

**CONFLICTS OF INTEREST REGISTER  
NORTH WEST AMBULANCE SERVICE - STAFF**



Name		Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest				Nature of Interest	Date of Interest		Action taken to mitigate risk
				Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests	Indirect Interests		Apr-19	To	
Daniel	Ainsworth	Strategic Head of EOC's	Partner is a Team Manager at NWAS in 111 service	N/A	N/A	N/A	N/A	Personal interest	N/A		N/A
Shahid	Ali	Head of Planning and Development	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Frank	Aldred	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Emma	Allenger	Head of Digital Programme Management	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Allan	Archer	Senior Patient Safety Manager	District Assurance Officer for St John Ambulance in GM	N/A	√	N/A	N/A	Professional interest	Dec-21	Present	Any Trust complaint or investigation of St John Ambulance GM would be managed by an alternative representative from the Patient Safety Team.
			Director of DA Celebrations Ltd	√	N/A	N/A	N/A	Financial Interest	Nov-23	Present	DA Celebrations Ltd is not a vendor of NWAS and role within the trust does not have influence over any contracts.
Adrian	Arthur	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Michael	Ashburner	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	Aston	Sector Manager, GM	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Chris	Baker	Estates Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jareth	Ballan	111 Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Peter	Ballan	EOC Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sanchia	Barnes	Lead Pharmacist	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jan	Barnes-Orme	Senior Education Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Joe	Barrett	Head of Specialist Operations	Personal relationship with the owner of the Emergency Services Training Centre based on the Wirral. The centre provides training facilities for NWAS including the potential for HART to use the site.	N/A	N/A	√	N/A	Personal interest.	Sep-19	Present	Any requirement for HART to use the centre would be escalated to the Assistant Director of Resilience for approval.
Fiona	Bateson	Communications & Engagement Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Scott	Beattie	Strategic Medical Adviser	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Paul	Beech	Partnerships & Integration Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Nick	Bell	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Steve	Bell	Consultant Paramedic	Ownership or part ownership or private companies, business or consultancies likely or possibly seeking to do business with the NHS	√	N/A	N/A	N/A	Provision of medico-legal advice to ambulance / pre hospital sector	Jun-22	Present	To withdraw from cases involving North West Ambulance Service NHS Trust.
Michael	Bennett	Cyber Security Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Victoria	Blackburn	111 Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Harriet	Blower	111 Service Development Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Louise	Bradbury	Programme Management	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Marie	Brady	Senior Learning Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrew	Bragg	GM Urgent & Emergency Care Hub Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Carl	Briggs	Head of Analytics	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Michelle	Brooks	Deputy Director of Finance	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrea	Brown	111 Senior Clinical Services Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jay	Bullock	Regional Lead UEC	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jon	Byrne	Environmental Sustainability Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matt	Calderbank	Sector Manager (PES)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Vickie	Camfield	Head of HR (corporate)	Registered Director of husband's company Smokin BBQ Ltd	N/A	N/A	N/A	√	Indirect Interest	Dec-23	present	No identified risks.
Leigh	Cartwright	EOC Manager	Undertaken Professional Witness Instructions independent of NWAS	N/A	N/A	N/A	√	Indirect Interest	Apr-23	Present	No instructions will be accepted that brings a conflict of interest with NWAS or will affect ability to conduct role. No instructions will be accepted that relate to NWAS or external providers who undertake work on behalf of NWAS.
Jill	Cheetham	PTS Sector Manager, Central Business Unit	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Chetan	Chudasama	Digital Systems Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Joanne	Clague	Area Director	Honorary Treasurer of North West Cancer Research	N/A	N/A	√	N/A	Non financial personal interest	Apr-22	present	Discussed with line manager and agreed no mitigating action required.
Jane	Clayton	Quality Improvement Programme Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
John	Collins	Consultant Paramedic	Secondary employment HCPC, covering CPD assessments, assessment of International applicants to the HCPC Register and Fitness to Practice Proceedings.	√	N/A	N/A	√	Position of Authority	Apr-19	present	To refrain from any involvement in the business of the Trust in recruitment or selection of International applicants.
