

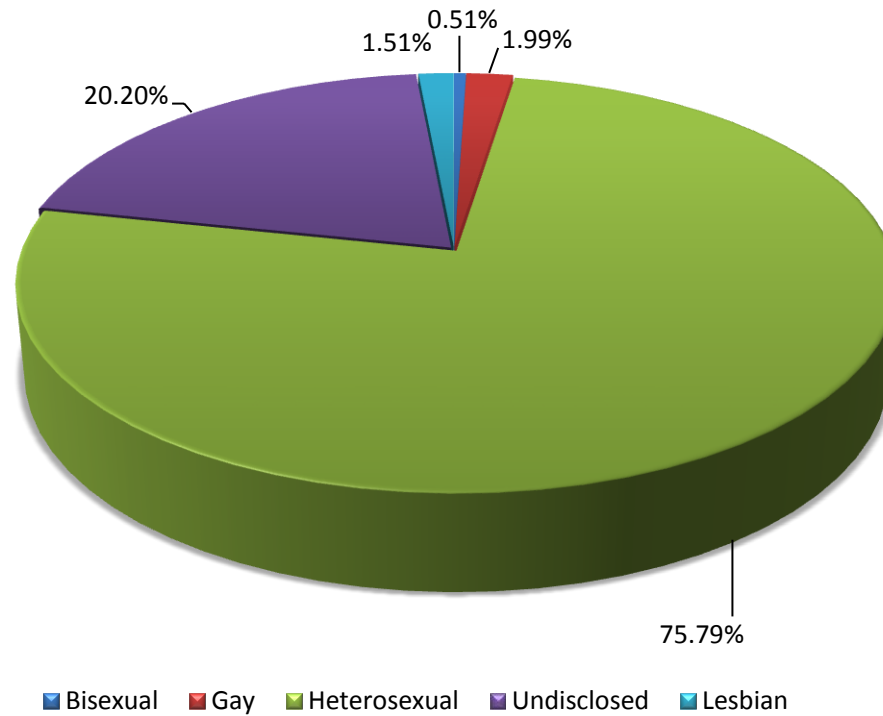
# NWAS Equality & Diversity Data

Reporting Period

January to December 2017

Data Source: ESR as at  
31st December 2017

## Current Staff: Sexual Orientation By %

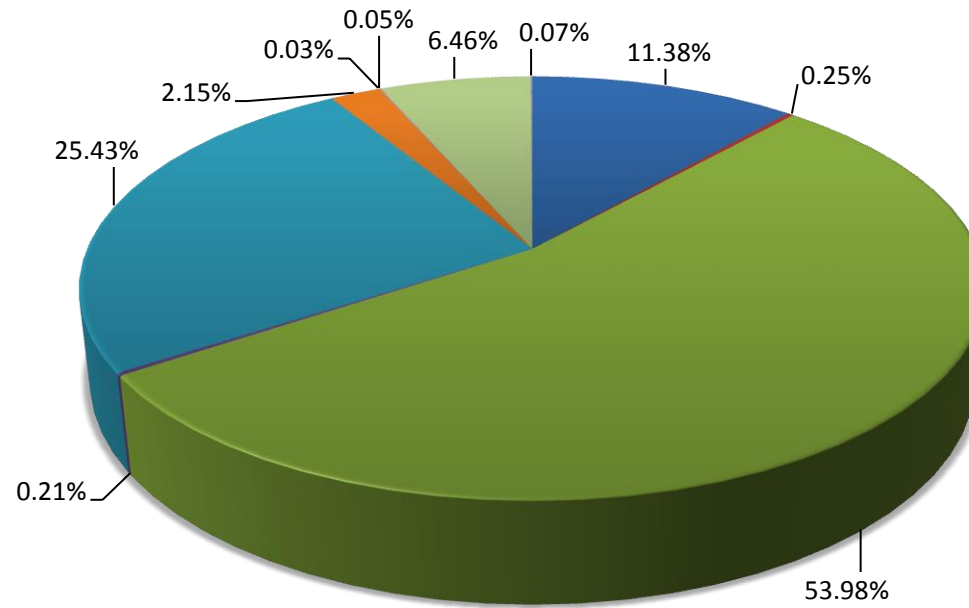


### Data Table

	Bisexual	Gay	Heterosexual	Undisclosed	Lesbian	Total
Headcount	31	121	4614	1230	92	6088

Data Source: ESR as at  
31st December 2017

## Current Staff: Religious Belief By %

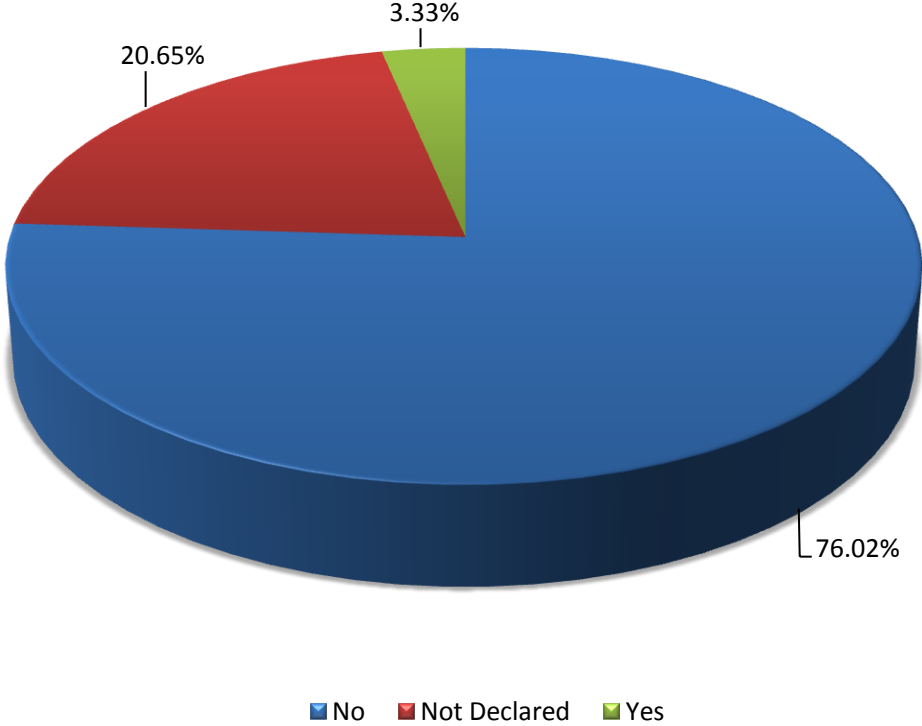


■ Atheism 
 ■ Buddhism 
 ■ Christianity 
 ■ Hinduism 
 ■ Undisclosed 
 ■ Islam 
 ■ Jainism 
 ■ Judaism 
 ■ Other 
 ■ Sikhism

