North West Ambulance Service and the Armed Forces

Recruitment

NWAS Armed Forces Community

Reserve and Cadet Forces

External engagement with Armed Forces

Collaboration and sharing good practice

Armed Forces Week

Recruitment
- Guaranteed Interview Scheme
- Insight days
- Live Chats
- Armed Forces careers fairs
- Email bulletins
- Information advice and guidance
- One to one support during application and interview process
- Trac monitoring
- Case studies
- Referrals - CTP/SIH/other
- Clinical placements and observations

NWAS Armed Forces Community
- Armed Forces Network
- Armed Forces and Reserves Policy
- Buddying/mentor scheme
- External careers fairs support
- Attend events and conferences
- Executive Champion
- Armed Forces Action Group
- Wellbeing support guidance
- Inter-Network engagement

Reserve and Cadet Forces
- 10 days' paid leave
- Support deployment
- Armed Forces and Reserves Policy
- Visits to training camps
- Promoting Reserve & Cadet Forces to staff
- Celebration of Reserves Day
- Reservist posters across trust
- Training at Army Reserve Centres
- Declaration forms
- Joint cadet events (young people)

External engagement with Armed Forces
- Honorary contracts
- Covid-19 support
- Collaborative events eg Fulwood HQ
- Sharing good practice with service charities
- NW RFCA
- Referrals ie CMVES
- Benchmarking
- ERS Gold Network events
- Tri-service employer engagement events

Collaboration and sharing good practice
- ERS Award support
- Inter-organisation referrals
- Collaborative ERS Gold events
- Supporting NHS Insight Days
- External stands/ presenters at NWAS events
- Sharing good practice
- Regional Hub meetings
- NHS Employers/ Step Into Health
- Networking

Armed Forces Week
- Annual Reserve and Cadet Force celebrations
- Raising flag at NWAS hubs
- Insight Days
- Staff Reservist activities
- Executive support
- Social media campaigns
- Support from partner organisations
- Case studies and videos
- Supporting external events and parades