









- 1 New Year's Day
- 4 World Braille Day

21-28 Cervical Cancer Prevention Week

- **19** World Religion Day
- 27 International Holocaust Memorial Day

Happy new year everyone! I hope 2025 brings you, your family and friends, good health and happiness. As we begin another year, I would like to start by saying thank you to Team NWAS for all your hard work over the last 12 months. I'd also like to express my gratitude to our communities for their continued support.

SALMAN DESAI KAM Chief Executive

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		1	2	3	4	5
		New Year's Day				
6 Epiphany (C) Birthday of Guru Gobind Singh (S)	7 Ethiopian Christmas Day (R)	8	9	10	11	12
13	14	15	16	17	18	19
	Makar Sankranti (H)					
20	21	22	23	24	25	26
						Isra and Mi'raj (M)
27	28	29	30	31		
		Chinese New Year (Year of the Snake) (Ch)				





North West Ambulance Service



Race Equality Network

What the twork does:

upport staff

taise awareness of race equality issues

allenge racial disparities

LBGT+ History Month

- 1 Time to Talk Day
- 4 World Cancer Day
- **10-16** National Apprenticeship Week
- **3-9** Race Equality Week
- **28** International STAND UP to Bullying Day
- 24–2 Eating Disorder Awareness Week

This year's Race Equality Week focuses on #EveryActionCounts. This allows us to reflect and continue our work here at NWAS to involve and engage with our black and ethnic minority communities across the region. Doing so means we can improve patient access and promote equality of opportunity within our workforce.

HEMLATA FLETCHER Race Equality Network Campaigns Officer and Business Manager

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
					1	2 Candlemas (C)
3	4	5	6	7	8	9
10	11	12 Magha Puja Day in Thailand (Bu) Lantern Festival (C)	13	14	15	16
17	18	Tu B'Shevat (J)	20	St Valentine's Day (C)	Parinirvana Day (Bu)	23
24	25	26	27	28		
		Maha Shivaratri (H)		Nineteen Day Fast Ba)		





- 8 International Women's Day
- **20** International Day of Happiness
- 21 International Day for the Elimination of Racial Discrimination
- **31** International Transgender Day of Visibility

At the current rate of progress it will take 134 years to reach full gender parity, which is why being part of the Women's Network and promoting equality in the workplace is really important.

31

VAL DAVIES

Assistant Director of Integrated Contact Centres (ICC)

NHS

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
					1	2
					St David's Day (C) Start of Ramadan (M)	
3	4	5	6	7	8	9
		Lent (C)				
	Shrove Tuesday (C)	Ash Wednesday (C)				
10	11	12	13	14	15	16
			Purim (J)	Hola Mohalla (S) Holi (H)		
17	18	19	20	21	22	23
St Patrick's Day (C)			Nowruz (New Year) (Ba)			
				[
24	25	26	27	28	29	30
						Mothering Sunday (C)
			Laylat al-Qadr (M)			Eid al-Fitr (M)

March



Stress Awareness Month

- 2 World Autism Awareness Day
- World Health Organisation (WHO) World Health Day
- 26 Lesbian Visibility Day

International Stress Awareness Week is an opportunity to raise awareness around stress management and combating the stigma of stress and other mental health issues. We know what it is like to feel stressed and being under pressure is often a normal part of life but becoming overwhelmed by stress can lead to mental health problems or make existing problems worse. I find that splitting up big tasks into smaller, more manageable chunks, helps lighten the load.