### Data Table

	Atheism	Buddhism	Christianity	Hinduism	Undisclosed	Islam	Jainism	Judaism	Other	Sikhism	Grand Total
Headcount	693	15	3286	13	1548	131	2	3	393	4	6088

# Current Staff: Disability By %

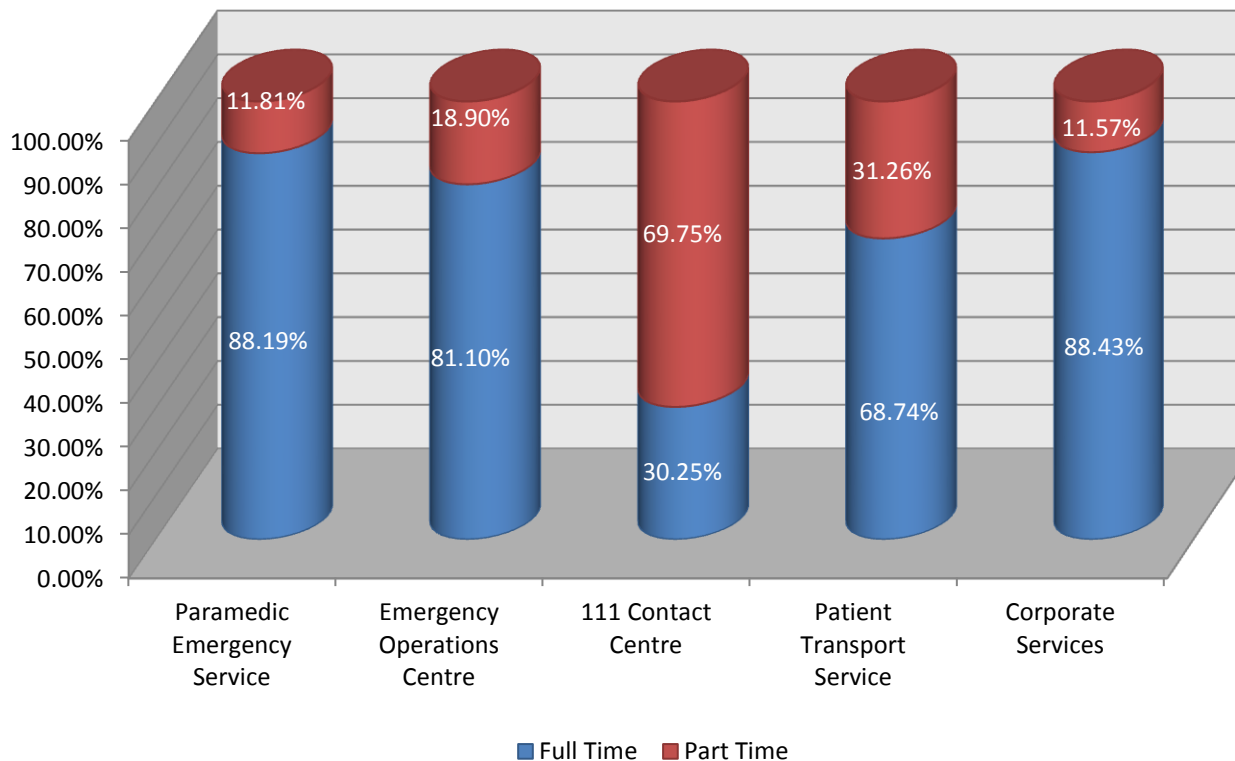


## Data Table

	No	Not Declared	Yes	Total
Headcount	4628	1257	203	6088

Data Source: ESR as at  
31st December 2017

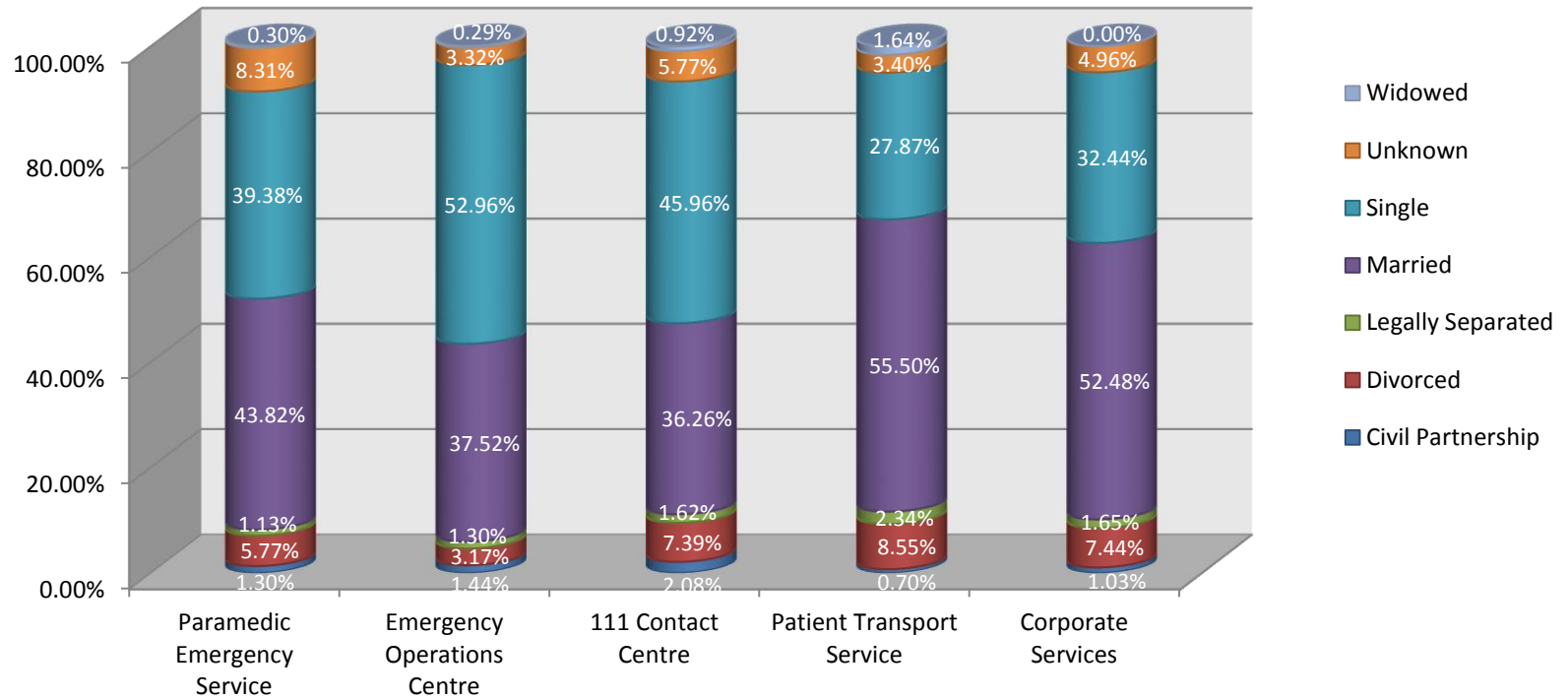
## Current Staff: Part Time/Full Time By Service Lines



