

CONFLICTS OF INTEREST REGISTER  
NORTH WEST AMBULANCE SERVICE - STAFF

Name		Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest				Nature of Interest	Date of Interest		Action taken to mitigate risk
				Financial Interests	Non-Financial Interests	Non-Financial Personal	Indirect Interests		Apr-19	To	
Shahid	Ali	Head of Partnerships and Integration	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Frank	Aldred	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Emma	Allenger	Head of Digital Programme Management	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Allan	Archer	Senior Risk & Assurance Manager	District Assurance Officer for St John Ambulance in GM	N/A	✓	N/A	N/A	Professional interest	Dec-21	Present	Any Trust complaint or investigation of St John Ambulance GM would be managed by an alternative representative from the Patient Safety Team.
			Director of DA Celebrations Ltd	✓	N/A	N/A	N/A	Financial Interest	Nov-23	Present	DA Celebrations Ltd is not a vendor of NWAS and role within the trust does not have influence over any contracts.
Adrian	Arthur	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Michael	Ashburner	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Natalie	Ashcroft	Sector Clinical Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Michelle	Ashworth	Professional Lead Nurse	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	Aston	Sector Manager, GM	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Kendal	Atkinson	Finance Business Partner	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Chris	Baker	Estates Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Peter	Ballan	Associate Chief Information Officer - Applications	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Mark	Banner	Stores Assistant (Procurement Team)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Gareth	Barnes	Area Support Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sanchia	Barnes	Lead Pharmacist	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jan	Barnes-Orme	Head of Statutory & Occupational Learning	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Joe	Barrett	NWAS Command and Resilience Educator	Personal relationship with the owner of the Emergency Services Training Centre based on the Wirral. The centre provides training facilities for NWAS including the potential for HART to use the site.	N/A	N/A	✓	N/A	Personal interest.	Sep-19	Present	Any requirement for HART to use the centre would be escalated to the Assistant Director of Resilience for approval.
Fiona	Bateson	Deputy Head of Communications	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
James	Bateson	NWAS Command & Resilience Educator	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Scott	Beattie	Strategic Medical Adviser	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Paul	Beech	Assistant Director - Care Coordination	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Helen	Belfield-Shepherd	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Nick	Bell	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Steve	Bell	Consultant Paramedic	Ownership or part ownership or private companies, business or consultancies likely or possibly seeking to do business with the NHS	✓	N/A	N/A	N/A	Provision of medico-legal advice to ambulance / pre hospital sector	Jun-22	Present	To withdraw from cases involving North West Ambulance Service NHS Trust.
Sarah	Birch	Strategic HR Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Victoria	Blackburn	Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ged	Bleizard	Associate Director of Operational Transformation	Wife works as a Manager within PTS	✓	N/A	N/A	N/A	Financial Interest	Apr-19	Present	To withdraw from any decisions that may directly impact on them both.
Dave	Blowers	Sector Clinical Lead	Registrant Panel Member with Health and Care Professions Tribunal Service (HCPCTS)	✓	N/A	N/A	N/A	Financial Interest	Nov-19	Present	Secondary employment form completed and approved by Line Manager

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			Partner works for NWAS	N/A	N/A	N/A	✓	Indirect Interest			Manager.
Harriet	Blower	Senior Clinical Audit Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Lynsey	Bowker	Deputy Head of Strategy, Partnership and Transformation	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Louise	Bradbury	Portfolio Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Marie	Brady	Senior Learning Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Andrew	Bragg	GM Urgent & Emergency Care Hub Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Carl	Briggs	Head of Analytics	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Michelle	Brooks	Deputy Director of Finance	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Andrea	Brown	ICC Consultant Practitioner 111	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Dave	Brown	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Jay	Bullock	Digital Clinical Specialist	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Jon	Byrne	Environmental Sustainability Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Matt	Calderbank	Head of Special Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Vickie	Camfield	Head of Corporate HR	Registered Director of husband's company Smokin BBQ Ltd	N/A	N/A	N/A	✓	Indirect Interest	Dec-23	Present	No identified risks.