Matt	Cooper	Area Director	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Sarah	Coyle	Deputy Head of Communications (interim)	Husband is committee member of Community Pharmacy Lancashire, Local Pharmaceutical Committee involved in contracting negotiations for additional healthcare services such as smoking cessation and health promotion.	N/A	N/A	N/A	√	Connection with a voluntary organisation contracting for NHS services.	Sep-21	Present	No direct conflicts identified.
Michael	Crawford	Estates Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Yvonne	Cutler	Senior Clinical and Digital Information Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lorraine	Davies	Qualification and Centre Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Paula	Davies	Head of Education	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Valerie	Davies	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
James	Dempsey	Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		
Sean	Dineen	Fleet Strategy Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	Dixon	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Richard	Done	Date Centre Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Rita	Dorsky	Head of Technical Accounts	Husband owns the AOB Financial Services, which provides AOB portal services to the NHS.	√	N/A	N/A	N/A	N/A	Sep-19	present	Will not participate in negotiations and all meetings will be held in the presence of other members of the team.
Francis	Dreniw	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matthew	Dugdale	Head of Clinical and Digital Innovation	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lynsey	Dunn	Business Analyst	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matthew	Dunn	Consultant Paramedic	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Julie	Dziobon	IPC Specialist Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Samuel	Eaton	Strategy, Planning and Transformation	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Anthony	Edwards	Clinical Development Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Anne	El-Garidi	Head of Facilities Management	Son works at B3 level within the Estates, Fleet and Facilities Management Directorate	N/A	√	N/A	N/A	Non-financial personal interest	Jun-23	present	To declare an interest and withdraw from discussions as and when required. Lines of reporting have been removed from direct influence.
Selwa	Elrouby	Lead Pharmacist	Member of JRCALC User Group hosted by CLASS Publishing. Users provided feedback and input into development of publications from CLASS publishing which includes JRCALC used by NWAS. CLASS Publishing pay for hospitality/accommodation at such meetings.	N/A	√	N/A	N/A	Non-Financial Professional Interest	Jun-23	present	Advice offered and work commitments completed with full awareness of line manager. Projects also involve input from National Ambulance Pharmacy Network (APN) group and other paramedic members of NWAS.
Mark	Evans	Interim Regional Community Engagement Lead	Chair of National Ambulance Responder Managers Group (Sub Group of AACE)	N/A	√	N/A	N/A	Professional non financial interest	Feb-24	present	None foreseen
Rachael	Fallon	Chief Pharmacist	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Catherine	Fogg	GM UEC Hub Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ed	Fulker	Digital Innovation	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Liam	Gardner	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lisa	Gibbons	Regional Manager	Director of sign manufacturing company	√	N/A	N/A	N/A	Sign company does not undertake any work on behalf of NWAS	2020	present	No direct conflicts identified.
Jayne	Gilbert	Partnerships & Integration Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Victoria	Glover	Head of Finance	Husband works for Lancashire and South Cumbria NHS Foundation Trust as Director of Digital	N/A	N/A	N/A	√	Personal	May-20	Present	Withdrawal from the decision making process if the organisation(s) listed within the declarations were involved
Paul	Goddard	Resilience Manager	Volunteer for St John Ambulance (SJA). SJA provide contracte ambulance services to NWAS as well as spontaneous support during major incidents.	N/A	N/A	N/A	√	Voluntary	Aug-21	Present	
Laura	Griffiths	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Linsey	Hall	Partnerships & Integration Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Penny	Harder	Head of Corporate Affairs	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Julie	Hargreaves	PSIRF Investigations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Abigail	Harrison	Chief of Digital and Innovation	Husband is a director contracted by DragonFly fimiling the Ambulance documentary.	N/A	N/A	N/A	N/A	Personal	N/A		No risks identified.
