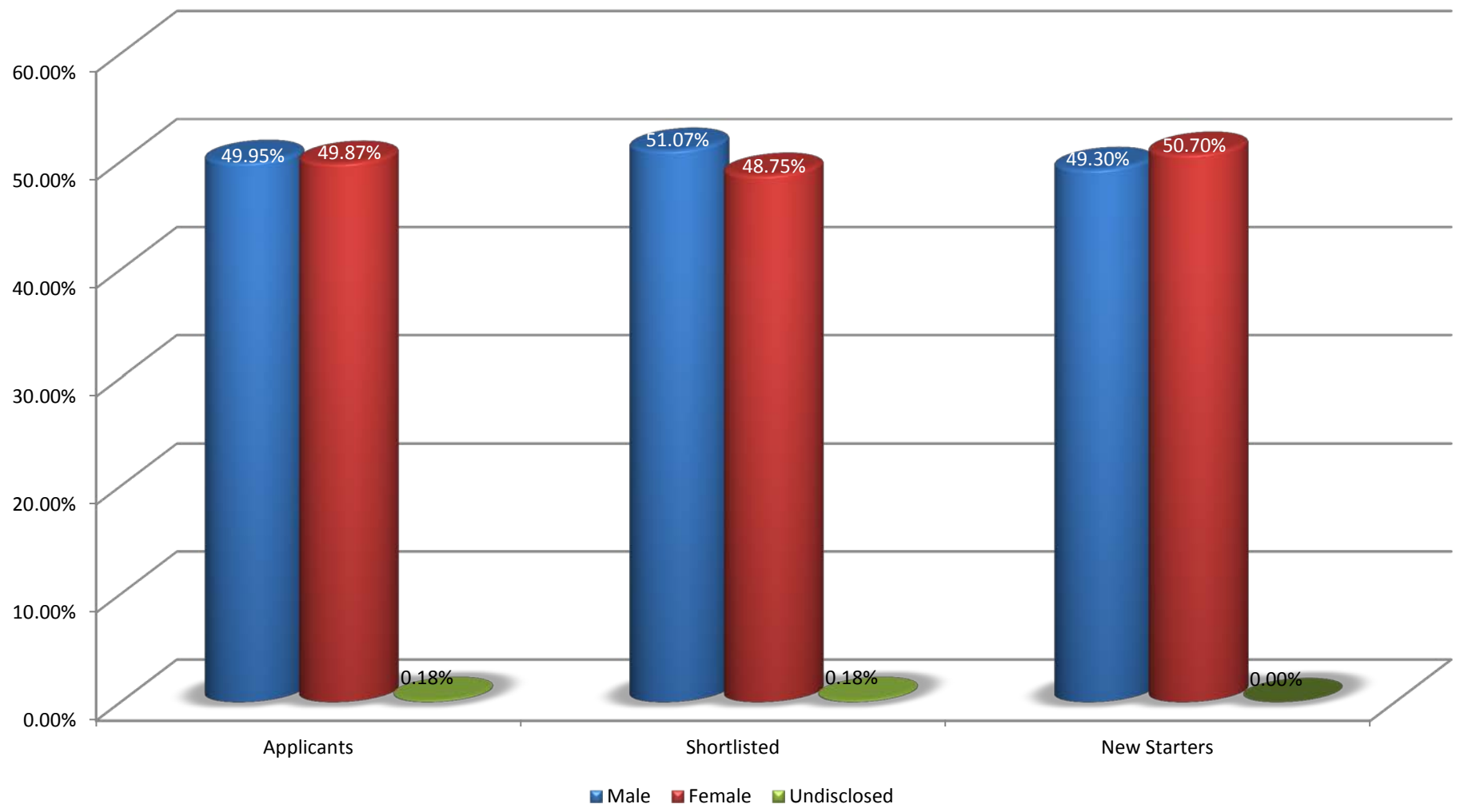
Data Table

Ethnic Group	Total	Ethnic Group	Total	Ethnic Group	Total
B White - Irish	27	E Mixed - White & Black African	4	LH Asian British	8
C White - Any other White background	38	F Mixed - White & Asian	9	M Black or Black British - Caribbean	6
C3 White Unspecified	3	G Mixed - Any other mixed background	5	N Black or Black British - African	6
CA White English	28	GA Mixed - Black & Asian	1	P Black or Black British - Any other Black background	4
CB White Scottish	8	GF Mixed - Other/Unspecified	25	PA Black Somali	4
CC White Welsh	12	H Asian or Asian British - Indian	21	PD Black British	9
CK White Italian	1	J Asian or Asian British - Pakistani	1	R Chinese	1
CY White Other European	4	K Asian or Asian British - Bangladeshi	2	S Any Other Ethnic Group	7
CX White Other	1	L Asian or Asian British - Any other Asian background	4	SE Other Specified	8
D Mixed - White & Black Caribbean	9			Total	244

Recruitment Equality & Diversity Data

Reporting on Recruitment Activity between January and December 2014. Data includes Applicants; Shortlisted Candidates and New Starters in that period.