JOSH REINKE

TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4	5	6
				Sweeping Day) (Ch)	Rama Navami (H)
8	9	10	11	12	13
				Pesach (J)	Theravada New Year (Bu) Palm Sunday (C)
15	16	17	18	19	20
					Easter Sunday (C)
			Good Friday (C)		Ridvan – first day (Ba)
22	23	24	25	26	27
	St George's Day (C)				
29	30				
	1 8 15 22	1 2 8 9 15 16 22 23 St George's Day (C)	1 2 3 8 9 10 15 16 17 22 23 24 st George's Day (C) 10	1 2 3 4 8 9 10 11 15 16 17 18 22 23 24 25 3 5 5 5 5	1 2 3 4 5 1 2 3 4 5 0 1 1 1 1 8 9 10 11 12 15 16 17 18 19 22 23 24 25 26

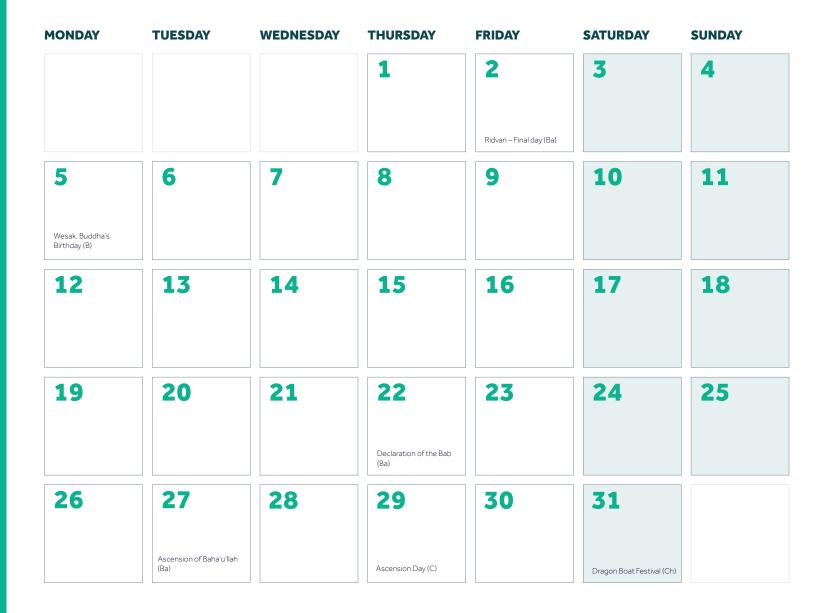




- **5-11** Deaf Awareness Week
- 12-18 Mental Health Awareness Week
- 17 International Day against Homophobia, Biphobia, Interphobia & Transphobia (IDAHOBIT)
- **18** Global Accessibility Awareness Day

The NWAS LGBT+ network is here to support all LGBTQ+ staff and allies across the trust. IDAHOBIT is vital as it raises awareness about the challenges faced and promotes equality for our staff and the community that we serve.

ADAM WILLIAMS Paramedic and LGBT Network Chair







Pride Month

Armed Forces Month

1-7 Volunteers' Week

- 9-15 Carers Week
- 9-15 Men's Health Week
- 15 Father's Day
- **16-22** Learning Disability Week
- 22 National Windrush Day
- **25-2** Deaf Blind Awareness Week
- 29 Armed Forces Day

I have been in the army reserves for 7 years. My current role is a Combat Medical Technician Class One and I also work full time as a paramedic outside of the army. Being able to transfer skills from both roles has been very beneficial and rewarding. Since being in the reserves, I have been on many exercises overseas and have had the opportunity to travel for adventure training such as skiing in Norway and working alongside other medics in Michigan, USA. NWAS has given me the flexibility to experience some life changing trips within the army and I can not wait for what the future holds within my reservist career and my NWAS career.

AMYLEIGH SMITH Paramedic and Army Reserve Corporal

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
						Shavuot (J)
2	3	4	5	6	7	8
				Eid-Ul-Adha (M)		Pentecost (C)
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
		Islamic New Year (M)				
30						une
			fi			



- **5** Anniversary of the NHS
- **25** National Schizophrenia Awareness Day

Remember 111 is here for you. Call 111 or use NHS 111 online to make it easier and quicker for you to get the right advice or treatment you need, for a physical or mental health.