Leigh	Cartwright	ICC Senior Quality & Clinical Governance Manager	Undertaken Professional Witness Instructions independent of NWAS	N/A	N/A	N/A	✓	Indirect Interest	Apr-23	Present	No instructions will be accepted that brings a conflict of interest with NWAS or will affect ability to conduct role. No instructions will be accepted that relate to NWAS or external providers who undertake work on behalf of NWAS.
Jill	Cheetham	PTS Sector Manager, Central Business Unit	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Chetan	Chudasama	Digital Systems Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Jane	Clayton	Quality Improvement Programme Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Suzanne	Collar	Operational Procurement Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
John	Collins	Consultant Paramedic / Chief Clinical Information Officer	Secondary employment HCPC, covering CPD assessments, assessment of International applicants to the HCPC Register and Fitness to Practice Proceedings.	✓	N/A	N/A	✓	Position of Authority	Apr-19	present	To refrain from any involvement in the business of the Trust in recruitment or selection of International applicants.
Angela	Conway-Jones	Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Matt	Cooper	Area Director	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Erica	Corless	SORT Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Sara	Costello	Senior Procurement Officer	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Sarah	Coyle	Deputy Head of Communications	Husband is committee member of Community Pharmacy Lancashire, Local Pharmaceutical Committee involved in contracting negotiations for additional healthcare services such as smoking cessation and health promotion.	N/A	N/A	N/A	✓	Connection with a voluntary organisation contracting for NHS services.	Sep-21	Present	No direct conflicts identified.
Michael	Crawford	Estates Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Yvonne	Cutler	Senior Clinical and Digital Information Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Carl	Daniels	Resilience (on secondment to JESIP)	Directorship of own business Connect2 Consulting Ltd	✓	N/A	N/A	N/A	Financial interest	Apr-24	Present	No conflicts identified, as business does not work with NHS partners or suppliers. Secondment with JESIP does not include working with suppliers for NHS services.
Craig	Davies	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Lorraine	Davies	Qualifications and Centre Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A
Paula	Davies	Head of Education	Nil Declaration	N/A	N/A	N/A	N/A	N/A			N/A

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Valerie	Davies	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
James	Dempsey	Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		
Cheryl	Didsbury	Solicitor	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sean	Dineen	Fleet Strategy Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	Dixon	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Graham	Dodd	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Rita	Dorsky	Head of Technical Accounts	Husband owns the AOB Financial Services, which provides AOB portal services to the NHS.	✓	N/A	N/A	N/A	N/A	Sep-19	present	Will not participate in negotiations and all meetings will be held in the presence of other members of the team.
Amy	Dover	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matthew	Dugdale	Head of Clinical and Digital Innovation	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lynsey	Dunn	Associated Chief Information Officer - Data Insights & Intel	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matthew	Dunn	Consultant Paramedic	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Julie	Dziobon	IPC Specialist Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Samuel	Eaton	Strategy and Planning Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jason	Eddings	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Gareth	Edmunds	Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Anthony	Edwards	Clinical Development Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Anne	El-Garidi	Head of Facilities Management	Son works at B3 level within the Estates, Fleet and Facilities Management Directorate	N/A	✓	N/A	N/A	Non-financial personal interest	Jun-23	present	To declare an interest and withdraw from discussions as and when required. Lines of reporting have been removed from direct influence.
Selwa	Elrouby	Lead Pharmacist	Member of JRCALC User Group hosted by CLASS Publishing. Users provided feedback and input into development of publications from CLASS publishing which includes JRCALC used by NWAS. CLASS Publishing pay for hospitality/accommodation at such meetings.	N/A	✓	N/A	N/A	Non-Financial Professional Interest	Jun-23	present	Advice offered and work commitments completed with full awareness of line manager. Projects also involve input from National Ambulance Pharmacy Network (APN) group and other paramedic members of NWAS.
Mark	Evans	Regional Community Engagement Lead	Chair of National Ambulance Responder Managers Group (Sub Group of AACE)	N/A	✓	N/A	N/A	Professional non financial interest	Feb-24	present	None foreseen
Rachael	Fallon	Chief Pharmacist	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Catherine	Fogg	GM UEC Hub Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Adam	Foster	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	Flynn	Store Supervisor	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
James	Fowles	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Daniel	Fry	Senior Paramedic	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ed	Fulker	Evaluations Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Liam	Gardner	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Liam	Garnett	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lisa	Gibbons	Head of ICC	Director of sign manufacturing company	✓	N/A	N/A	N/A	Sign company does not undertake any work on behalf of NWAS	2020	present	No direct conflicts identified.