### Data Table

Service Line	Paramedic Emergency Service	Emergency Operations Centre	111 Contact Centre	Patient Transport Service	Corporate Services
Full Time	3196	562	131	587	428
Part Time	428	131	302	267	56
Total Headcount	3624	693	433.00	854	484

## Current Staff: Martial Status By Service Lines

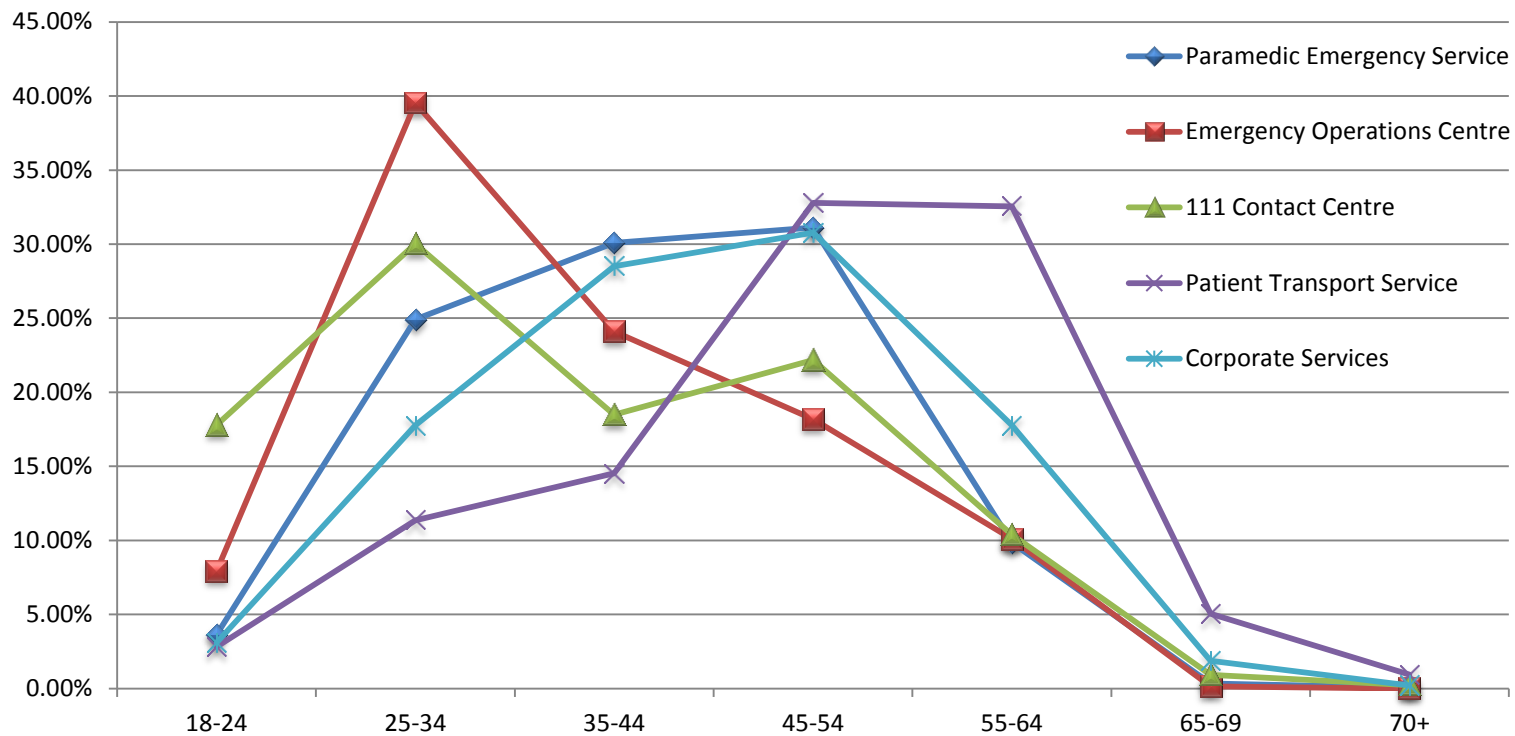


### Data Table

	Paramedic Emergency Service	Emergency Operations Centre	111 Contact Centre	Patient Transport Service	Corporate Services
Civil Partnership	47	10	9	6	5
Divorced	209	22	32	73	36
Legally Separated	41	9	7	20	8
Married	1588	260	157	474	254
Single	1427	367	199	238	157
Unknown	301	23	25	29	24
Widowed	11	2	4	14	0