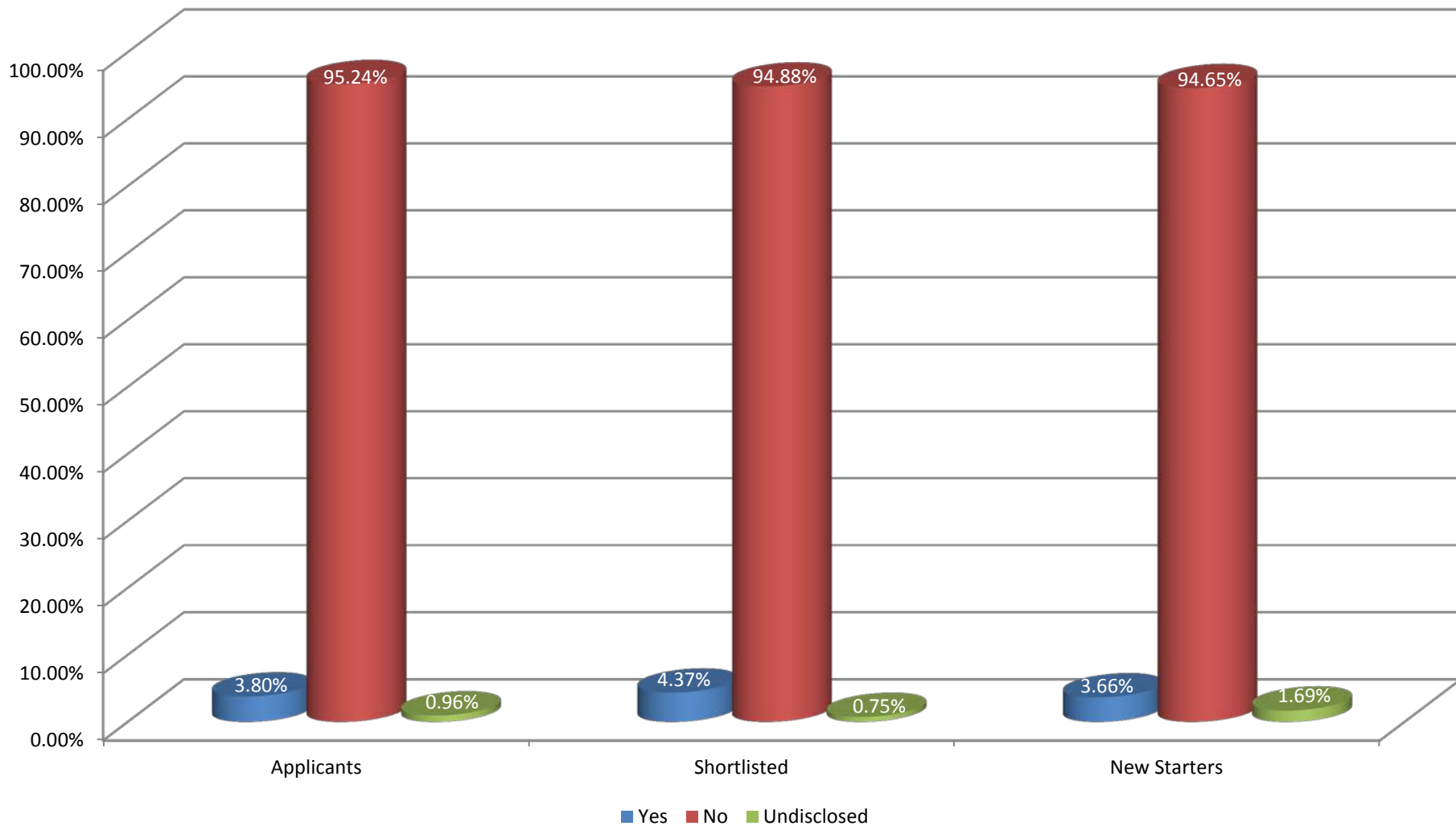
All Recruitment Activity: Gender



Data Table

	Male	Female	Undisclosed	Total
Applicants	4409	4402	16	8827
Shortlisted	1985	1895	7	3887
New Starters	175	180	0	355