Tom	Gibbons	Clinical Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jayne	Gilbert	Partnerships & Integration Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Victoria	Glover	Head of Finance	Husband works for Lancashire and South Cumbria NHS Foundation Trust as Director of Digital	N/A	N/A	N/A	✓	Personal	May-20	Present	Withdrawal from the decision making process if the organisation(s) listed within the declarations were involved
Paul	Goddard	Resilience Manager	Volunteer for St John Ambulance (SJA). SJA provide contract ambulance services to NWAS as well as spontaneous support during major incidents.	N/A	N/A	N/A	✓	Voluntary	Aug-21	Present	
Tom	Goodwin	Sector Clinical Lead	I am the clinical lead of Hatzola Ambulance Service in Manchester. This is a CQC registered ambulance service and a registered charity.  I have been clinical lead for 4 years this was declared to NWAS and I have supporting letters from the head of HR recognising the secondary employment.	N/A	N/A	✓	N/A	A position of trust/authority in a charity or voluntary organisation in the field of health and social care  Any other relevant secondary employment			I am the sector clinical lead for south manchester. Hatzola operate in north manchester. None of my day to day work has any interaction with Hatzola Manchester and in the last 4 years I have only been involved in one meeting where they were mentioned at which point I raised a hand to declare an interest.  My line manager is aware and had no concerns with this.
Matthew	Griffiths	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Nicholas	Griggs	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Steven	Grimes	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Linsey	Hall	Partnerships & Integration Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Samuel	Hall	Sector Clinical Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Penny	Harder	Head of Corporate Governance	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Rebecca	Hargreaves	Quality Improvement Programme Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sara	Harris	Sector Clinical Lead	Trustee for Millies Charity Trust	N/A	✓	N/A	N/A	Position of Authority	Dec-15	Present	Trustee before coming into role therefore no actions agreed
Caroline	Hastings	Service Delivery Development Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Craig	Hayden	Mental Health Liaison Lead	Special Constable for Cheshire Police, unpaid work.	N/A	✓	N/A	N/A	Personal unpaid work.	Nov-22	Present	If invited to any NWAS related meetings in unpaid role, will declare interest and discuss any potential conflict of interest.
Stephanie	Heys	Consultant Midwife	CQC Specialist Advisor Role	N/A	✓	N/A	N/A	Professional interest	N/A	N/A	To not undertake any CQC inspections within maternity hospitals that fall within NW patch and that NWAS covers.
			Unpaid position as a subject matter expert for maternal and neonatal safety investigations part of MNSI	N/A	✓	N/A	N/A	Non-Financial Professional interest	Feb-24	Present	No anticipated conflict with NWAS role. Role is participating in a thematic review of completed and anonymised MNSI investigations where maternal death occurred with ambulance service involvement. Approved by Medical Director.
			University contracts:Conflict of interest with the University of Liverpool / Kings College London as holding honorary contracts with both universities  (role described in detail within the submitted form, kept on the record in Corporate Office)	N/A	✓	N/A	N/A	Non-Financial Professional interest			Potential conflict discussed: Any future potential developments and or potential collaboration with each university should be placed in the context of all interested parties if part of any contracts of work / research to mitigate conflict of interest.
			MBRRACE assessor – pre hospital  (role described in detail within the submitted form, kept on the record in Corporate Office)	N/A	✓	N/A	N/A	Non-Financial Professional interest			I am current a prehospital assessor for MBRRACE who undertake UK confidential inquiries.  This role does not pose any COIs financially as this is non-paid. My input is aligned to my subject matter expertise and requires me to assess care delivery against national standards of care and expectations of prehospital care delivery. All cases are non-identifiable and form part of the confidential enquires process which produce national reports into learning and recommendations for national bodies / NHS.