NHS

VICKY BLACKBURN 111 Service Delivery Manager MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY SUNDAY 5 6 1 2 3 4 Ashura (M) 7 8 9 10 11 12 13 Martyrdom of the Bab (Ba) 15 16 17 18 19 14 20 Asalha Puja (H) 21 22 23 24 25 26 27 Birthday of Haile Selassie (R) 28 29 31 30





- **1-7** World Breastfeeding Awareness Week
- **19** World Humanitarian Day

One of my favourite quotes is from Austrian psychiatrist and holocaust survivor, Viktor E. Frankl, who said 'when we are no longer able to change a situation, we are challenged to change ourselves.' To me, this means that even if we are in difficult situations, we can still always choose to be hopeful or kind regardless.

KAREN JOBSON Chaplain for Staff Wellbeing

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
				1	2	3
					Tisha B'Av (J)	
4	5	6	7	8	9	10
					Raksha Bandhan (H)	
11	12	13	14	15	16	17
				Krishna Birth (H)		Birthday of Marcus Garvey (R)
18	19	20	21	22	23	24
25	26	27	28	29	30	31
		Birth of Lord Ganesh (H)		Chinese Valentine's Day (Ch)		



Estuary Point

North West Ambulance Service





10 World Suicide Prevention Day

MONDAY

TUESDAY

- **17** World Patient Safety Day
- 30-6 National Inclusion Week

The NWAS Charity is proud to support our community by providing lifesaving equipment such as community defibrillators. Defibrillation within five minutes of a cardiac arrest can result in survival rates as high 70%, which is why it's vital that we have these available to the public.

ROYA ARMSTRONG Fundraising Manager

6 2 3 5 1 4 9 10 12 13 8 11 Ethiopian New Year (R) 16 17 15 18 19 20 24 26 22 23 25 27 Rosh Hashanah (Jewish New Year) Navratri (H) 29 30

WEDNESDAY



FRIDAY

THURSDAY

SATURDAY

SUNDAY

Birth of Prophet Muhammad (M)

14

21

28

7



Black History Month

1 International Day of Older Persons

6-13 Dyslexia Awareness Week

10 World Mental Health Day

18 World Menopause Day

Diwali is a week-long Hindu festival that celebrates good over evil, light over darkness and it is where families come together and be merry. During the week, we light up our homes with candles and lights and decorate them with artwork made with brightly coloured powders and decorations, called rangoli.

SHEELA VARA Strategy Development Programme Manager

SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY **FRIDAY SATURDAY** 5 1 2 3 4 Yom Kippur (J) 6 7 8 9 10 11 12 Moon Festival (Ch) Sukkot (J) 15 17 13 14 16 18 19 Simchat Torah (J) 21 22 24 20 23 25 26 Diwali (H) (S) Birth of the Bab (Ba) Birth of Baha'u'llah (Ba) 31 27 28 29 30 Chung Yeung Festival (Ch) Hallowe'en (C)





Islamophobia Awareness Month

5 International Stress Awareness Day

11 Remembrance Day

13-19 Transgender Awareness Week

17-21 Anti Bullying Week

19 International Men's Day

16-16 Disability History Month

November marks the start of Disability History Month. For me it is a platform for us to celebrate the diversity that disabled staff bring to the workforce, and reflect on the progress we have made and future actions for the network

and disability equality at NWAS.



FRANCESCA BALON

Freedom to Speak Up Guardian and Co-Chair of the Disability Network.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
					1	2
					All Saints' Day (C)	Coronation of Emperor Haile Selassie (R)
3	4	5	6	7	8	9
		Birthday of Guru Nanak (S)				
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Day of the Covenant (Ba)			Ascension of Abdu'l-Bał (Ba)	na		St Andrew's Day (C) Advent (C)

November



- 1 World Aids Day
- 3 International Day of People with Disabilities
- **10** Human Rights Day

By ordering your repeat prescriptions in advance you can help ease the pressure on our health services, like NHS 111, and ensure you have everything you need over the holidays. Running out of essential medication can have serious consequences, and we want you to enjoy a healthy, stress-free festive season.