Data Source: ESR as at  
31st December 2017

## Current Staff: % Age By Service Lines

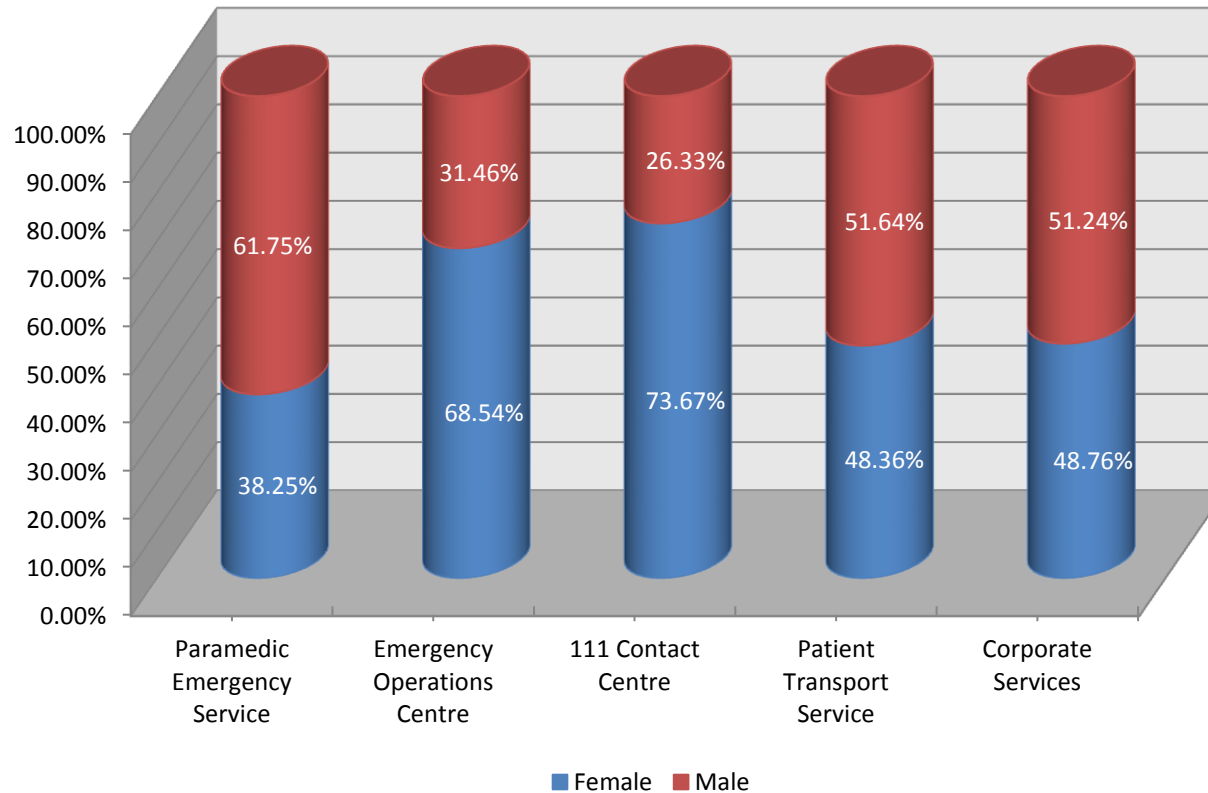


### Data Table

Age	18-24	25-34	35-44	45-54	55-64	65-69	70+
Paramedic Emergency Service	132	903	1090	1128	357	12	2
Emergency Operations Centre	55	274	167	126	70	1	0
111 Contact Centre	77	130	80	96	45	4	1
Patient Transport Service	24	97	124	280	278	43	8
Corporate Services	15	86	138	149	86	9	1

Data Source: ESR as at  
31st December 2017

## Current Staff: Gender By Service Lines



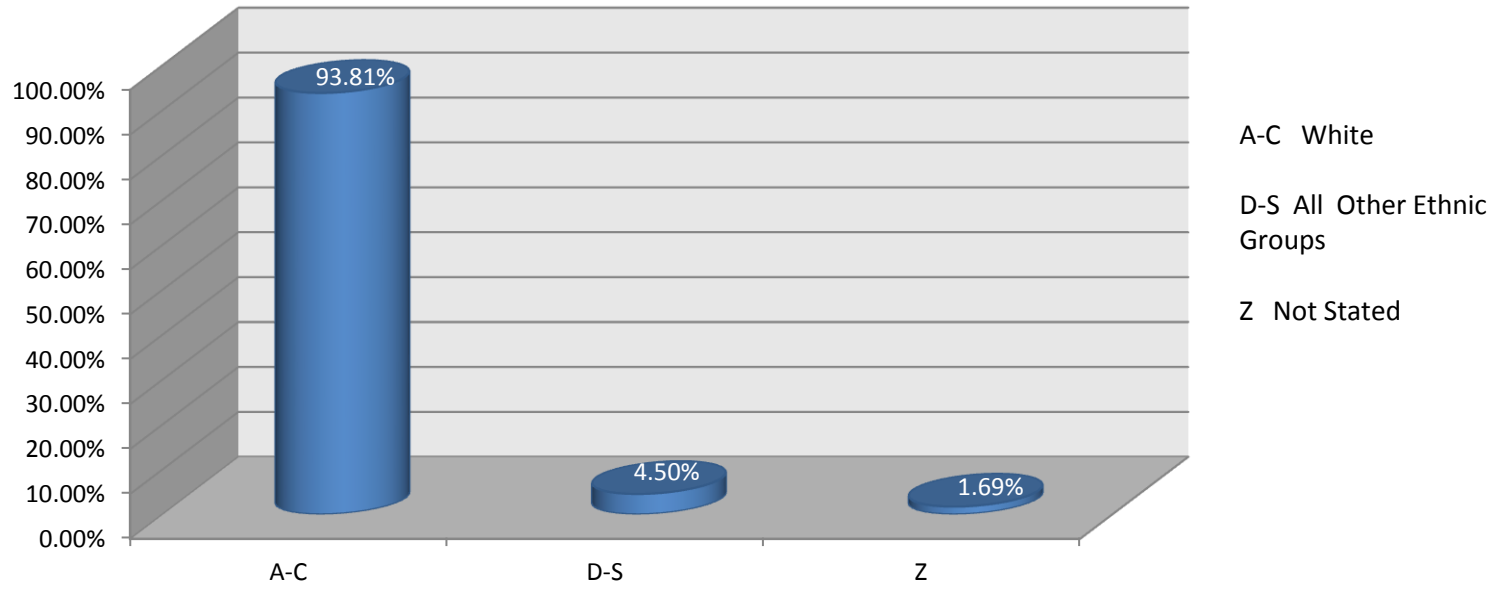
### Data Table

	Paramedic Emergency Service	Emergency Operations Centre	111 Contact Centre	Patient Transport Service	Corporate Services
Male	2238	218	114	441	248
Female	1386	475	319	413	236
Total Headcount	3624	693	433	854	484