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Stephanie Heys	Consultant Midwife		Bank contract East Lancashire Hospital Trust <i>(role described in detail within the submitted form, kept on the record in Corporate Office)</i>	√	N/A	N/A	N/A	Financial Interest			COI – Conflicts of interest discussed with line manager. Potential COI included involvement with incidents that I had been part of when providing care or as part of my honorary shifts at the Women's / ELHT. It was also discussed that due to the nature of my role I may well be asked to review and provide SME input to cases that include both trusts (as I work NWAS wide) but do not include me personally as part of the incident. Aligned to my NMC code of conduct it was concluded that as SME in NWAS I would provide this level of input ONLY if I had not been directly involved in the clinical incident and could confirm that I had no direct COI with any staff members included from the acute trusts.
			Clinical contract with Liverpool Women's Hospital Trust. This is an honorary clinical appointment agreed between LWH and NWAS. <i>(role described in detail within the submitted form, kept on the record in Corporate Office)</i>	N/A	√	N/A	N/A	Non-Financial Professional interest			COI – Conflicts of interest discussed with line manager. Potential COI included involvement with incidents that I had been part of when providing care or as part of my honorary shifts at the Women's / ELHT. It was also discussed that due to the nature of my role I may well be asked to review and provide SME input to cases that include both trusts (as I work NWAS wide) but do not include me personally as part of the incident. Aligned to my NMC code of conduct it was concluded that as SME in NWAS I would provide this level of input ONLY if I had not been directly involved in the clinical incident and could confirm that I had no direct COI with any staff members included from the acute trusts.  I would also ensure that any case presented at PSEC that include any of the two trusts I would declare my COI prior and to ensure impartiality of the case assessment amongst the SLT on the call.  Should I feel there was a COI in the case of any compliant / enquiry / investigation then I would remove myself from involvement to ensure objectivity and integrity of that process, ensuring this was discussed fully with my line manager.
			MNSI Contracts – 2. Specialist advisor role (paid) to provide review of MNSI reports that include the ambulance service (cannot undertake reviews that included NWAS as COI on MNSI side) <i>(role described in detail within the submitted form, kept on the record in Corporate Office)</i>	√	N/A	N/A	N/A	Financial Interest			Conflicts of interest are managed by MNSI themselves in which I have duty to report a COI to them directly – for example if I was provided a case to review that was an NWAS identifiable case (although it is pre agreed I wouldn't be asked to do this – but in case there was a mistake in the system). Also is maybe I was asked to review a case in which cross boundary care was provided that included one of any of the 23 units covered by NWAS. I would be expected to declare a COI in such cases.
			MNSI Contracts – 1. To undertake a national report on maternal deaths that include the ambulance service <i>(role described in detail within the submitted form, kept on the record in Corporate Office)</i>	N/A	√	N/A	N/A	Non-Financial Professional interest			This is a non-paid role so there are no financial interest to declare. Conflicts of interest are managed by MNSI themselves in which I have duty to report a COI to them directly – for example if I was provided a case to review that was an NWAS identifiable case (although it is pre agreed I wouldn't be asked to do this – but in case there was a mistake in the system). Also is maybe I was asked to review a case in which cross boundary care was provided that included one of any of the 23 units covered by NWAS. I would be expected to declare a COI in such cases.
Dale	Higginson	Chief Financial Accountant	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lisa	Hill	Senior Workforce Development Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lee	Hindle	Solutions Architect	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrew	Hodson	Programme Manager, PMO	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Joanne	Hodson	Head of Contingency Planning	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Donna	Hooley	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Chedia	Hoolickin	Head of Improvement	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Craig	Hooper	Merit Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Daren	Hopkinson	Head of Procurement	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Nicky	Horsman	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matt	House	Area Consultant Paramedic	Trustee for the Cumbria Basics Doctor Scheme	✓	N/A	N/A	N/A	Position of Authority	Apr-20	Present	Declaration and withdrawal from the decision making process if the organisations listed were involved
			Employed by the British Army and Defence Specialist for Paramedics	✓	N/A	N/A	N/A	Professional Financial Interest	Apr-23	Present	
			Private work for ALS and MIMMS trainer	✓	N/A	N/A	N/A	Professional Financial Interest	Apr-23	Present	
			Co-editor of Ambulance UK Magazine	✓	N/A	N/A	N/A	Professional Financial Interest	Apr-23	Present	
			Advisor for the NHS Ombudsman	✓	N/A	N/A	N/A	Professional Financial Interest	Apr-23	Present	
Phillip	Howcroft	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Phillip	Howe	NWAS Command and Resilience Educator	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Nicola	Hughes	Head of Strategic Financial Planning	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Becky	Hunter	Strategic HR Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Mike	Hynes	Sector Manager	Wife works in finance department, NWAS	N/A	N/A	N/A	✓	Other	Apr-19	present	No direct financial arrangements undertaken. My individual payroll requirements are authorised by my line manager.
