

Lifestyle benefits



NHS benefits

Our staff receive a competitive salary, pay enhancements to reward out-of-hours, shift and overtime working, and generous annual leave allowance.

Work-life balance

We recognise that being open to flexibility can unlock new opportunities and contribute to positive mental health, wellbeing and engagement. At NWS we are committed to providing staff with the opportunity to balance their work and personal lives.

Benefits and discounts

Staff can access a wide range of services, benefits and discounts. We offer a competitive lease car scheme, discounted bikes and cycling equipment, salary finance and more!



**Working together
Being at our best
Making a difference**



Visit our website to learn more about our benefits, support and discounts.



Already a member of staff?
Visit our staff benefits intranet page.



**NORTH WEST
AMBULANCE
CHARITY**

Supporting our staff and volunteers to save lives



Charity.Office@nwas.nhs.uk



Our benefits

Helping you to be at your best



We are proud to shout about why NWS is a brilliant place to work with a wide range of benefits and support available for you.

Learning and development



Inductions

We offer a comprehensive induction process to help you settle into working at NWS.

Career development

A variety of workshops, fully-funded distance learning courses and guidance around career development, applications and interviews.

Appraisals

Reflect on your health and wellbeing, successes and objectives for the year ahead.

Online library

Our Ambulance Library & Knowledge Service has journals, eBooks, guides and resources to support you.

Coaching and mentoring

Opportunities and support through the North West Leadership Academy.



Wellbeing



Wellbeing Hub

Our one-stop shop for staff well-being, with a dedicated phoneline offering support and resources to help you thrive at work. Our wellbeing-focused initiatives are proudly funded by the NWS Charity.

Occupational health

Our occupational health service, Optima Health, is committed to protecting the physical and mental health of all employees, including with dedicated counselling and physiotherapy

Staff networks

We have a variety of staff networks for colleagues to connect together around shared identities.

Chaplaincy

Our staff chaplain is available to support all staff no matter your faith, belief or background.



Reward and recognition



Awards and celebrations

We hold regular staff awards and celebrations to recognise achievements, including long service milestones, and support external awards such as the Ambulance Leadership Forum (ALF) and the Kings Ambulance Service Medal (KAM).

Express mail

Peer-to-peer recognition is important, and we have a range of e-Cards available on our intranet, as well as share positive stories across our staff communications.

Staff survey

The NHS Staff Survey feedback helps us celebrate success, as well as identify where we can make improvements.

Compliments

Compliments and thank yous are shared with staff via a form on our website.