Caroline	Hastings	Service Delivery Development Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Craig	Hayden	Mental Health Liaison Lead	Special Constable for Cheshire Police, unpaid work.	N/A	√	N/A	N/A	Personal unpaid work.	Nov-22	Present	If invited to any NWAS related meetings in unpaid role, will declare interest and discuss any potential conflict of interest.
Nathan	Hearn	Partnerships & Integration Manager	Specialist Advisor to the Care Quality Commision (CQC) specialising in PTS	√	N/A	N/A	N/A	Position of Authority	N/A		This is a bank arrangement that I would complete outside of NWAS employed hours, unless supported via annual leave or agreed by line manager. On commencement SpAs completed a similar DOI which mitigates the likelihood of engagement in an inspection that would be seen as a conflict of interest, for example within NWAS or of an NWAS third party provider.
Joy	Hetherington	Portfolio Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stephanie	Heys	Consultant Midwife	CQC Specialist Advisor Role	N/A	√	N/A	N/A	Professional interest	N/A	N/A	To not undertake any CQC inspections within maternity hospitals that fall within NW patch and that NWAS covers.
Marisa	Higginbottom	Strategic Change Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dale	Higginson	Chief Financial Accountant	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lisa	Hill	Senior Workforce Development Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lee	Hindle	Solutions Architect - Digital Programme Management	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Andrew	Hodson	Programme Manager, PMO	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Joanne	Hodson	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Donna	Hooley	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Craig	Hooper	Merit Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Daren	Hopkinson	Procurement Team	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matt	House	Area Consultant Paramedic	Trustee for the Cumbria Basics Doctor Scheme	√	N/A	N/A	N/A	Position of Authority	Apr-20	Present	Declaration and withdrawal from the decision making process if the organisations listed were involved
			Employed by the British Army and Defence Specialist for Paramedics	√	N/A	N/A	N/A	Professional Financial Interest	Apr-23	Present	
			Private work for ALS and MIMMS trainer	√	N/A	N/A	N/A	Professional Financial Interest	Apr-23	Present	
			Co-editor of Ambulance UK Magazine	√	N/A	N/A	N/A	Professional Financial Interest	Apr-23	Present	
			Advisor for the NHS Ombudsman	√	N/A	N/A	N/A	Professional Financial Interest	Apr-23	Present	

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Phillip	Howcroft	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Max	Hughes	Chief Clinical Information Officer	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Nicola	Hughes	Head of Finance	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Mike	Hynes	Sector Manager	Wife works in finance department, NWAS	N/A	N/A	N/A	√	Other	Apr-19	present	No direct financial arrangements undertaken. My individual payroll requirements are authorised by my line manager.
Stephen	Hynes	Deputy Director of Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Krista	Idle	Education and Learning	Employed on a casual basis as an IQA and EQA for Futureequals Ltd, current providers of NWAS Driver Training and EMT1 apprenticeship qualifications.  Self employed IQA for Identimed Ltd who provide driving tutors to NWAS on a casual basis.	√	N/A	N/A	N/A	Financial Interest	Dec-23	Present	Do not directly EQA for the Trust, declaring this as a secondary employment with the comopany that is the trust's current provider.  IQA and EQA activities understaken outside of normal working hours.  Role is not directly related to the NWAS functions that contract the these two companies and not involved in procurement processess and decisions.
Sandra	Igbodo	Research and Development	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrew	Jackson	Regional Business Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Mike	Jackson	Chief Consultant Paramedic	Provision of Medico Legal Reports on breach of duty in relation to ambulance and paramedic practice	√	N/A	N/A	N/A	Position of Authority	Apr-19	present	No work undertaken involving services provided by NWAS including 111.
Paul	Johnston	111 Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
John	Jones	Fleet Logistics Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lesley	Jones	Mental Health & Dementia Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Roger	Jones	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sarah Jane	Jones-Roberts	Operations Manager (PES)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
John	Kelly	Service Delivery Manager	Private Medical Work with EDMS (private medical service) who provide NHS and private cover in the east of England. They do not currently tender for contracts within the North West Ambulance Footprint.	√	N/A	N/A	N/A	Position of Authority	Oct-19	Present	Any tendering for NW contracts must be avoided/declared.
