

**CONFLICTS OF INTEREST REGISTER
NORTH WEST AMBULANCE SERVICE - STAFF**



Name		Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest				Nature of Interest	Date of Interest		Action taken to mitigate risk
				Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests	Indirect Interests		Apr-19	To	
Daniel	Ainsworth	Strategic Head of EOC's	Partner is a Team Manager at NWAS in 111 service	N/A	N/A	N/A	N/A	Personal interest	N/A		N/A
Shahid	Ali	Head of Planning and Development	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Frank	Aldred	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Emma	Allenger	Head of Digital Programme Management	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Allan	Archer	Senior Patient Safety Manager	District Assurance Officer for St John Ambulance in GM	N/A	√	N/A	N/A	Professional interest	Dec-21	Present	Any Trust complaint or investigation of St John Ambulance GM would be managed by an alternative representative from the Patient Safety Team.
Adrian	Arthur	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Michael	Ashburner	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Chris	Baker	Estates Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Peter	Ballan	EOC Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Neil	Barnes	Deputy Director of Quality	Chairman of Littleborough Cricket Club	N/A	N/A	N/A	√	Personal interest.	Jul-05	present	No conflicts.
Jan	Barnes-Orme	Senior Education Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Joe	Barrett	Head of Specialist Operations	Personal relationship with the owner of the Emergency Services Training Centre based on the Wirral. The centre provides training facilities for NWAS including the potential for HART to use the site.	N/A	N/A	√	N/A	Personal interest.	Sep-19	Present	Any requirement for HART to use the centre would be escalated to the Deputy Director of Operations for approval.
Steve	Bell	Consultant Paramedic	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jacqueline	Bell	Head of 111	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Victoria	Blackburn	111 Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrew	Bragg	GM Urgent & Emergency Care Hub Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Carl	Briggs	Head of Analytics	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Michelle	Brooks	Deputy Director of Finance	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrea	Brown	111 Senior Clinical Service Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Deborah	Bullock	Head of Clinical Safety	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jonathan	Butler	Resilience Manager (GM)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matt	Calderbank	Sector Manager (PES)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Vickie	Camfield	Head of HR	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jill	Cheetham	PTS Sector Manager, Central Business Unit	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jane	Clayton	Quality Improvement Programme Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
John	Collins	Consultant Paramedic	HCPC Partner (Contractor) in areas of Fitness to Practice, CPD Assessments and Recognition of International Paramedic Applicants to the HCPC Register.	√	N/A	N/A	√	Position of Authority	Apr-19	present	Will not be available to provide advice or guidance on the international recruitment of paramedic equivalent healthcare professionals by the trust.

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Sarah	Coyle	Deputy Head of Communications (interim)	Husband is committee member of Community Pharmacy Lancashire, Local Pharmaceutical Committee involved in contracting negotiations for additional healthcare services such as smoking cessation and health promotion.	N/A	N/A	N/A	√	Connection with a voluntary organisation contracting for NHS services.	Sep-21	Present	None identified.
Valerie	Davies	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Paula	Davies	Head of Education	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
James	Dempsey	Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sean	Dineen	Fleet Strategy Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	Dixon	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Richard	Done	Date Centre Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Rita	Dorsky	Head of Technical Accounts	Husband owns the AOB Financial Services, which provides AOB portal services to the NHS.	√	N/A	N/A	N/A	N/A	Sep-19	present	Will not participate in negotiations and all meetings will be held in the presence of other members of the team.
Stephen	Down	Mental health Education Transformation Specialist	Best Interest Assessments for DoLS and Training	N/A	√	N/A	√	N/A	Oct-21	present	No risks identified.
Francis	Dreniw	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matthew	Dugdale	Head of Clinical and Digital Innovation	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lynsey	Dunn	Business Analyst	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matthew	Dunn	Consultant Paramedic	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Anthony	Edwards	Clinical Development Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Anne	EL-Garidi	Head of Facilities Management	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Selwa	Elrouby	Lead Pharmacist	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrea	Edmondson	Safeguarding Manager	Welfare Officer for local football team. Carry out DBS checks to ensure adults are safe to work with children.	N/A	N/A	√	N/A	Voluntary	May-20	present	N/A
Samuel	English	Head of Digital Services	Co-Editor, Ambulance UK	√	N/A	N/A	N/A	Professional interest	Sep-21	present	No risks identified
			Adhoc lecturer various UK universities	√	N/A	N/A	N/A	Professional interest	Oct-21	present	No risks identified
			Ad hoc RCUK Instructor	√	N/A	N/A	N/A	Professional interest	Nov-21	present	No risks identified
Rachael	Fallon	Chief Pharmacist	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Catherine	Fogg	GM UEC Hub Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Joy	Furnival	Chief of Regulatory Compliance and Improvement	Honorary post with the University of Manchester, Alliance Manchester Business School as Honorary Lecturer (Teaching and Research) within the Innovation and Policy Division.	N/A	√	N/A	N/A	Voluntary or other organisation contracting for NHS services	2020	present	Awareness and vigilance to be maintained.
Daniel	Garvey	Trust Procurement Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lisa	Gibbons	Regional Manager	Director of sign company	√	N/A	N/A	N/A	Sign company does not undertake any work on behalf of NWAS	2020	present	N/A
Paul	Gilfoyle	Estates Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Paul	Goddard	Resilience Manager	Volunteer National EPRR Programme Lead for St John Ambulance (SJA). SJA provide contracted ambulance services to NWAS as well as spontaneous support during major incidents.	N/A	N/A	N/A	√	Voluntary	Aug-21	Present	Any work for NWAS that involves St John Ambulance will either be undertaken by another Resilience Manager or will be escalated to the Head of Contingency Planning for approval.