NHS

PAUL JOHNSTON ICC Service Delivery Manager

Bodhi Day (Bu) Image: Constraint of the second	INDAY
Bodhi Day(Bu) Image: Constraint of the second	7
15 16 17 18 19 20 2 22 23 24 25 26 27 2	14
22 23 24 25 26 27 2	anukkah (J)
	21
Christmas Day (C) St. Stephen's Day (C)	28
29 30 31	
Decemb	



funds lifesaving equipment, education programmes and other projects to benefit the health, wellbeing and safety of patients, staff and our communities. Head to the NWAS website to find out how you can show



FOR MORE INFO

January	February	March	April	May	June
MON TUE WED THU FRI SAT SUN					
1 2 3 4 5	1 2	1 2	1 2 3 4 5 6	1 2 3 4	1
6 7 8 9 10 11 12	3 4 5 6 7 8 9	3 4 5 6 7 8 9	7 8 9 10 11 12 13	5 6 7 8 9 10 11	2 3 4 5 6 7 8
13 14 15 16 17 18 19	10 11 12 13 14 15 16	10 11 12 13 14 15 16	14 15 16 17 18 19 20	12 13 14 15 16 17 18	9 10 11 12 13 14 15
20 21 22 23 24 25 26	17 18 19 20 21 22 23	17 18 19 20 21 22 23	21 22 23 24 25 26 27	19 20 21 22 23 24 25	16 17 18 19 20 21 22
27 28 29 30 31	24 25 26 27 28	24 25 26 27 28 29 30	28 29 30	26 27 28 29 30 31	23 24 25 26 27 28 29
		31			30
July	August	September	October	November	December
MON TUE WED THU FRI SAT SUN					
1 2 3 4 5 6	1 2 3	1 2 3 4 5 6 7	1 2 3 4 5	1 2	1 2 3 4 5 6 7
7 8 9 10 11 12 13	4 5 6 7 8 9 10	8 9 10 11 12 13 14	6 7 8 9 10 11 12	3 4 5 6 7 8 9	8 9 10 11 12 13 14
14 15 16 17 18 19 20	11 12 13 14 15 16 17	15 16 17 18 19 20 21	13 14 15 16 17 18 19	10 11 12 13 14 15 16	15 16 17 18 19 20 21
21 22 23 24 25 26 27	18 19 20 21 22 23 24	22 23 24 25 26 27 28	20 21 22 23 24 25 26	17 18 19 20 21 22 23	22 23 24 25 26 27 28
28 29 30 31	25 26 27 28 29 30 31	29 30	27 28 29 30 31	24 25 26 27 28 29 30	

JANUARY

- 01 New Year's Day
- 04 World Braille Dav
- 06 Epiphany •
- Birthday of Guru Gobind Singh 06
- 07 Ethiopian Christmas Day
- 14 Makar Sankranti
- 19 World Religion Day
- Cervical Cancer Prevention Week 21
- 26 Isra and Mi'rai
- 27 International Holocaust Memorial Day
- 29 Chinese New Year (Year of the Snake)

FEBRUARY

- 01 Time to Talk Day
- 02 Candlemas •
- Race Equality Week• 03
- 04 World Cancer Day •
- 10 National Apprenticeship Week
- 12 Tu B'Shevat
- 12 Lantern Festival •
- 12 Magha Puja Day in Thailand •
- 14 St Valentine's Day •
- Pari nirvana 🔍 15
- 24 Eating Disorder Awareness Week
- 26 Maha Shivaratri •
- 28 Nineteen Day Fast
- 28 International STAND UP to Bullying Day

MARCH

- 01 St David's Day 01 Start of Ramadan •
- 04 Shrove Tuesday
- 05 Ash Wednesday •
- 05 Lent•
- International Women's Day 08
- 13 Purim
- 14 Hola Mohalla
- 14 Holi
- KEY:
- Bahai (Ba) (holy days start at sundown)
 Buddhist (Bu)
 Christian (C)
 Chinese (Ch)
 Hindu (H)
- Jewish (J) (holy days start at sundown)
 Muslim (M) (holy days start at sundown)
 Rastafari (R)
 Sikh (S)
- National Awareness Davs/Weeks