Data Source: ESR as at  
31st December 2017

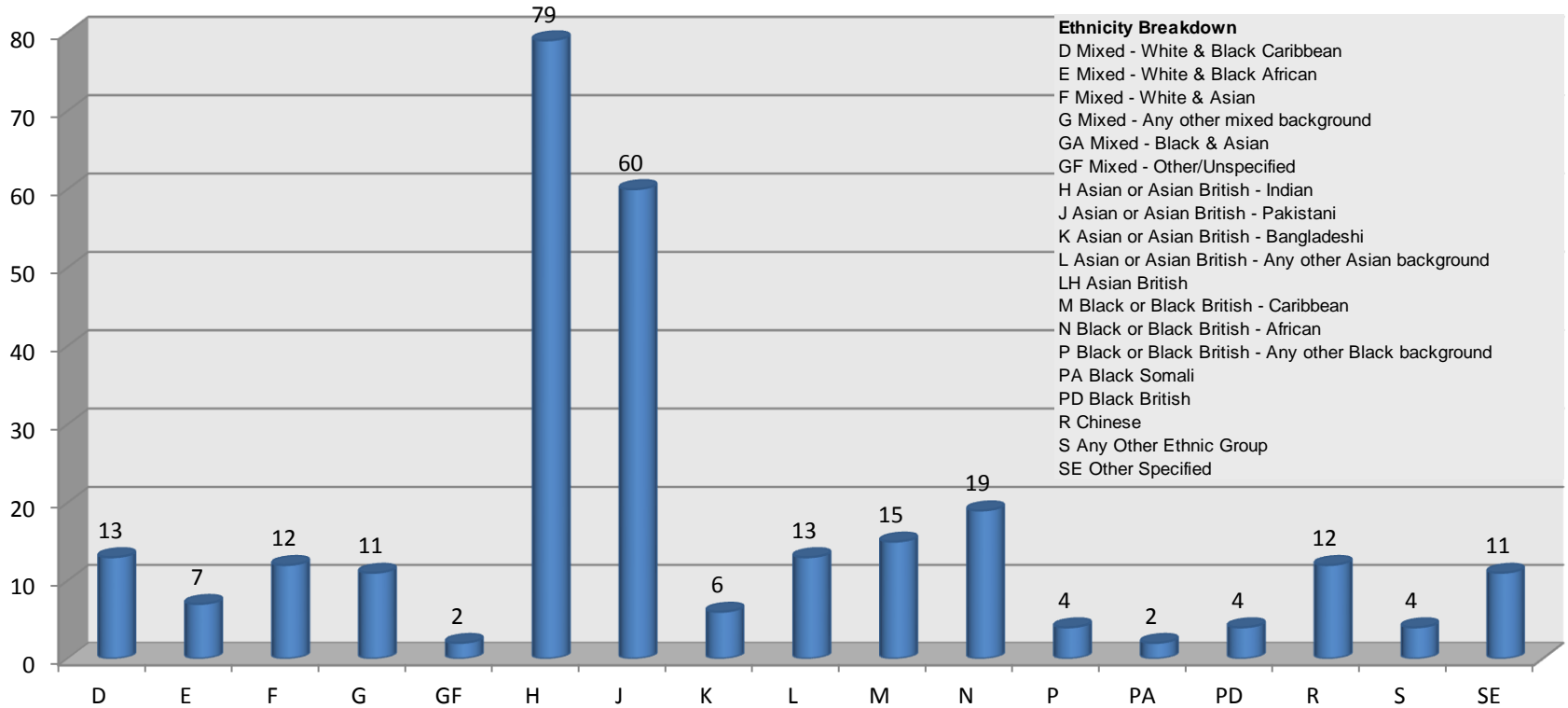
## Current Staff: NWA Ethnicity By Groups



**Data Table**

Ethnic Group	Headcount
A-C White	5711
D - S All Other Ethnic Groups	274
Z Not Stated	103
Grand Total	6088

## Current Staff: NWS Ethnicity Breakdown Groups D To S



**Data Table**

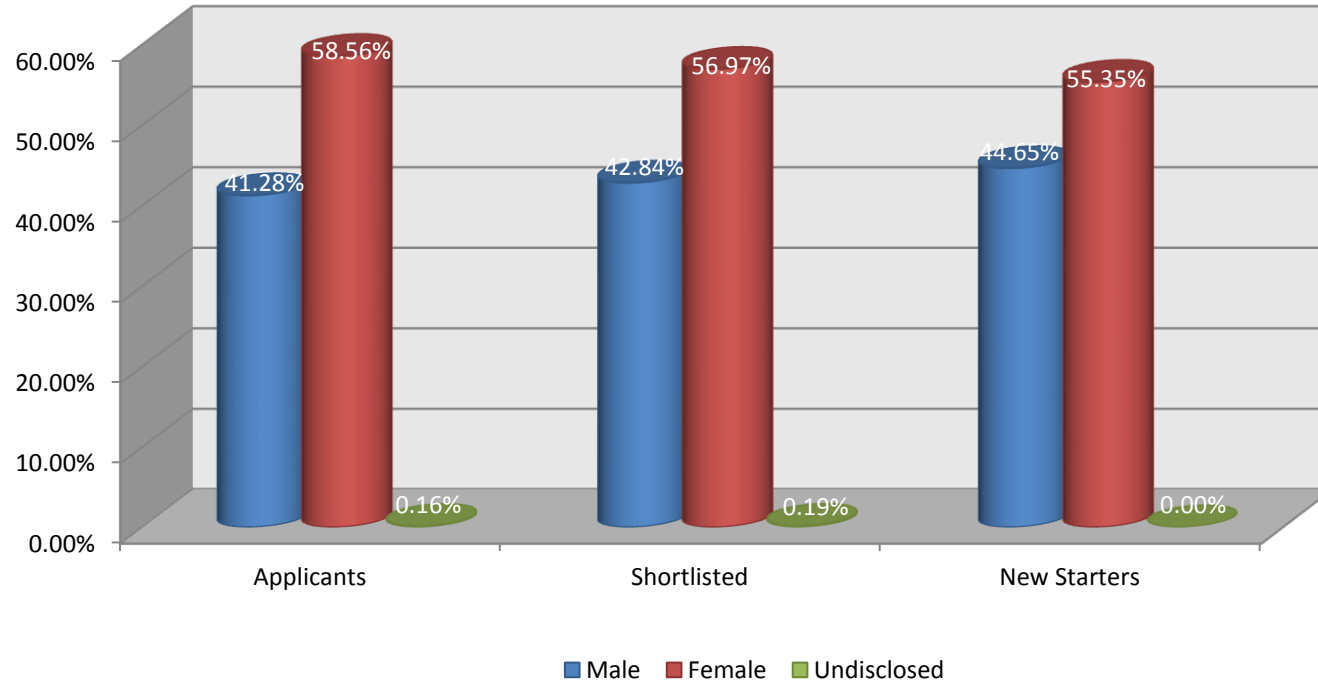
Ethnic Groups	Headcount	Ethnic Groups	Headcount
D Mixed - White & Black Caribbean	13	M Black or Black British - Caribbean	15
E Mixed - White & Black African	7	N Black or Black British - African	19
F Mixed - White & Asian	12	P Black or Black British - Any other Black background	4
G Mixed - Any other mixed background	11	PA Black Somali	2
GF Mixed - Other/Unspecified	2	PD Black British	4
H Asian or Asian British - Indian	79	R Chinese	12
J Asian or Asian British - Pakistani	60	S Any Other Ethnic Group	4
K Asian or Asian British - Bangladeshi	6	SE Other Specified	11
L Asian or Asian British - Any other Asian background	13	Grand Total	274

# Recruitment Equality & Diversity Data

Reporting on Recruitment Activity between January and December 2017. Data includes Applicants; Shortlisted Candidates and New Starters in that period.