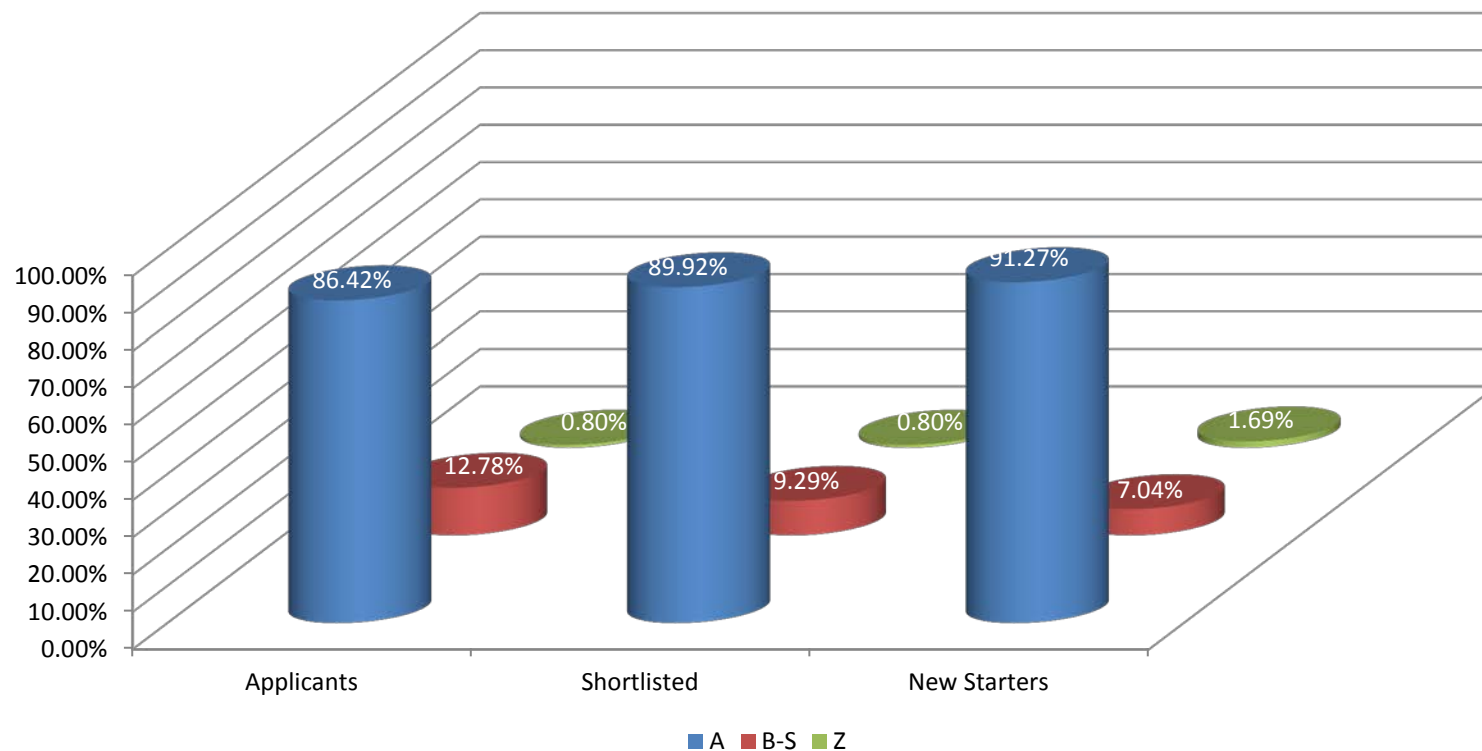
All Recruitment Activity: Disability



Data Table

	Yes	No	Undisclosed	Total
Applicants	335	8407	85	8827
Shortlisted	170	3688	29	3887
New Starters	13	336	6	355