Liam	Kendrick	Service Delivery Manager (dispatch)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lynne	Kerrigan	Senior Learning Manager, Education	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Joanne	King	GM Hub Manager	Secondary employment - other employment is Operations Manager, Adult Social Care, Northern Care Alliance	√	N/A	N/A	N/A	Secondary employment	Sep-23	Present	No risks identified. Conflicts will be declared as and when required.
David	Kitchin	Head of Service	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Summer	Kumar	Mental Health Liaison Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Marshall	Kumawu	Strategic HR Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Scott	Lacey	Service Delivery Manager (EOC)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sarah	Latham	Senior Transformation Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Steve	Lawson	Quality IMT	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Rebecca	Leach	Learning Governance Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Angela	Lee	Service Delivery Manager (ES) Dispatch	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	Lindley	Fleet Engineer Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Andrea	Long	Head of Estates	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Graham	Lovatt	Head of Regional Planning	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matthew	Lowe	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Hannah	Lowry	Interim Head of Strategy	Governor, Dixons Brooklands Academy School	N/A	N/A	N/A	√	Indirect interest	May-23	Present	None foreseen
Ross	Luckie	111 Service Development Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ray	Lunt	Chief of Regulatory Compliance and Improvement	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Neil	Maher	Assistant Director, Service Delivery	Local Councillor and member of Liberal Democratic Party	N/A	N/A	√	N/A	Non Financial Personal	Apr-19	31/10/2023	Will not use position in any political way and will avoid any political activity in relation to the NHS
Jon	Makin	Head of Fleet and Logistics	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		
Thomas	Maloney	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Carly	Manning	Patient Safety Specialist	Care Quality Commission Specialist Advisor (adhoc basis)	N/A	√	N/A	N/A	Professional interest	Dec-21	Present	NWAS listed as a conflict of interest with CQC therefore would not be tasked to inspect NWAS or any services contracted by NWAS.
Adele	Markland	Senior Improvement Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Luke	Marriner	Senior Clinical Lead for EOC and Clinical Hub	Father is the owner and Director of Lyndhurst Precision Engineering, who provide Design and manufacturing services to NHS Trusts	N/A	N/A	N/A	√	Personal	Apr-20	Present	Individual cannot take part in any procurement exercises or be privy to any information.
Ruth	Marsden	Head of Finance	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Carla	Marshall	Head of Human Resources	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Claire	Marshall	PTS Regional Control and Contact Centre Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
John	Martland	Head of ICT Support Services	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
James	Masterman	Senior Education Manager	Partner works as EOC Administrator for NWAS	N/A	√	N/A	N/A	Non Financial Professional Interest	N/A		No direct conflicts identified.
Brian	Mayor	Programme Management	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lorraine	McConnell	Deputy Director of People	Director - Ellel Power Ltd.	√	N/A	N/A	N/A	Position of Authority	Apr-19	Present	No connection with the NHS and therefore, no action required.
Kirsten	McDermott	Command and Resilience Educator	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Angela	McNally	High Intensity User Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	McNally	CFR Manager	Ad-hoc medical supervision /care to Manchester City Football Club Group	N/A	N/A	N/A	√	N/A	Apr-19	Present	N/A
David	McNichol	Estates Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Alal	Miah	Business Analyst	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Samantha	Molloy	Deputy Head of PTS - Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Emma	Molyneux	Service Delivery Manager - EOC	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Andrew	Moody	Data Quality and Innovation Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cath	Morgan	Strategy, Planning and Transformation	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Richard	Morris	PTS Business Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ian	Moses	Area Director, GM	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrew	Murphy	Senior Integration Specialist	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Usman	Nawaz	Head of Inclusion	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Helen	Newton	Head of Safeguarding	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mark	Newton	Associate Director of Transformation	Ownership or part ownership or private companies, business or consultancies likely or possibly seeking to do business with the NHS	√	N/A	N/A	N/A	Position of Authority	Apr-19	present	The business deals with the provision of medico legal reports and consultancy, relating to ambulance practice, paramedic practice, and coronial investigations. No work is undertaken that relates to NWAS, its practices or any of its employees.