Data Source: NHS Jobs  
1st Jan to 31st Dec 2017

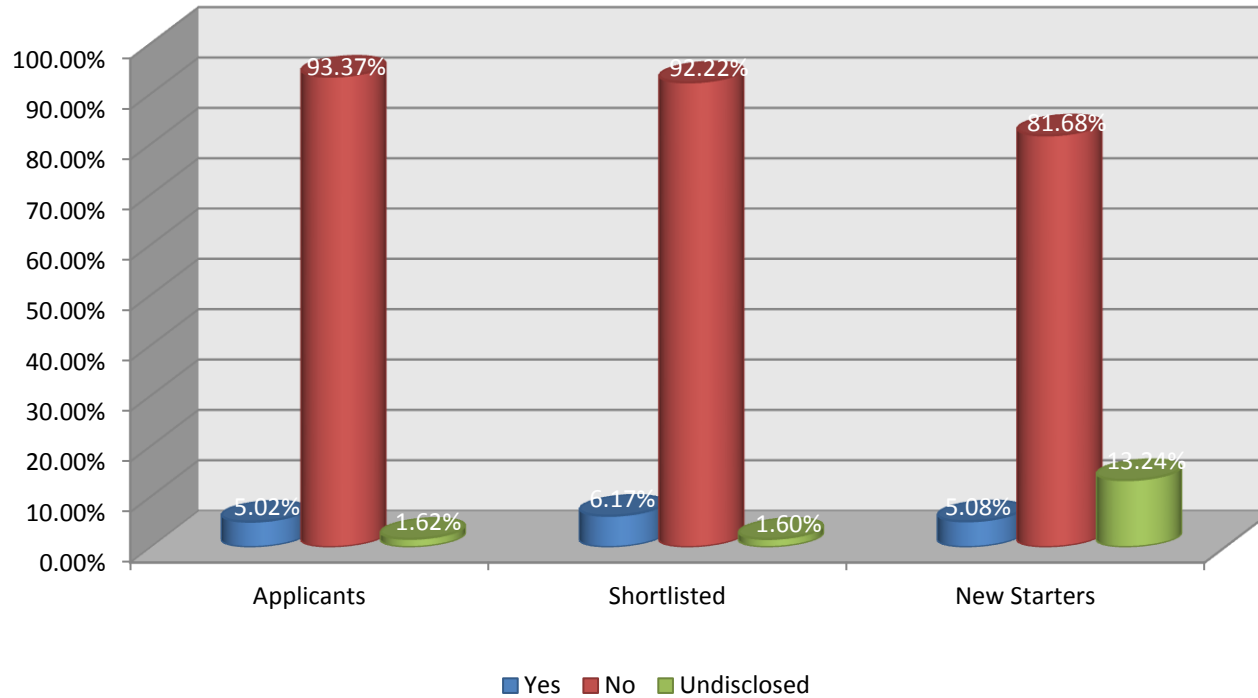
## All Recruitment Activity: Gender



### Data Table

	Male	Female	Undisclosed	Total
Applicants	5967	8466	23	14456
Shortlisted	2699	3589	12	6300
New Starters	334	414	0	748

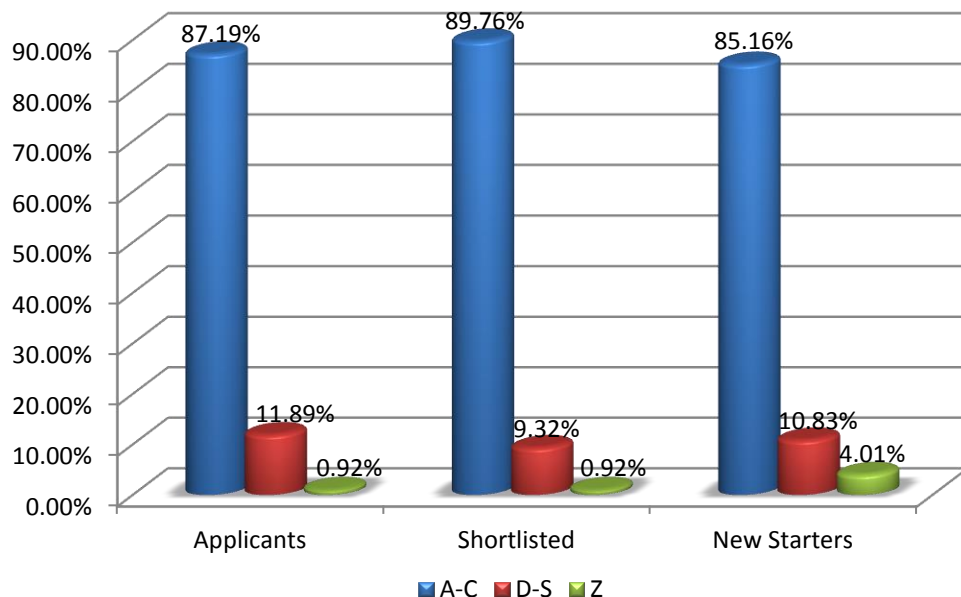
## All Recruitment Activity: Disability



### Data Table

	Yes	No	Undisclosed	Total
Applicants	725	13497	234	14456
Shortlisted	389	5810	101	6300
New Starters	38	611	99	748