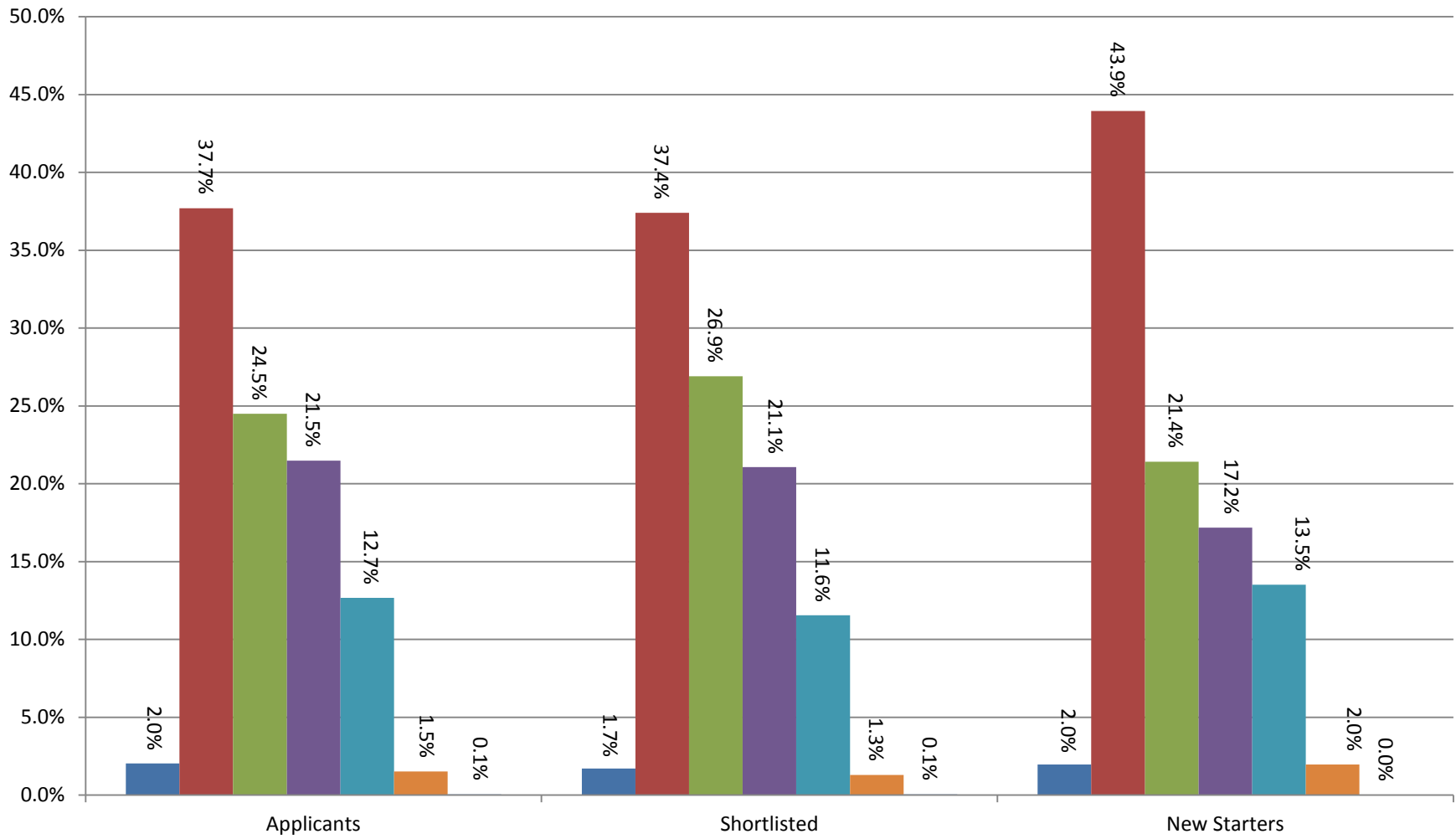
All Recruitment Activity: Ethnicity By Group



Data Table

A	11447	B - S	1514	Z	108
A White - British		B White - Irish	K Asian or Asian British - Bangladeshi	Z Not Stated	
		C White - Any other White background	L Asian or Asian British - Any other Asian background		
		D Mixed - White & Black Caribbean	M Black or Black British - Caribbean		
		E Mixed - White & Black African	N Black or Black British - African		
		F Mixed - White & Asian	P Black or Black British - Any other Black background		
		G Mixed - Any other mixed background	R Chinese		
		H Asian or Asian British - Indian	S Any Other Ethnic Group		
		J Asian or Asian British - Pakistani			