Michael	Noble	Digital Support Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Stuart	Norcross	ICT Critical Systems Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Carol	Offer	Assistant Director of Workforce & Organisational Development	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Claire	Olive	Contracts and Business Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Alison	Ormerod	Head of PMO	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Andrew	Ormerod	Clinical Programme Lead	CPD Made Easy Ltd. Trading as CPDme.com. Online CPD recording for professionals.	N/A	N/A	N/A	√	Position of Authority	Apr-20	present	Withdrawal from the decision making process if the organisation listed were involved
Emma	Orton	Assistant Director of Nursing / DIPC	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jennie	Peall	Sector Manager (Fylde)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Mary	Peters	Senior Clinical Quality Manager	Church has a facility for hosting meeting rooms that has been utilised by NWAS.	N/A	N/A	√	N/A	Other	Sep-19	Present	No involvement in any decision making in relation to the use of the Church conference facilities.
Lois	Peterson	Legal Services Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Derek	Poland	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Rebecca	Powell	Human Resources Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Charlotte	Power	Service Delivery Programme Assurance Manager	Mother is an Executive Director of NWAS NHS Trust	N/A	N/A	√	N/A	N/A	N/A		N/A
Katy	Poyser	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	Nil Declaration	N/A		Nil Declaration
Jonathan	Price	Clinical Effectiveness Lead	President of the College of Paramedics - potentially different activities based on trust (regional) and college (national) differing views or positions.	N/A	√	N/A	N/A	A position of trust in the field of health and social care.	May-23	Present	Any conflicts of interest to be declared within the appropriate organisation and withdrawal of leadership or involvement in activity.
Gene	Quinn	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Stuart	Rankine	Sector Manager (ES)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Daniel	Redfern	Patient Safety Implementation Lead	Secondary Employment with West Midlands Ambulance Service University NHS Foundation Trust (Registered paramedic/operations manager)	√	N/A	N/A	N/A	Professional and Financial interest	Feb-23	Oct-23	Compliance with working time directives. Taking the required rest breaks and rest days.
Andrew	Redgrave	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jenny	Reilly	Solicitor - Legal Services	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Katie	Ridge	Portfolio Assurance Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vincent	Romano	Consultant Paramedic (Education)	Company Director (TRiM Training and Consultancy Ltd)	√	N/A	N/A	N/A	Employment	Feb-21	present	Already agreed through secondary employment discussion that training will still be delivered as part of current role for NWAS, but the capacity no longer existed to continue training for external organisations.
			Trustee for BEEP Doctors (BASIC Scheme)	N/A	√	N/A	N/A	A position of trust in the field of health and social care.	Jun-23	present	Withdrawal from the decision making process if the organisation listed were involved
Annemarie	Rooney	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sally	Rose	Senior Service Delivery Manager	Husband is the Director of Finance for Viaduct Health CiC, Stockport.	N/A	N/A	N/A	√	Other	Nov-19	Present	Withdrawal from any conversations involving tendering for any services with Viaduct Health CiC.
Stuart	Ryall	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jonathan	Sammut	Chief of Digital and Innovation, Deputy CIO	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ian	Savage	Head of Charity	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Steven	Scholes	Clinical Lead for UEC Transformation and Consultant Practitioner	Director of Inform Broadcasting (Private Ltd Co.) directorship role largely dormant since 1st August 2021 Work 2 days per week for NHSE on specific ambulance projects Work as clinical advisory to the parliamentary ombudsman as needed Member of conservative party - dormant membership up to April 2022 and now part of Conservative Policy Forum. Not involved in any local, regional or national campaigning.	N/A	√	N/A	N/A	Position of Authority	Apr-19	present	Interest to be declared as required.