Stephen	Hynes	Assistant Director of Resilience	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Krista	Idle	Senior Occupational Learning Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sandra	Igbodo	Research Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrew	Jackson	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Mike	Jackson	Chief Consultant Paramedic	Provision of Medico Legal Reports on breach of duty in relation to ambulance and paramedic practice	✓	N/A	N/A	N/A	Position of Authority	Apr-19	present	No work undertaken involving services provided by NWAS including 111.
Paul	Johnston	111 Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Philip	Joinson	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
John	Jones	Fleet & Logistics Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lesley	Jones	Mental Health Consultant	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sarah Jane	Jones-Roberts	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jack	Kane	Procurement Assistant	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sam	Kaul	Lead Solutions Developer	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Amanda	Kayes	Solicitor	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
John	Kelly	Head of ICC (Dispatch & Planning)	Private Medical Work with EDMS (private medical service) who provide NHS and private cover in the east of England. They do not currently tender for contracts within the North West Ambulance Footprint.	✓	N/A	N/A	N/A	Position of Authority	Oct-19	Present	Any tendering for NW contracts must be avoided/declared.
Liam	Kendrick	Deputy Head of PTS - Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Lynne	Kerrigan	Senior Learning Manager, Education	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jemma	Kinch	Head of Charity	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	Kitchin	Head of Service	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Marie	Knox-Davies	Head of Inclusion & Engagement	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Summer	Kumar	Mental Health Liaison Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Marshall	Kumawu	Strategic HR Business Partner	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Scott	Lacey	Service Delivery Manager (EOC)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Tony	Lam	PTS Quality & Performance Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Maud	Larkin	Partnerships & Integration Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sarah	Latham	Head of Strategy, Partnerships & Transformation	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Steve	Lawson	Telecommunications Delivery Assurance Officer	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Rebecca	Leach	Learning Governance Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Angela	Lee	Service Delivery Manager (Dispatch & Planning)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jamie	Lewis	Sector Clinical Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Mark	Lewis	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	Lindley	Fleet Engineer Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Caroline	Lloyd	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrea	Long	Head of Estates	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Graham	Lovatt	Head of Regional Planning	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Matthew	Lowe	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Paul	Lowe	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ross	Luckie	ICC Senior Service Development & Business Support Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ray	Lunt	Chief of Regulatory Compliance and Improvement	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jon	Makin	Head of Fleet and Logistics	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		
Thomas	Maloney	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Carly	Manning	Patient Safety Specialist	Care Quality Commission Specialist Advisor (adhoc basis)	N/A	✓	N/A	N/A	Non Financial Professional interest	Dec-21	Present	Declared NWAS employment to CQC, wil not undertake inspections related to the trust or for services which NWAS contracts with.
Adele	Markland	Senior Improvement Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Luke	Marriner	ICC Consultant Practitioner	Father is the owner and Director of Lyndhurst Precision Engineering, who provide Design and manufacturing services to NHS Trusts	N/A	N/A	N/A	✓	Personal	Apr-20	Present	Individual cannot take part in any procurement exercises or be privy to any information.