All Recruitment Activity: Age

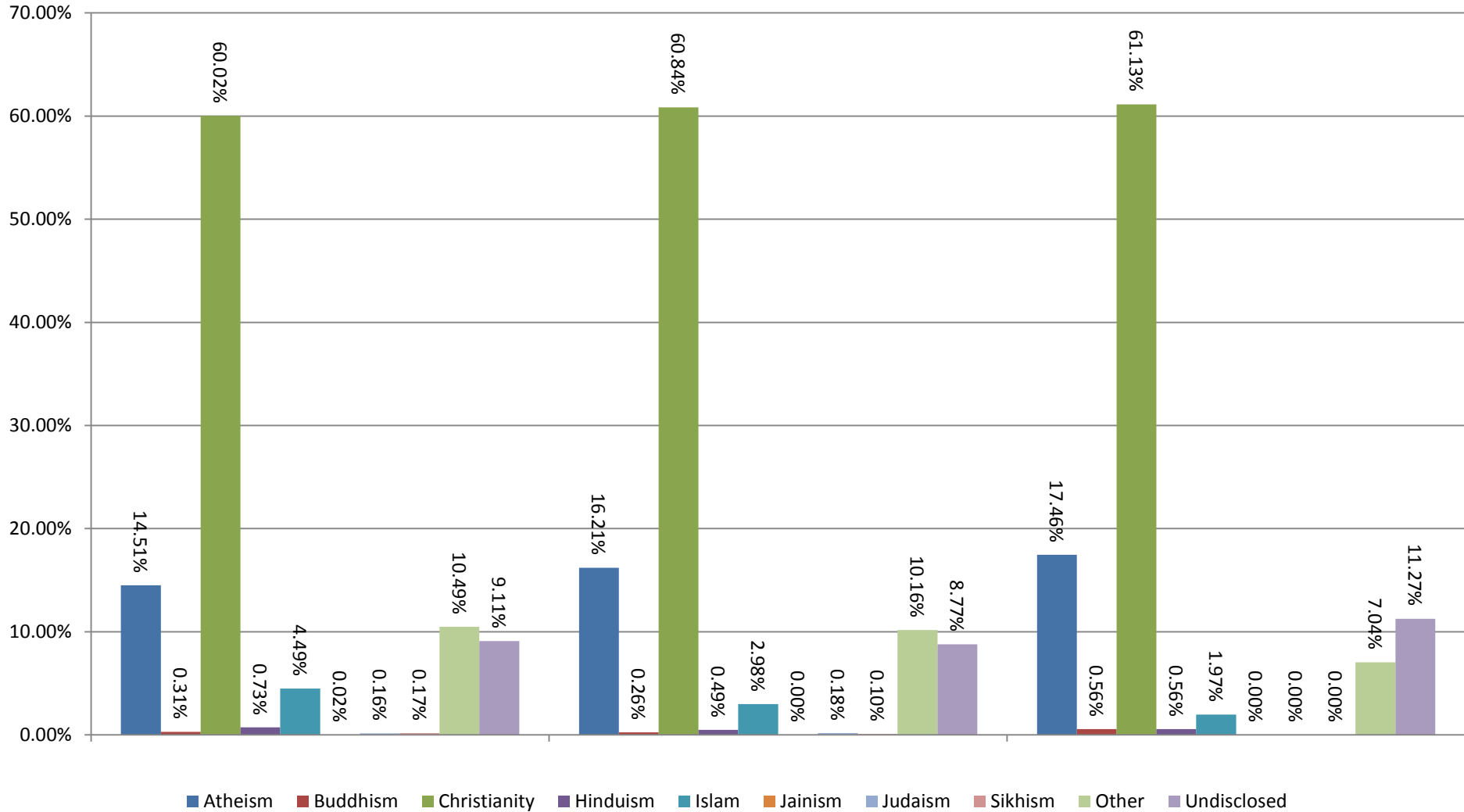


Data Table

■ Age Under 20
 ■ Age 20-29
 ■ Age 30-39
 ■ Age 40-49
 ■ Age 50-59
 ■ Age 60-69
 ■ Age 70+

	Age Under 20	Age 20-29	Age 30-39	Age 40-49	Age 50-59	Age 60-69	Age 70+	Undisclosed	Total
Applicants	179	3328	2163	1896	1118	134	5	4	8827
Shortlisted	66	1454	1046	819	449	50	2	1	3887
New Starters	7	156	76	61	48	7	0	0	355