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Victoria	Glover	Head of Finance	Husband works for Bay Health and Care Partners as Chief Information Officer	N/A	N/A	N/A	√	Personal	Apr-19	Apr-20	Withdrawal from the decision making process if the organisation(s) listed within the declarations were involved
			Husband works for Lancashire and South Cumbria NHS Foundation Trust as Executive Director of Digital				√	Personal	May-20	Present	Withdrawal from the decision making process if the organisation(s) listed within the declarations were involved
Grahame	Gunning	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linsey	Hall	Partnerships & Integration Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Katy	Hallatt	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Penny	Harder	Head of Corporate Affairs	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Caroliine	Hargreaves	Quality Improvement Programme Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Abigail	Harrison	Chief of Digital and Innovation	Husband is a director contracted by DragonFly filming the Ambulance documentary.	N/A	N/A	N/A	N/A	Personal	N/A	N/A	No risks identified.
Nathan	Hearn	Partnerships & Integration Manager	Specialist Advisor to the Care Quality Commision (CQC)	√	N/A	N/A	N/A	Position of Authority	N/A	N/A	Activities undertaken for the CQC would not allow the staff member to support inspections within the North West or any third party ambulance providers contracted by NWAS. In addition, staff member is bound by the CQC to declare any potential conflicts of interest and this would exclude the staff member from certain inspections or areas of focus within inspections where there may be a conflict. Finally, any work carried out by the staff member would require authorisation from line manager.
Joy	Hetherington	Portfolio Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stephanie	Heys	Consultant Midwife	CQC Specialist Advisor Role	N/A	√	N/A	N/A	Professional interest	N/A	N/A	To not undertake any CQC inspections within maternity hospitals that fall within NW patch and that NWAS covers.
Dale	Higginson	Chief Financial Accountant	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Anna	Hockey	Procurement Team	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Donna	Hooley	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Craig	Hooper	Merit Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nicola	Hughes	Head of Finance	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Daren	Hopkinson	Procurement Team	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Matt	House	Consultant Paramedic	Additional employment: Reserve soldier Prometheus UK Ltd Co-edit Ambulance UK magazine Provide opinion for the NHS Ombudsman	√	N/A	N/A	√	Position of Authority	Apr-19	present	Will not be part of any discussions around the procurement of products when options include Prometheus products. Will not accept opinions from the Ombudsman which involves NWAS.
			Trustee for BEEP Doctors (BASIC Scheme)	√	N/A	N/A	N/A	Position of Authority	Apr-20	Present	Withdrawal from the decision making process if the organisation(s) listed within the declarations were involved

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Phillip	Howcroft	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Mike	Hynes	Sector Manager	Wife works in finance department, NWAS	N/A	N/A	N/A	√	Other	Apr-19	present	No direct financial arrangements undertaken. My individual payroll requirements are authorised by my line manager.
Stephen	Hynes	Deputy Director of Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Mike	Jackson	Chief Consultant Paramedic	Provision of inspection services to Care Quality Commission - participate in the inspection of ambulance services on average 2 times per year.	√	N/A	N/A	N/A	Position of Authority	Apr-19	present	No conflicts.
			Provision of educational services to Football Association.	√	N/A	N/A	N/A	Position of Authority	Apr-19	present	No conflicts.
			Provision of Medico Legal Reports	√	N/A	N/A	N/A	Position of Authority	Apr-19	present	No conflicts.
Andrew	Jackson	Regional Business Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Paul	Johnston	111 Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A				
Lesley	Jones	Mental Health & Dementia Lead	Hourly paid lecturer/examiner/exam moderator at The University of Salford School of Health and Society Nursing Department (Trainee Nursing Associate)	√	N/A	N/A	N/A	Professional interest	Aug-21	Present	This is sessional adhoc work which is undertaken in own time. Currently NWAS does not have Trainee Nursing Associates in employment.
Roger	Jones	Head of Service (ES)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
John	Kelly	Service Delivery Manager	Private Medical Work with EDMS (private medical service) who provide NHS and private cover in the east of England. They do not currently tender for contracts within the North West Ambulance Footprint.	√	N/A	N/A	N/A	Position of Authority	Oct-19	Present	Any tendering for NW contracts must be avoided/declared.
Liam	Kendrick	Service Delivery Manager (dispatch)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
David	Kitchin	Head of Service	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Sarah	Latham	Senior Transformation Manager	Mother is the Director for Public Service Audit at KPMG. KPMG hold the contract for NWAS external audit processes. Mother currently on secondment and therefore, no direct work with NWAS.	N/A	N/A	√	N/A	Personal	Apr-19	present	Advise if mother carries out direct work for NWAS.
Angela	Lee	Service Delivery Manager (ES) Dispatch	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
David	Lindley	Fleet Engineer Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Matthew	Lowe	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Graham	Lovatt	Head of Regional Planning	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Ross	Luckie	111 Service Development Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Neil	Maher	Assistant Director, Service Delivery	Parish Councillor and Governor of a High School			√		Voluntary	Apr-19	Present	No connection with the NHS and therefore, no action required.
Jon	Makin	Head of Fleet and Logistics	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Thomas	Maloney	Interim Head of Emergency Service	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Adele	Markland	Senior Improvement Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Carly	Manning	Patient Safety Specialist	Care Quality Commission Specialist Advisor (ad hoc basis)	N/A	√	N/A	N/A	Professional interest	Dec-21	Present	NWAS listed as a conflict of interest with CQC therefore would not be tasked to inspect NWAS or any services contracted by NWAS.