Chris	Marsden	Sector Clinical Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ruth	Marsden	Head of Finance	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Andrew	Marsh	Estates Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
William	Marsh	Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Carla	Marshall	Head of Human Resources (Business Partnering)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Claire	Marshall	Service Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ian	Masterton	Cyber Security Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Joanne	Matthews	Senior Procurement Officer	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Oliver	Mayor	Group Manager	Family member reviews medical plans for stadia and events in the UK, Europe and America. I have secondary employment to also work in this capacity. I have not completed any since 2022	N/A	N/A	N/A	✓				I do not conduct secondary employment at any event where I attend on behalf of NWAS in a safety advisory group or medical advisory group. please note i have not completed any secondary employment since 2022.
Lorraine	McConnell	Deputy Director of People	Director - Ellel Power Ltd.	✓	N/A	N/A	N/A	Position of Authority	Apr-19	Present	No connection with the NHS and therefore, no action required.
Kirsten	McDermott	Command and Resilience Educator	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Peter	McKinlay	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Daniel	McNab	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Angela	McNally	High Intensity User Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
David	McNichol	Estates Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Alal	Miah	Business Analyst	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Hafiza	Mohamed	Procurement Administration Officer	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Samantha	Molloy	Head of Service PTS	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Emma	Molyneux	Service Delivery Manager - EOC	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrew	Moody	Data Quality and Innovation Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Cath	Morgan	Strategic Change Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Richard	Morris	Service Delivery Business and Governance Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ian	Moses	Area Director, C&M	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Emily	Mutch	ICC Senior Systems Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Usman	Nawaz	Head of Inclusion & Engagement	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Laurentine	Ndo	UEC Hub Manager GM	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Helen	Newton	Strategic Head of Safeguarding and Mental Health	My husband is the Divisional Director for Secure Services at Mersey Care NHS Trust. In my role as Strategic Head of Safeguarding and Mental Health, it is possible (but unlikely)that he would be present at SMT level discussions related to partnership working with NWAS in relation to delivery of mental health care.	N/A	N/A	N/A	✓	N/A	N/A		N/A

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Mark	Newton	Associate Director of Transformation and Integration	Ownership or part ownership or private companies, business or consultancies likely or possibly seeking to do business with the NHS	√	N/A	N/A	N/A	Position of Authority	Apr-19	present	The business deals with the provision of medico legal reports and consultancy, relating to ambulance practice, paramedic practice, and coronial investigations. No work is undertaken that relates to NWAS, its practices or any of its employees.
Michael	Noble	Digital Support Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Stuart	Norcross	Network Infrastructure Delivery Assurance Officer	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Darren	Norris	Integrated Governance Manager	Contractor Engagement with Norwest Medical	√	N/A	N/A	N/A	N/A	Jul-21	Present	I have no decision making responsibility for third party provider contract award. Will withdraw from engaging in work for Norwest Medical where it provides services under contract with NWAS. Engagement with Norwest purely in the delivery of private ambulance work and event medical work.
			Justice of the Peace for Lancashire Magistrates Bench	N/A	√	N/A	N/A	N/A	Mar-24	Present	To discuss with in court Legal Advisor requirement to recuse of any hearings that involve NWAS or directly involving its associates.
Carol	Offer	Assistant Director of Workforce Development	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Claire	Olive	Contracts and Business Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Alison	Ormerod	Deputy Director of Strategy, Partnerships & Transformation	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Andrew	Ormerod	Clinical Programme Lead	CPD Made Easy Ltd. Trading as CPDme.com. Online CPD recording for professionals.	N/A	N/A	N/A	√	Position of Authority	Apr-20	present	Withdrawal from the decision making process if the organisation listed were involved
Emma	Orton	Assistant Director of Nursing / DIPC	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	Pacey	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	Parsons	Sector Clinical Lead	Specialist Advisor (SPA) - CQC	N/A	√	N/A	N/A	Any other relevant secondary employment	Sep-19	Present	Will not partake in any CQC inspections within NWAS DOI declared to CQC
Yunus	Patel	Finance Business Partner	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Andrew	Patton	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jennie	Peall	Sector Manager (Fylde)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Mary	Peters	Head of PSIRF Investigations	Church has a facility for hosting meeting rooms that has been utilised by NWAS.	N/A	N/A	√	N/A	Other	Sep-19	Present	No involvement in any decision making in relation to the use of the Church conference facilities.