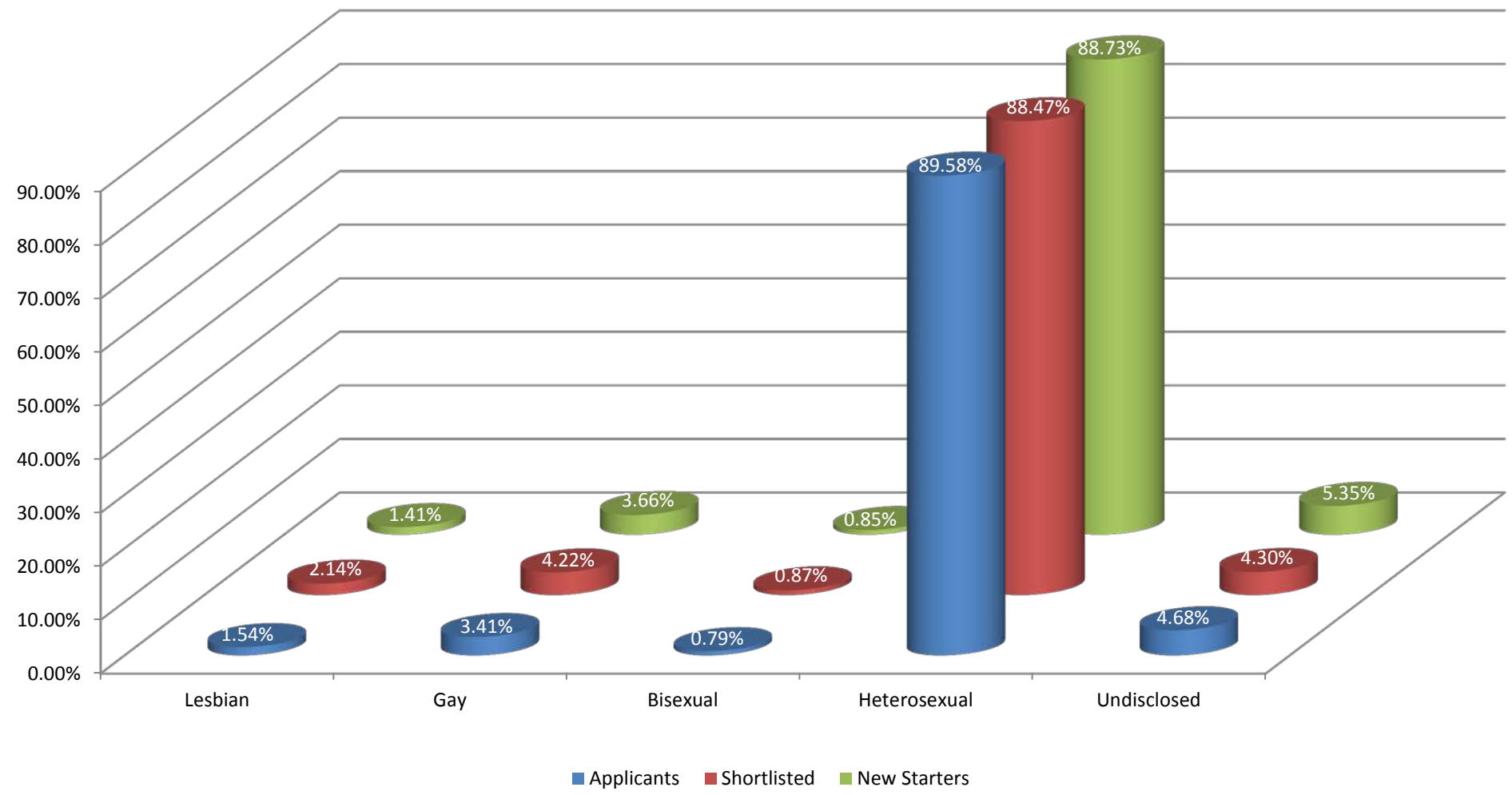
All Recruitment Activity: Religious Belief



Data Table

	Atheism	Buddhism	Christianity	Hinduism	Islam	Jainism	Judaism	Sikhism	Other	Undisclosed	Total
Applicants	1281	27	5298	64	396	2	14	15	926	804	8827
Shortlisted	630	10	2365	19	116	0	7	4	395	341	3887
New Starters	62	2	217	2	7	0	0	0	25	40	355

All Recruitment Activity: Sexual Orientation



Data Table

	Lesbian	Gay	Bisexual	Heterosexual	Undisclosed	Total
Applicants	136	301	70	7907	413	8827
Shortlisted	83	164	34	3439	167	3887
New Starters	5	13	3	315	19	355