## All Recruitment Activity: Ethnicity By Group



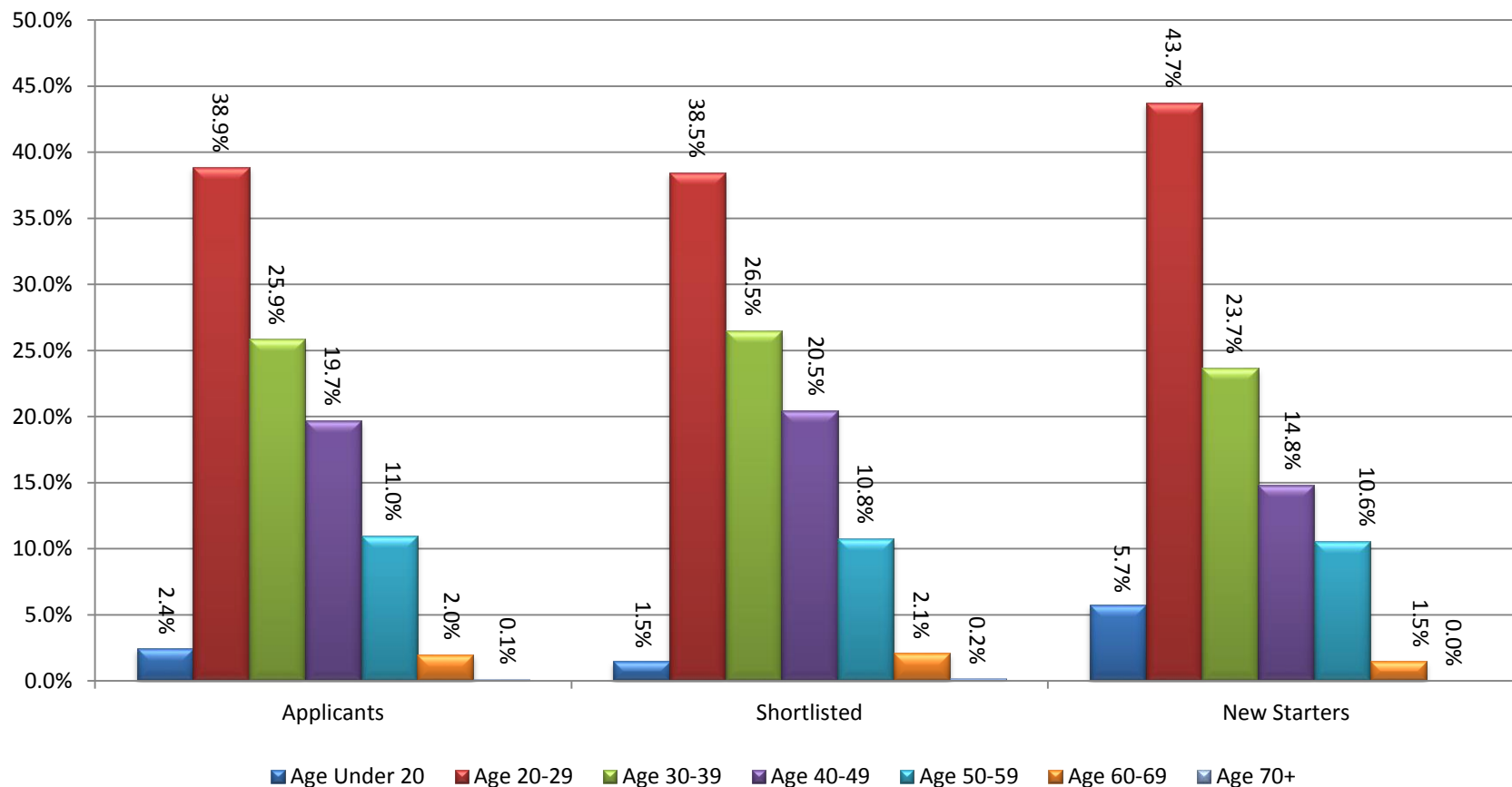
Data Table

Ethnicity	A-C	D-S	Z
Applicants	12604	1719	133
Shortlisted	5655	587	58
New Starters	637	81	30

A-C	B - S	Z
A White - British	D Mixed - White & Black Caribbean	Z Not Stated
B White - Irish	E Mixed - White & Black African	L Asian or Asian British - Any other Asian background
C White - Any other White background	F Mixed - White & Asian	M Black or Black British - Caribbean
	G Mixed - Any other mixed background	N Black or Black British - African
	H Asian or Asian British - Indian	P Black or Black British - Any other Black background
	J Asian or Asian British - Pakistani	R Chinese
	K Asian or Asian British - Bangladeshi	S Any Other Ethnic Group