Richard	Peters	Sector Clinical Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lois	Peterson	Head of Legal and Resolution	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Derek	Poland	ROCC Tactical Commander	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Kieran	Potts	Senior Research Fellow	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Charlotte	Power	Service Delivery Programme Assurance Manager	Mother is an Executive Director of NWAS NHS Trust	N/A	N/A	√	N/A	N/A	N/A		N/A
Christopher	Poyser	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A



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Vincent	Romano	Consultant Paramedic (Education)	Company Director (TRiM Training and Consultancy Ltd)	√	N/A	N/A	N/A	Employment	Feb-21	present	Already agreed through secondary employment discussion that training will still be delivered as part of current role for NWAS, but the capacity no longer existed to continue training for external organisations.
			Trustee for BEEP Doctors (BASIC Scheme)	N/A	√	N/A	N/A	A position of trust in the field of health and social care.	Jun-23	present	Withdrawal from the decision making process if the organisation listed were involved
Annemarie	Rooney	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sally	Rose	Director of Integrated Contact Centres	Husband is the Director of Finance for Viaduct Health CiC, Stockport.	N/A	N/A	N/A	√	Other	Nov-19	Present	Withdrawal from any conversations involving tendering for any services with Viaduct Health CiC.
Natalie	Samuels	VPR Lead	Chair of Governors - Cheadle Hulme Primary School	N/A	N/A	√	N/A	Other	Jul-24	Present	Withdrawal from any conversations involving tendering for any services with Viaduct Health CiC.
Mal	Saunders	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Steven	Scholes	Clinical Lead for UEC Transformation and Consultant Practitioner	Director of Inform Broadcasting (Private Ltd Co.) directorship role largely dormant since 1st August 2021 Work 2 days per week for NHSE on specific ambulance projects Work as clinical advisory to the parliamentary ombudsman as needed Member of conservative party - dormant membership up to April 2022 and now part of Conservative Policy Forum. Not involved in any local, regional or national campaigning.	N/A	√	N/A	N/A	Position of Authority	Apr-19	present	Interest to be declared as required.
Richard	Shaw	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Emma	Shiner	Deputy Director of Corporate Affairs	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Tony	Shryane	Resilience / Special Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Robert	Silcock	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Luke	Simmonds	Clinical Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Daniel	Smith	Area Head of Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Timothy	Smith	Associate Medical Director	I provide advisory services as an Associate Medical Director to Gibb Group Medical & Rescue, a company that provides training, equipment and governance to a number of clients. Specifically, I'm the medical lead for blue light services which include a number of UK Fire & Rescue and Airport Fire Services, some of which are based in the North West	N/A	√	N/A	N/A	Secondary employment			
Danielle	Soens-Hughes	Head of Learning and Leadership Development	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Claudia	Soiland - Reyes	Public Health Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Keeley	Spencer	Chief Planning Accountant	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Michael	Spry	Senior Patient Safety Learning Manager	Work for Clinical Audit Support Centre	✓	N/A	N/A	N/A	Mark submissions from course attendees who are provided with a certificate in Train the Trainer in Clinical Audit. Paid for the work undertaken. NHS Staff often attend these courses.	Jan-23	Present	To withdraw from discussions regarding clinical audit training and/or whether audit training is required and where the Clinical Audit Suport Centre is bidding for work.
			Non Executive Director of Cumbria Cricket Board Ltd	N/A	N/A	✓	N/A	Non salaried role.	May-22	Present	None foreseen
Rhonda	Stanger	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Vickie	Stansfield	Operational Procurement Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Peter	Stelfox	Regional Rostering Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
John	Stevens	Business Analyst	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ian	Stringer	Assistant Director of Compliance	A position of trust/authority in a charity or voluntary organisation in the field of health and social care.	N/A	✓	N/A	N/A	Position of Authority	Dec-22	Present	The role not likely to result in conflict of interest, however to ensure any potential conflicts of interest are managed Ian agreed to - Not get involved in any activity if unsure if activity poses conflict of interest Reduce risk by ensuring awareness of rules and regulatory requirements Always report any perceived conflicts of interest to line manager Follow ethical standards and code of conduct ie Nolan Principles of Public Life
Caroline	Suart	Resilience Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dave	Suart	Sector Manager - PES	Voluntary Trustee of Bowland and Pennine Mountain Rescue Team. Trainer for external companies in Leadership and Command.	N/A	N/A	✓	N/A	Voluntary	Apr-20	Present	No financial business conducted with BPMRT charity and NWAS without Head of Operations approval. No financial business with NWAS whilst conducting private training.