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Michael	Seddon	Quality Improvement Programme Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Richard	Shaw	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Emma	Shiner	Head of Legal Services	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Tony	Shryane	Resilience / Special Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Daniel	Smith	Consultant Paramedic	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Danielle	Soens-Hughes	Head of Learning and Leadership Development	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
James	Speechley	Finance Business Partner (PES & 111)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Keeley	Spencer	Chief Planning Accountant	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Michael	Spry	Quality Management	Work for Clinical Audit Support Centre	√	N/A	N/A	N/A	Mark submissions from course attendees who are provided with a certificate in Train the Trainer in Clinical Audit. Paid for the work undertaken. NHS Staff often attend these courses.	Jan-23	Present	To withdraw from discussions regarding clinical audit training and/or whether audit training is required and where the Clinical Audit Suport Centre is bidding for work.
			Non Executive Director of Cumbria Cricket Board Ltd	N/A	N/A	√	N/A	Non salaried role.	May-22	Present	None foreseen
Rhonda	Stanger	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Peter	Stelfox	Regional Rostering Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
John	Stevens	Business Analyst	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ian	Stringer	Assistant Director of Business and Performance Assurance	A position of trust/authority in a charity or voluntary organisation in the filed of health and social care.	N/A	√	N/A	N/A	Position of Authority	Dec-22	Present	The role not likely to result in conflict of interest, however to ensure any potential conflicts of interest are managed Ian agreed to - Not get involved in any activity if unsure if activity poses conflict of interest Reduce risk by ensuring awareness of rules and regulatory requirements Always report any perceived conflicts of interest to line manager Follow ethical standards and code of conduct ie Nolan Principles of Public Life
Caroline	Suart	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dave	Suart	Sector Manager - PES	Voluntary Trustee of Bowland and Pennine Mountain Rescue Team. Trainer for external companies in Leadership and Command.	N/A	N/A	√	N/A	Voluntary	Apr-20	Present	No financial business conducted with BPMRT charity and NWAS without Head of Operations approval. No financial business with NWAS whilst conducting private training.
Linda	Sutcliffe	Procurement Team	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Nicholas	Sutcliffe	Consultant Paramedic	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Darren	Sweeney	Vehicle Communications Team Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jonathan	Taylor	Senior Risk and Assurance Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Leonie	Topping	111 Service Development Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Julie	Treharne	Head of Communications and Engagement	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ian	Tyldesley	Head of Infrastructure	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ian	Underwood	EOC Support Centre	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Simon	Walsh	PTS Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Simon	Walton	Paramedic	TRiM work	√	N/A	N/A	N/A	N/A	N/A		Agreed with NWAS NHS Trust that TRiM work would continue as employee of NWAS.
Simon	Watson	Command and Resilience Educator	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jenny	Wharton	Chief Information Officer	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Steven	Wheeler	111 Senior Systems	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jessica	White	HR Business Partnering	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Anthony	Whittaker	Estates Manager, Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Paul	Wickstead	Head of Informatics	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
James	Williams	Senior Education Manager	Husband works as EOC Administrator for NWAS	N/A	√	N/A	N/A	N/A	N/A		No direct conflicts of interest identified.
Andrew	Wood	Head of Contingency Planning	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Mark	Wood	Clinical Hub Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Victoria	Worrall	EOC Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Dr John	Wray	Deputy Medical Director	Salaried Clinical Lead and sessional GP within Cheshire & Mersey ICB formerly CCG	N/A	√	N/A	√	Position of Authority	Apr-19	present	To declare GP and Clinical Lead interest at all meetings where there may be a potential conflict of interest. This interest is well known to NWAS colleagues and Commissioners.
			Director of own private limited company, SKYMED Ltd that provides aviation medicals as a regulator.	√	N/A	N/A	N/A	Directorship	Apr-19	present	No connection with the NHS and therefore, no action required.
Nicholas	Wright	Chief Technical Accountant	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A