- Nowruz (New Year) International Day of Happiness • International Day for the Elimination of Racial Discrimination • 27 Laylat al-Qadr • 30 Mothering Sunday • 30 Eid al-Fitr
- 31 International Transgender Day of Visibility •
- **APRIL**

17 St Patrick's Day •

20

20

21

- 02 World Autism Awareness Day •
- 04 Qingming Festival (Tomb Sweeping Day)
- Rama Navami 06
- World Health Organisation (WHO) World Health Day

 05 Ashura 07
 - Pesach
- 12 13
 - Theravada New Year Palm Sunday •
- 13 18 Good Friday •
- 20 Easter Sunday
- 20 Ridvan first day
- Anniversary of Haile Selassie's visit to Jamaica 21
- 23 St George's Day •
- 26 Lesbian Visibility Day
- MAY 02 Ridvan - Final day
- 05 Wesak or Buddha Day •
- 05 Deaf Awareness Week •
- 12 Mental Health Awareness Week
- Global Accessibility Awareness Day 16
- 17 International Day against Homophobia, Biphobia, Interphobia & Transphobia (IDAHOBIT)
- 22 Declaration of the Bab •
- 27 Ascension of Baha'u'llah •
- 29 Ascension Day •
- 31 Dragon Boat Festival •
- JUNE 01 Shavuot •

01 Volunteers Week

- 06 Fid-UI-Adha
- Pentecost 08
- 09 Carers Week
- Men's Health Week 09
- 15 Father's Day
- Learning Disability Week 16

OCTOBER

01

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24

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08

LGBT

NETWORK.

DISABILITY

NETWORK.

30 Advent •

DECEMBER

Yom Kippur 🛛

14 Simchat Torah

Birth of the Bab

Birth of Baha'u'llah 🛛 Chung Yeung Festival •

Diwali 🗕 🗨

31 Hallowe'en

01 All Saints' Day •

NOVEMBER

Moon Festival

Sukkot •

01 International Day of Older Persons •

Coronation of Emperor Haile Selassie •

International Day of People with Disabilities •

RACE EQUALITY

NETWORK.

WOMEN'S

NETWORK.

International Stress Awareness Day

Transgender Awareness Week •

Dyslexia Awareness Week •

World Mental Health Day

World Menopause Day

Birthday of Guru Nanak •

Remembrance Day •

16 Disability History Month •

Day of the Covenant

International Men's Day

Ascension of Abdu'l-Baha •

Anti Bullying Week •

St Andrew's Day •

World AIDS Day

10 Human Rights Day •

Bodhi Day 🔍

25 Christmas Day •

26 St Stephen's Day •

14 Hanukkah

- 22 National Windrush Dave
- Islamic New Year 25
- Deaf Blind Awareness Week 25
- Reserves Dave 26
- 29 Armed Forces Day
- JULY

- 05 Anniversary of the NHS •
- 08 Martyrdom of the Bab •
- 20 Asalha Puia 🖕
- Birthday of Haile Selassie 23
- 25 National Schizophrenia Awareness Day

AUGUST

- 01 World Breastfeeding Awareness Week •
- 02 Tisha B'Av
- 09 Raksha Bandhan 🗕
- 15 Krishna Birth 🗕

SEPTEMBER

Navratri 🗕

07

22

22

17 Birthday of Marcus Garvey •

Birth of Prophet Muhammad

ARMED FORCES

NETWORK,

Rosh Hashanah (Jewish New Year) •

10 World Suicide Prevention Day •

17 World Patient Safety Day •

30 National Inclusion Week •

- 19 World Humanitarian Day
- 27 Birth of Lord Ganesh •

11 Ethiopian New Year •

29 Chinese Valentine's Day



HEADQUARTERS

Ladybridge Hall 399 Chorley New Road Bolton BL1 5DD

T. 01204 498400

nwas.nhs.uk