Julie	Sullivan	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lauren	Sutcliffe	People Promise Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Linda	Sutcliffe	Deputy Head of Procurement	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Nicholas	Sutcliffe	Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Peter	Sutcliffe	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Darren	Sweeney	Vehicle Communications Team Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jonathan	Taylor	Head of Risk and Assurance	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Liz	Thompson	Head of Health and Safety	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Richard	Tod	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Michael	Tomlinson	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Julie	Treharne	Head of Communications and Engagement	Nil Declaration					N/A	N/A		N/A
Joe	Tunn	Clinical Support Manager	Unpaid position as a subject matter expert for maternal and neonatal safety investigations part of CQC.	N/A	✓	N/A	N/A	Non financial role	Mar-24	Present	No anticipated conflict with NWAS role. Role is participating in a thematic review of completed and anonymised MNSI investigations where maternal death occurred with ambulance service involvement. NWAS participation in producing this report was approved by Dr Chris Grant, NWAS Medical Director.
Katie	Turner	NWAS Command and Resilience Educator	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

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Ian	Tyldesley	Head of Infrastructure	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ian	Underwood	Support Centre Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Tony	Varugese	Senior Procurement Officer	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Simon	Walsh	PTS Sector Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Simon	Walton	Paramedic	TRiM work	✓	N/A	N/A	N/A	N/A	N/A		Agreed with NWAS NHS Trust that TRiM work would continue as employee of NWAS.
Jack	Watson	Group Manager	Director at Wattage Media Ltd	N/A	N/A	N/A	✓	Directorship	Sep-21	Present	To withdraw from any decision making process
			Volunteer at HM Courts & Tribunals Service	N/A	N/A	N/A	✓	Voluntary	May-22	Present	N/A
Simon	Watson	Head of Command and Resilience Training	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Jenny	Wharton	Chief Information Officer	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Steven	Wheeler	ICC Senior Operations Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Robert	Whelan	Sector Clinical Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Harrison	White	NWAS Command and Resilience Educator	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Anthony	Whittaker	Estates Manager, Operations	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Paul	Wickstead	Head of Informatics	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Nicola	Wilde	Service Delivery Quality Governance Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Ashley	Wimpenny	Group Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Dave	Williams	Resilience Manager	Volunteer as National EPRR Lead for St John's Ambulance	N/A	✓	N/A	N/A	Voluntary	2019	Present	Will not take part in any events or contracts that will impact on NWAS
James	Williams	Senior Education Manager	Husband works as EOC Administrator for NWAS	N/A	✓	N/A	N/A	N/A	N/A		No direct conflicts of interest identified.
Steph	Williams	Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Lisa	Willis	HOF ICT Support, Service Desk & Security	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sarah	Wilson	ICC Senior Resource & Planning Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Sian	Wimbury	Area Director	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Mark	Wood	Clinical Delivery Manager	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Rob	Wood	Sector Clinical Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Victoria	Worrall	Head of ICC (Call Handling)	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A

Name		Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest				Nature of Interest	Date of Interest		Action taken to mitigate risk
				Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests	Indirect Interests		Apr-19	To	
Dr John	Wray	Deputy Medical Director	Salaried Clinical Lead and sessional GP within Cheshire & Mersey ICB formerly CCG	N/A	✓	N/A	✓	Position of Authority	Apr-19	present	To declare GP and Clinical Lead interest at all meetings where there may be a potential conflict of interest. This interest is well known to NWAS colleagues and Commissioners.
			Director of own private limited company, SKYMED Ltd that provides aviation medicals as a regulator.	✓	N/A	N/A	N/A	Directorship	Apr-19	present	No connection with the NHS and therefore, no action required.
Sarah	Young	Sector Clinical Lead	Nil Declaration	N/A	N/A	N/A	N/A	N/A	N/A		N/A