Data Source: NHS Jobs  
1st Jan to 31st Dec 2017

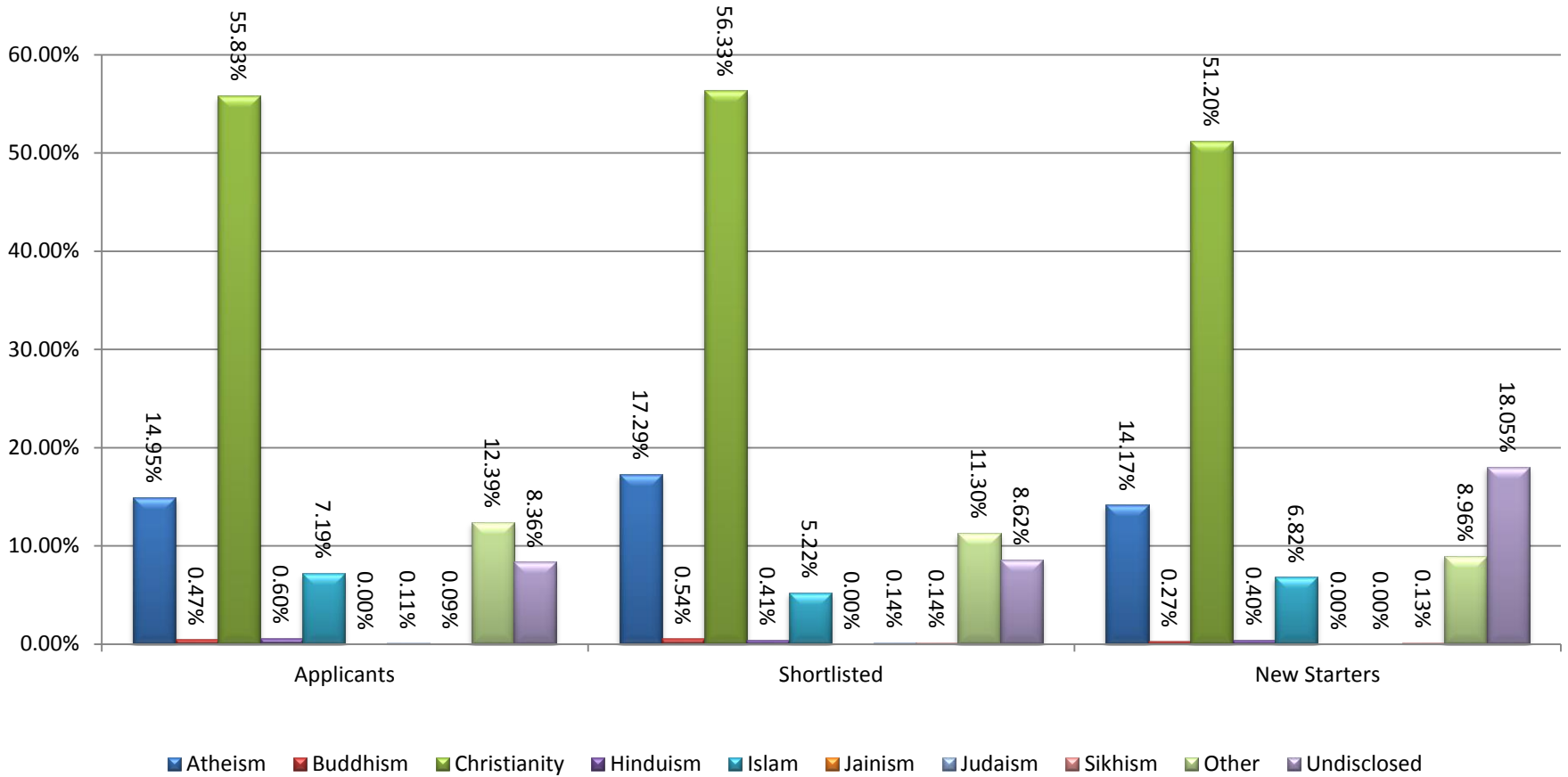
## All Recruitment Activity: Age



### Data Table

	Age Under 20	Age 20-24	Age 25-29	Age 30-34	Age 35-39	Age 40-44	Age 45-49	Age 50-54	Age 55-59	Age 60-64	Age 65-69	Age 70+	Un-disclosed
Applicants	351	2480	3140	2147	1591	1461	1387	977	612	232	56	17	5
Shortlisted	95	1011	1412	965	704	654	636	409	270	100	32	11	1
New Starters	43	172	155	110	67	54	57	42	37	9	2	0	0

## All Recruitment Activity: Religious Belief

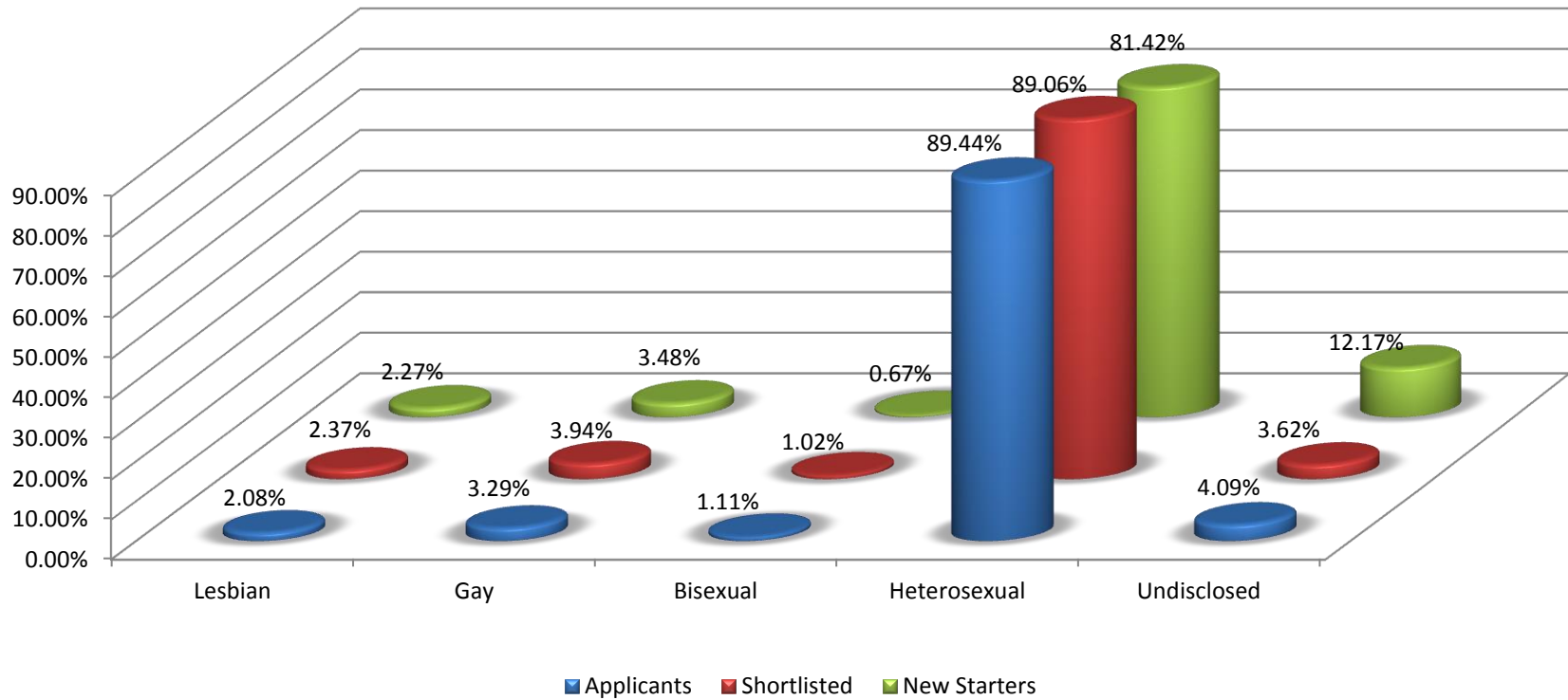


### Data Table

	Atheism	Buddhism	Christianity	Hinduism	Islam	Jainism	Judaism	Sikhism	Other	Undisclosed
Applicants	2161	68	8071	87	1040	0	16	13	1791	1209
Shortlisted	1089	34	3549	26	329	0	9	9	712	543
New Starters	106	2	383	3	51	0	0	1	67	135



## All Recruitment Activity: Sexual Orientation



### Data Table

	Lesbian	Gay	Bisexual	Heterosexual	Undisclosed
Applicants	300	475	161	12929	591
Shortlisted	149	248	64	5611	228
New Starters	17	26	5	609	91