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Luke	Marriner	Senior Clinical Lead for EOC and Clinical Hub	Member of Army Reserves Father is the owner and Director of Lyndhurst Precision Engineering, who provide Design and manufacturing services to NHS Trusts	N/A	N/A	N/A	√	Personal	Apr-20	Present	Individual cannot take part in any procurement exercises or be privy to any information.
John	Martland	Head of ICT Support Services	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ruth	Marsden	Head of Finance	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Carla	Marshall	Head of Human Resources	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Claire	Marshall	PTS Regional Control and Contact Centre Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
James	Masterman	Senior Education Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	McNally	CFR Manager	Ad-hoc medical supervision /care to Manchester City Football Club Group	N/A	N/A	N/A	√	N/A	Apr-19	Present	N/A
Lorraine	McConnell	Interim Deputy Director of Organisational Development	Director - Ellel Power Ltd.	√	N/A	N/A	N/A	Position of Authority	Apr-19	Present	No connection with the NHS and therefore, no action required.
David	McNichol	Estates Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Alal	Miah	Business Analyst	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Samantha	Molloy	Deputy Head of PTS - Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jacqueline	Morgan	Project Implementation Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Richard	Morris	PTS Business Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Mark	Newton	Associate Director of Transformation	Director - The Triage Expert (TTE) Limited)	√				Directorship	Apr-19	present	Withdrawal from the decision making process if the organisation(s) listed within the declarations were involved
			Co-author of Emergency Triage, Telephone Triage and Advice	√				Position of Authority	Apr-19	present	Withdrawal from the decision making process if the organisation(s) listed within the declarations were involved
Carol	Offer	Assistant Director of Workforce & Organisational Development	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Claire	Olive	Contracts and Business Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jennie	Peall	Sector Manager (Fylde)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Rachel	Pickford	Senior Risk and Assurance Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Mary	Peters	Senior Clinical Quality Manager	Church has a facility for hosting meeting rooms that has been utilised by NWAS.	N/A	N/A	√	N/A	Other	Sep-19	Present	No involvement in any decision making in relation to the use of the Church conference facilities.
Derek	Poland	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Rebecca	Powell	Human Resources Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jonathan	Price	Consultant Practitioner	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Gene	Quinn	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Stuart	Rankine	Sector Manager (ES)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrew	Redgrave	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Vincent	Romano	Consultant Paramedic - Education	Support charity providing a link with NWAS	N/A	√	N/A	N/A	Voluntary	Oct-19	present	N/A
			Owns training company that will seek business with NHS to deliver TRiM training - agreed as secondary employment for external organisations outside of NWAS hours	√	N/A	N/A	N/A	Employment	Feb-21	present	Agreed as secondary employment - training will continue for NWAS within Trust hours
Annemarie	Rooney	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sally	Rose	Senior Service Delivery Manager	Husband is the Director of Finance for Viaduct Health CiC, Stockport.	N/A	N/A	N/A	√	Other	Nov-19	Present	Withdrawal from any conversations involving tendering for any services with Viaduct Health CiC.
			Daughter works for FCMS as a Health Advisor	N/A	N/A	N/A	√	Other	Dec-21	Present	Interest to be declared at any meetings that influence the FCMS subcontracting arrangements.
Stuart	Ryall	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jonathan	Sammut	Head of Digital Intelligence & Analytics	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Steven	Scholes	Clinical Lead for UEC Transformation and Consultant Practitioner	Clinical Advisor for the Parliamentary Health Ombudsman	√	N/A	N/A	N/A	Position of Authority	Apr-19	present	Interest to be declared as required.
			Clinical Lead for the National Ambulance Data Set Project (NHS England/Improvement.	√	N/A	N/A	N/A	Position of Authority	Apr-19	present	Interest to be declared as required.
Taira	Shaffi	Head of Learning and OD	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Richard	Shaw	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

